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January 25 - 27, 2024

Power In Diversity

Leadership Conference
Inclusive Innovation



Table of Contents

INTRODUCTION

- 3** Welcome!
- 4** Conference Planning Councils
- 6** Sponsor Acknowledgment

CONFERENCE

- 7** Announcements
- 8** Conference Schedule
- 9** Keynote Speakers
- 14** Digital Badge Sessions
- 15** Special Workshop
- 16** Workshops/Events

ADDITIONAL INFORMATION

- 28** Diversity Job & Internship Fair
- 32** Graduate School Fair
- 33** Quinceañera
- 34** Atwood Map & Campus Map
- 36** Notes

Welcome!



On behalf of St. Cloud State University, I want to extend a warm welcome to the participants of the 15th annual Power in Diversity Leadership Conference. This wonderful event is a tradition at SCSU that brings an opportunity for learning and networking to students and staff from SCSU and from other Minnesota State colleges and universities, as well as community leaders from across the region.

This year's theme, Inclusive Innovation, focuses on organizational structure and reinforces the importance of inclusion in all facets of our organizations – inside and outside the workplace. Participants at this year's conference will learn what to look for in an organization's structure that can serve to foster inclusivity and identify ways to innovate changes based on creativity, adaptability, responsiveness, prosperity, and innovation. So many aspects of conference proceedings align with the work we do at SCSU as educators, and more broadly, in institutions of higher education, to inspire students to learn about diverse human experiences, the power of inclusion, and how to develop pathways to meaningful engagement as a citizen and a future leader.

We invite participants to join in what will be lively discussions in workshops and valuable training opportunities. Enjoy planned evening social events intended to build new connections and friendships. Networking opportunities include informational fairs for participants to mingle with future employers, or seek information for internships or a graduate degree.

We are grateful for the generous support of the Granite Partners and the Granite Companies this year. With this new partnership, SCSU and the Granite Companies are aligning goals of bringing more diversity and inclusion to the workplace throughout the state of Minnesota and opening up opportunities to St. Cloud State University students. We are thrilled our partners at the Granite Companies continue to lead the way with innovating inclusive change while engaging our students with area employers.

I would like to thank the Minnesota State Chancellor's Office, partnering institutions – Anoka-Ramsey Community College, Anoka Technical & Community College, and Northland Technical & Community College – members of Student's United, LeadMN, the Minnesota State Office of Equity and Inclusion, and St. Cloud State University's Multicultural Student Services who extended their vision and commitment to designing a comprehensive program with opportunities for students to develop their leadership skills as they grow in their educational journey and gain valuable experiences.

With warm regards,

Robbyn R. Wacker, Ph.D.
President, St. Cloud State University



On behalf of Multicultural Student Services and the students, faculty and staff at St. Cloud State University, we welcome you to the 15th annual Power in Diversity Leadership Conference. As Diversity, Equity and Inclusion practitioners we are committed to providing an environment and venue that empowers; inspires; transforms; builds connections and networks; and strengthens the communities our students come from and will join.

It is our conference mission and purpose to support college students through graduation; develop as socially responsible leaders; engage in dialogue that questions and challenges all forms of oppression and its historical roots; teach solidarity; and welcome self-discovery and growth. This year's conference theme, Inclusive Innovation, will center the transformational impact diversity brings to an organization's creativity, adaptability, responsiveness, prosperity and of-course, innovation. Conference participants will have the opportunity to develop critical skills for community organizing, learn about social justice and advance as change agents.

We would like to thank our institutional and organizational sponsors Granite Partners.

Thank you also to the numerous St. Cloud State University offices and departments for your support. Lastly, thank you to the students, past and present. You are our future leaders and we are honored to host another successful conference!



Shahzad Ahmad
Associate Vice President, Global Engagement & Multicultural Student Services
St. Cloud State University



MULTICULTURAL
STUDENT SERVICES
ST. CLOUD STATE UNIVERSITY

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Power In Diversity
Leadership Conference

