



ST. CLOUD STATE UNIVERSITY

SCTCC Business Transfer Pathway to SCSU B.S. in Management Human Resource Management Concentration



BUSINESS TRANSFER PATHWAY AS TO BS IN MANAGEMENT – HUMAN RESOURCE MANAGEMENT CONCENTRATION TRANSFER GUIDE

This guide is designed to help students who are pursuing the Business Transfer Pathway AS at SCTCC and want to receive a B.S. in Management – Human Resource Management Concentration degree at SCSU. A minimum of 60 college-level credits with a 2.0 GPA is required to complete the Business Transfer Pathway AS degree.

BUSINESS TRANSFER PATHWAY A.S. AT ST. CLOUD TECHNICAL & COMMUNITY COLLEGE (60 CREDITS)

RECOMMENDED MNTC COURSES at SCTCC:

Goal #: Minnesota Transfer Curriculum - MnTC	Credits	SCSU Equivalent Course	Credits
Goal 1: Written – ENGL 1312 Analytical Writing	4	ENGL 191 Analytical and Rhetorical Writing	4
Goal 1: Oral – Any CMST course	3	Goal Area 1 Requirement	3
Goal 3: 7 credits – 2 different disciplines – 1 with lab	7	Goal Area 3 Requirement	7
Goal 4: MATH 1360 College Algebra	3	MATH 112 College Algebra	3
Goal 4: MATH 1351 Into to Statistics	4	STAT 103 Introduction to Statistics	4
Goal 5: ECON 2320 Introduction to Macroeconomics	3	ECON 205 Introduction to Macroeconomics	3
Goal 5: ECON 2330 Introduction to Microeconomics	3	ECON 206 Introduction to Microeconomics	3
Goal 6: 1 course Humanities and Fine Arts	9	Goal Area 6 Requirement	3
Goal 7: 1 course Human Diversity, Race Power and Justice in the US	3	Goal Area 7 Requirement	3
Goal 9: 1 course Ethical and Civic Responsibility	3	Goal Area 9 Requirement	3
MnTC All: Any Goal Area 1-10 course	3	Corresponding Goal Area	3

REQUIRED BUSINESS PATHWAY COURSES at SCTCC:

SCTCC Business Pathway Courses	Credits	SCSU Equivalent Course
ACCT 1215 Accounting Principles I	4	ACCT 291 Accounting I
ACCT 2229 Managerial Accounting	4	ACCT 292 Accounting II
BUSM 2275 Legal Environment of Business	3	BLAW 235 The Legal, Ethical and Global Environment of Business
CPTR 1210 Introduction to Computers	3	COMP 169 Introduction to Computers
SAMG 1215 Principles of Management	3	MGMT 201 Introduction to Professional Management
SAMG 1200 Principles of Marketing	3	MKTG 220 Introduction to Marketing

SCTCC Business Technical Elective Courses 8 credits of Technical Electives from any combination of courses below	SCSU Technical Electives
Accounting Elective Options: ACCT 1216, ACCT 1219, ACCT 1220, ACCT 1225, ACCT 2226, ACCT 2230, ACCT 2231	8 credits
Finance Elective Options: FNCR 1201, FNCR 1215, FNCR 1250, FNCR 1260, FNCR2240, FNCR 2245	
Marketing Sales Management Options: SAMG 1206, SAMG 1211, SAMG 1221, SAMG 1251, SAMG 2245, SAMG 2255, SAMG 2270, SAMG 2280, SAMG 2285	

TRANSFER PROCESS

All transfer students should follow the admission procedures located at www.stcloudstate.edu/transfer to be admitted to St. Cloud State University.

****Please work with your SCTCC advisor as well as a SCSU Transfer Specialist to be sure you are meeting all specified requirements to transfer into the BS in Management – Human Resource Management Concentration degree at SCSU.**

****This information is subject to change without notice**



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Classes are scheduled for full-time students to complete in 2 years; part-time students will need more time. For assistance with planning students should schedule an appointment with their advisor.

SCSU BS in MANAGEMENT – HUMAN RESOURCE MANAGEMENT CONCENTRATION COURSE PLANNING

YEAR 3			
Fall 1	Cr.	Spring 1	Cr.
HBS 211 Career Essentials	1	MGMT 383 Operations Management (Prereq: IS/STAT 242)	3
IS 340 Management Information Systems	3	FIRE 371 Managerial Finance	3
MGMT 352 Survey of Human Resources (Prereq: MGMT 201)	3	MKTG 333 OR CMST 341 OR ENGL 332 Business Communication Requirement	3
MGMT 365 Organizational Behavior (Prereq: MGMT 201)	3	MGMT 467 Leading Org Change (Prereq: MGMT 365)	3
Liberal Education Program Goal Areas	4-5	Liberal Education Program Goal Area	3

YEAR 4			
Fall 2	Cr.	Spring 2	Cr.
MGMT 450 Employee Selection (Prereqs: MGMT 352)	3	MGMT 497 Strategic Management (taken last semester)	3
MGMT 451 Employee and Labor Relations (Prereq: MGMT 352)	3	MGMT 452 Employee Compensation (Prereq: MGMT 352)	3
MGMT 462 Small Business Management (Prereq: MGMT 201)	3	MGMT 453 Employee Development (Prereq: MGMT 352)	3
MGMT 470 Global Business Management (Prereq: MGMT 201)	3	Liberal Education Program Goal Areas or General Electives	6
Liberal Education Program, Goal Areas	3		

MANAGEMENT – HUMAN RESOURCE MANAGEMENT CONCENTRATION MAJOR NOTES

- Students will need to complete the Racial Issues Graduation Requirement (RIGR)
- To meet graduation requirements for a minimum of 40 credits at the 300/400 level students may need to take some of their Liberal Education Program and/or general elective credits at the 300/400 level.

To be admitted to HBS Upper Division Status in the BS Management – Human Resource Management Concentration major, students will have to satisfy the following requirements:

- A transfer GPA of at least 2.5 and 40 earned credits
- The following courses (or the equivalents/substitutions) must be complete:
 - ACCT 291 Accounting I
 - ENGL 191 Introduction to Rhetorical & Analytical Writing
 - CMST 192 Introduction to Communication Studies
 - MATH 106 Finite Math or MATH 112 College Algebra (need grade of "C-" or better)
- The following courses (or the equivalents/ substitutions) must be completed or enrolled in:
 - ACCT 292 Accounting II
 - IS/STAT 242 Business Statistics (4 credits; need grade of "C-" or better)
 - BLAW 235 The Legal, Ethical and Global Environment of Business
 - CSCI/CNA 169 Computers in Society
 - ECON 205 Principles of Macroeconomics
 - ECON 206 Principles of Microeconomics

***This guide is for planning purposes only. It provides a suggested path toward completing the outlined bachelor's degree. Students should consult with their advisor to determine an appropriate path for them to meet all graduation requirements.