

**St. Cloud State University Annual Work Plan
FY2017-18**

Strategic Priority	Strategic Objective	University Area of Focus	Responsible Person	Goal or Success Indicator	Resource Implications
Engaged Students	Integrated Student Learning and Support	Fully implement Student Success Collaborative (RFY)	Davis and Core Team		
		Belonging Mindset Training (RFY)	Davis		
		Redefine Residential Life Experience for New and Returning Students	Overland and Davis		
		Transfer Pathways Implementation	Cornell-Swanson		
		Expand flexible, responsive, and personalized communication with students through Hobson's and SSC	Hammer and Thorson		
	Active and Applied Learning Experiences	Develop and implement meta-majors (RFY)	Davis and Deans		
		Huskies Connect Implementation	Overland		
		Gateway Course Redesign (RFY)	Mills		
		Eastman Hall Renovation	Overland, Craft		
	Rigorous and Relevant Academic Programs	Program Portfolio Management implementation	Gregory		
	Our Husky Compact Delivered	Program Portfolio Management implementation	Foss		
		Year of "Think Creatively and Critically"	Foss		
		"Engage" Assessment Results	Springer		
		Liberal Education/OHC Alignment & Assessment	Vaidya and Gregory		
	Strategic Enrollment Management	Complete Strategic Enrollment Management Plan	Cornell-Swanson and Foss		
		Expand 2-yr transfer strategic partnerships	Banaian and Donnay		
		Refine enrollment goals and key performance indicators			

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Engaged Communities	Global and Cultural Engagement	Expand and explore 2+2 and 2+1+2 agreements with international partners	Ahmad and Deans		
		Continue progress on Education Abroad Goal	Ahmad		
		Alnwick Strategic and Business Plan	Springer, Ahmad, Harris, McGee		
	Civic Action and Public Engagement	Implement Civic Action Plan	Gregory, Foss, Overland		
		Prepare for Carnegie Classification application	Foss, Overland		
		Develop partnership management strategy	Vaidya, Foss		
	Communications & Brand Management	Launch rebranding effort beginning with the integration into recruitment and yield efforts	Foss, Andrew		
		Complete planning for Sesquicentennial Celebration	Foss, Andrew		
		Redesign the campus visit experience (tour, events, ambassadors, virtual and facilities)	Schultz, Matzke		

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Engaged Campus	Diverse, Multicultural and Equitable Campus	Assess and advance Comprehensive Workforce Diversity	Freer, Bartges		
	Technological and Operational Effectiveness	Streamline processes for 3 rd party contract procurement	McGee, Siminoe, Thorson		
		Develop IT Strategic Plan	Thorson, Foss, Freer, Mumm		
		Implement the data security and classification	Thorson, Siminoe, Foss		
		Streamline hiring process	Freer, Bartges, Thorson, Mumm		
		Complete Data Warehouse to Azure Transition	Foss, Thorson		
		Employee Development and Well-being	Implement internal communications strategy	Hammer, Thorson	
	Develop "Huskies Help" Customer Service Training		Freer, Overland, Cornell-Swanson		
	Financial Sustainability	Launch quiet phase of Comprehensive Campaign	Vaidya, Andrew		
		Implement Year 3 of Financial Work Out Plan	McGee		
		Operationalize the space utilization phase of the Comprehensive Facilities Plan	Moessner, Weems, AA and SLD		