Conference Planning Councils

LOCAL PLANNING COUNCIL

Shahzad Ahmad	Mohamed Dolley	Kally Kruchten	Tarrence Robertson
Joannie Amaro	Hawa Fofana	Belinda Lee	Katrina Rodriguez
Kassidi Andres	Angelica Gentile-Jordan	Angela Lien	Michelle Schmitz
Jackie Bauer	Abram Hedtke	Lacey Lokken	Veronica Sevilla
Beth Berila	Karen Hommerding	LeadMN	Amy Siharath
Heather Browm	Lisa Johnson	JJ Martina	Chocoletta Simpson
Candice Cheesman	Shawn Kakuk	Sunny Moua	Students United
Charlie Curtis	Sylvia Kass	Chee Moua-Yang	Johnny Vang
Andriel Dees	Joe Koenig	Roxann Neu	Angie Witte
Calvin Diggs	Rebecca Kotz	Paul Olson	Ka Yang
		College Possible	Salar Yousafzai

Special thanks to our student graphic designers – Amy Siharath, Joannie Sarahi Amaro, and led by Graduate Assistant Sunny Moua – for bringing the conference theme imagery and materials to life.

PURPOSE

The annual Power in Diversity Leadership Conference offers opportunities for personal growth and leadership development to college students of color and underrepresented students through a variety of workshops, keynote addresses and programs. It will also provide a forum for student leaders to connect with others from colleges and universities across the region.

Advisors, faculty and staff who work with student leaders will also have a chance to network and share ideas and strategies. Conference attendees will learn from leadership activities that assist in the development and enhancement of one's own skills to successfully navigate through higher education and transition into the workforce, as well as being a supporter to other students.

St. Cloud State University Multicultural Student Services is pleased to announce the 15th annual Power in Diversity Leadership Conference (PIDC) that will be held January 25th-27th, 2024.

Our theme, Inclusive Innovation, will center the transformational impact diversity brings to an organization's creativity, adaptability, responsiveness, prosperity, and of-course, innovation. We invite you to join St. Cloud State University, Student's United, LeadMN, MN State Office of Equity and Inclusion, and MN State institutions to attend this year's conference. All PIDC participants will earn a digital Leadership Badge for completion of the Power in Diversity Leadership Conference. The additional featured digital badge, Interpersonal EQ, will teach participants valuable strategies and techniques to demonstrate balanced and self-aware approaches to team building and decision making that will contribute to an organization's success, health, vibrancy and future. Digital badging is a powerful tool to display skills and competencies earned by individuals.

PIDC will offer conference workshops and trainings for attendees to develop the critical skills necessary to engage in numerous types of social justice work, develop their activism, enhance community organizing skills, integrate self-care, and practice personal reflection.

Participants will also expand their network by connecting with local and regional community organizations.

As part of the conference, it has been the tradition to partner with St. Cloud State University's Career Center and School of Graduate Studies to offer the Diversity Job and Internship Fair and Graduate School Fair on Friday, January 26th from 1:00-4:00 p.m. for conference participants and St. Cloud State University students.

We are excited to offer a new opportunity to conference participants with Granite Partners, premier sponsor of the Power in Diversity Leadership Conference and the Diversity Job & Internship Fair. "The Granite Companies comprise a strong and diversified portfolio. We invest in great management teams that are established, growing and profitable niche leaders in national and global markets." These companies span across Minnesota and are eager to engage with MN State institutions and students.

A Special Thank You to Granite Partners !



Rick Bauerly

Founder & CEO, Granite Partners

Rick advances the Granite Partners mission to grow companies and create value for all stakeholders. He grew up on the family's farm in Sauk Rapids, studied Economics at Saint John's University, then earned an MBA from Harvard Business School and an MPA from the Harvard Kennedy School. He is active in the community, having volunteered and served on the boards of Anderson Center, CentraCare, Greater St. Cloud Development Corporation, Initiative Foundation, and the Minnesota Chamber Foundation. Rick advocates for the dignity of every person, celebrating diversity, equity, inclusion, belonging, and wellbeing for all.

GRANITE PARTNERS:

Granite Partners is a private investment and holding company founded in 2002 in St. Cloud, Minnesota, with a mission to grow companies and create value for all stakeholders. As trusted partners, innovative leaders, and responsible stewards, the company is committed to 100-year sustainability and aspires to world-class wellbeing for all people in and around the Granite community

Partnering with retiring owners and entrepreneurs, Granite Partners invests in companies that are established, growing, and profitable niche leaders. With national and global markets, the ten Granite Companies span the durable sectors of infrastructure, health, materials, and automation. They include All Flex Solutions, Altimate Medical, DeZURIK, GeoComm, GEOTEK, Massman Companies, Microbiologics, Rotochopper, Strongwell, and Vector. With roots in Minnesota, the companies operate across the U.S. and source and sell around the world. Granite Partners and the Granite Companies are earnestly seeking diversity, inspiring talent, and fostering wellbeing.

A cohesive network of stakeholders, the Granite community includes over 100 advisory and service partners and over 250 invested members supporting the growth of the Granite Companies. In areas of affinity, mutual interest, and benefit, company leaders collaborate with access to best practices, resources, and knowledge in this growing business ecosystem. Learn more at Granite.com.

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Sponsor Acknowledgements

SPONSOR ACKNOWLEDGEMENTS

Anoka-Ramsey Community College Anoka Technical College Lead MN
Northland Technical & Community College Minnesota State Office of Equity & Inclusion
St. Cloud State University Herberger Business School Students United

ST. CLOUD STATE UNIVERSITY PARTNERS

Admissions American Indian Center Atwood Memorial Center
Baseball Team Men's Basketball Team Women's Basketball Team
Campus Recreation Career Center Center for International Studies
Chartwells Catering Department of Campus Involvement Division of Student Affairs
LGBTQ+ Resource Center Herberger Business School Multicultural Student Services
Office of the President PACE Printing Services Public Safety Department
Women's Soccer Team Student Government Women's Track & Field/ Cross Country Team
Volleyball Team Women's Center Wrestling Team



Announcements

CONFERENCE EXPECTATIONS

As a participant of the Power in Diversity Leadership Conference you are representing your campus, your organization and yourself. Throughout the conference there will be many workshops, forums, activities and networking opportunities. Therefore, it is expected that all participants will abide by the following expectations:

- Dress professionally throughout the conference during the day, particularly on Friday as you take part in the Diversity Job & Internship Fair (business attire such as slacks, skirts, shirts, dresses or suits). You are invited to dress in cultural/traditional clothing on Saturday.
- Attend workshops.
- Arrive on time to all workshops and programs.
- Display professional behavior during workshops, programs and social events.
- Event while at your hotel, you are representing your school. Be respectful.
- Exhibit behavior that is expected of those attending a leadership conference.

NAMETAGS

Please wear your nametag during all scheduled conference activities in order to be identifiable as a conference participant. ***Your nametag is your entrance into workshops, meals and other activities.***

SPECIAL EVENTS

In addition to a wide variety of concurrent workshops, there are a number of special events and activities planned for conference participants. Please see the schedule of events for a complete listing.

LIABILITY

All conference attendees agree to assume liability if any damage or injuries occur while on St. Cloud State University campus facilities. St. Cloud State University does not assume any responsibility for injury to yourself or for damage or loss of property during your attendance at any conference events.

By registering for the conference, you agree to abide by the policies listed above and as set forth by St. Cloud State University and Multicultural Student Services. If you have questions, please stop by the information table.

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2024

Power In Diversity
Leadership Conference

Conference Schedule

THURSDAY, JANUARY 25

CASUAL ATTIRE

6:00 p.m. – 9:00 p.m.	Conference Registration	Atwood Ballroom A/B/C
7:00 p.m. – 11:00 p.m.	Conference Entertainment, Bowling Billiards, and More	Atwood Underground

FRIDAY, JANUARY 26

PROFESSIONAL ATTIRE

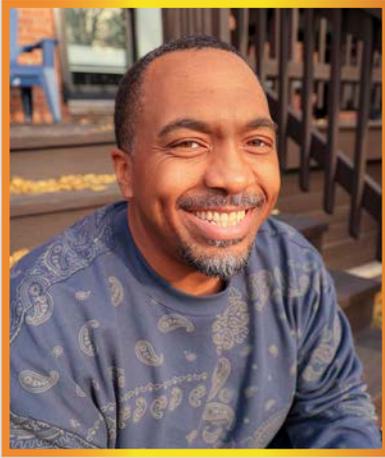
7:30 a.m. – 6:00 p.m.	Conference Registration	Atwood Ballroom A/B/C
8:00 a.m.	Breakfast and Welcome Opening Ceremony with Red Tree Drum Group	Atwood Ballroom
9:00 a.m.	Keynote Speaker – Chris Collins	Atwood Ballroom
10:00 a.m. – 11:30 a.m.	Concurrent Workshop Sessions I	Atwood – Various Rooms
10:00 a.m. – 11:45 a.m.	Special Workshop Session – Dr. Tamrat Tademe	Atwood Theater
11:30 a.m.	Diversity Job & Internship Luncheon Keynote Speaker – Kristen Knox	Atwood Ballroom
1:00 p.m. – 4:00 p.m.	Diversity Job & Internship Fair Luncheon Graduate School Fair	Atwood Memorial Center
1:00 p.m. – 2:30 p.m.	Faculty/Staff Professional Development Workshop – Chris Collins	Centennial Hall 100
1:30 p.m. – 3:00 p.m.	Concurrent Workshop Sessions II	Atwood – Various Rooms
3:00 p.m. – 4:30 p.m.	ALL Conference Workshop – Dr. Beth Berila	Atwood Ballroom
6:00 p.m. – 8:00 p.m.	Dinner Keynote Speaker – May yer Thao	Atwood Ballroom
8:00 p.m. – 11:00 p.m.	Conference Entertainment Quinceañera Karaoke Bowling, Billiards and More	Atwood Memorial Center

SATURDAY, JANUARY 27

CULTURAL ATTIRE

8:00 a.m. – 9:45 a.m.	Continental Breakfast Keynote Speakers – Marvin and Madison Lyman	Atwood Ballroom A/B/C
10:00 a.m. – 11:30 a.m.	Concurrent Workshop Sessions III	Atwood – Various Rooms
10:00 a.m. – 11:30 a.m.	Interpersonal EQ Badge Session 2:3 – Dr. Beth Berila	Atwood – Cascade Room
11:30 a.m. – 1:00 p.m.	Lunch Keynote Speaker – Ubah Ali	Atwood Ballroom
1:30 p.m. – 3:00 p.m.	Concurrent Workshop Sessions IV	Atwood – Various Rooms
1:00 p.m. – 3:00 p.m.	Interpersonal EQ Badge Session 3:3 – Dr. Beth Beril	Atwood – Cascade Room
3:00 p.m. – 4:00 p.m.	Closing Program	Atwood Ballroom

Keynote Speakers



CoolSpeak Chris Collins

Chris is a speaker, author, and consultant with a message that is inspiring students across the country. His unique blend of humor, knowledge, and energy provide high impact moments with results that last long after the presentation. After overcoming challenging circumstances in his hometown of Chicago, Chris went on to serve in several leadership roles in college. He served as Chapter President of Alpha Phi Alpha Fraternity, Inc., a Resident Assistant, NPHC President, IFC Board Member, TRiO/Upward Bound counselor, NAACP College Chapter President, RA Leadership Council, a member of Texas State Universities Honor College, and Co-coordinator of the Texas State African-American Leadership Conference. Chris graduated from

Texas State University where he majored in International Business & Political Science. Professionally, Chris enjoyed a career as a Recruiter/HR professional having worked for two Fortune 500 companies. Chris' most important accomplishment is being a husband, father, and active member in his community. Chris has delivered talks to all types of crowds, including two of the largest High School districts in the country, national conferences, Fortune 500 companies, and colleges and universities of every shape, size, and hue. He doesn't always give speeches but when he does they're your favorite speeches' favorite speech!



Ubah Ali

Ubah Ali joined WCCO-TV as a reporter in September 2023. She was born in Nairobi, Kenya and grew up in Rochester, Minnesota. She makes history in Minnesota as the first Somali-American TV reporter in the Twin Cities.

After earning her degree at St. Cloud State University, she returned to Rochester and worked at KTTC and FOX47 as a reporter. Her passion eventually took her to TMJ4, and NBC affiliate in Milwaukee, Wisconsin.

In her free time, you can find Ubah at a concert, traveling the world, and spending time with her parents, siblings, and her first niece.

Keynote Speakers

GRANITE PARTNERS DIVERSITY JOB & INTERNSHIP FAIR LUNCHEON

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KEYNOTE SPEAKER & PANEL DISCUSSION

KEYNOTE SPEAKER



Kristen Knox

President & CEO, Microbiologic

Kristen Knox is the CEO at Microbiologics. Inspired and motivated by making a positive impact on human lives, Kristen has centered her career on the healthcare industry. She brings that passion to building and maintaining a purpose-driven company culture. She has spent her career at global companies including Mayo Clinic, Ottobock Healthcare, Coloplast, Data Sciences International, and ACIST Medical Systems. Kristen is committed to diversity, inclusion, equity and belonging and founded EDGE, a female-led forum that supports women in their leadership journey.

Outside of work, Kristen loves travelling and exploring the world with her husband and two sons. Her favorite place to visit is her lake cabin in Northern Minnesota. She enjoys all things fitness, especially strength training and Yoga. Kristen also reads, or listens to, over 100 books each year. Her personal mantra is to “Be Kind. Work Hard. Have Fun!”

Keynote Speakers

PANELISTS



Hamada Aboubakr

Senior Scientist/Cell-based Systems Team Leader, Microbiologics

Hamada was born and raised in Alexandria, Egypt. He represents the first generation in his middle-class, Middle Eastern, Muslim family to pursue higher education. Hamada commenced his academic journey at Alexandria University, Egypt, where he earned a BSc in food and agricultural sciences and an MSc in applied microbiology. In 2013, he relocated to the United States and couldn't return to Egypt following a military coup in 2013 due to his involvement in the 2011 Arab Spring revolution. Hamada's dedication to learning didn't waver as he went on to achieve a PhD in Virology from the Veterinary Medicine School and completed postdoctoral research at the Department of Bioproducts and Biosystems Engineering at the University of Minnesota. Drawing from the knowledge acquired in his diverse majors, Hamada developed innovative technologies to combat the transmission of infectious viruses. He is committed to using his knowledge to make meaningful contributions to the world and believes that creative and innovative solutions for the global challenges cannot be found except in an environment where everyone can feel empowered to reach their highest potential by realizing the power of their own unique contributions.



Sonam Sahni

Director of Product Development, Microbiologics

Sonam was born in the rural foothills of the Himalayas in India. She left home for school at the age of eight and subsequently pursued higher education in California before making her home in Minnesota. Throughout school and early jobs, she was confronted by stereotypes including language, woman in STEM, ethnicity. Once embarrassed by these labels, Sonam now sees them as essential characteristics of herself and strives to promote awareness and belonging for those who are new to the country.



Jean-Marie (Jeannie) Schwab

Quality Systems Manager, San Diego Microbiologics

Jean-Marie Schwab is a Quality Systems Manager who obtained a BA in Biology from West Chester University of Pennsylvania while participating in the Division 1 Women's Rugby team. She was born in New York and spent most of her life growing up in the small suburb of Easton, Pennsylvania (home of the Crayola factory). She was raised by a blue-collar dad and a stay-at-home mom and is a first-generation college student. After obtaining her degree, Jean-Marie and her wife took the leap to move to San Diego, California with no job, family, or housing. There, Jean-Marie started to pursue a career in medical device Quality Assurance/Engineering. She has worked in Quality for 7 years, serving as the main contact for handling audits, CAPAs, customer complaints, document control, validations etc. Throughout her career, she has a driven attitude for diversity and inclusion in the workplace, helping her previous company achieve the rank of top 50% of employers for LGBT+ inclusion. Jean-Marie's passion is to ensure product safety, client satisfaction and continual improvement – by doing this, she is creating an inclusive workplace and confidence in science.

Keynote Speakers



Marvin Lyman

Marvin Lyman is a distinguished housing development finance professional with a proven track record of successfully securing public and private project funding.

He currently serves as the principal at Equitable Development Partners, LLC, and as a development manager with CJR Development Partners in Washington, D.C., where he leads the Kansas City office.

Lyman is a strong proponent of advancing economic empowerment within Kansas City's black community. In 2019, his contributions as a board member for university health earned him the prestigious Missouri Hospital Association Trustee of the year award.

He is a graduate of St. Cloud State University, where he earned the coveted SCSU President's Leadership Award, and he is also a cohort of the Rockhurst University executive MBA program, with his graduation expected in the class of 2025

Marvin is a dedicated advocate for equitable solutions and is widely recognized as a knowledgeable holistic real estate developer and business consultant.

He provides invaluable assistance to both aspiring and seasoned developers and entrepreneurs, empowering them to advance their projects effectively.

His greatest joy is seeing his children flourish intellectually, socially, more importantly, spiritually in their compassion for people.



Madison Lyman

Madison Lyman is a distinguished and accomplished woman, currently serving as a senior at Lincoln College Preparatory Academy in Kansas City.

A devoted community leader, Madison has dedicated two years to the role of writer in community programs leader at the Kansas City Defender, a nonprofit news outlet focused on the city's Black residents.

At just 17 years old, Madison is the founder of the Black Student Solidarity Coalition, a testament to her leadership and dedication to empowering Black students in Kansas City.

She plays a pivotal role in amplifying the voices of young people, recognizing the importance of their involvement in discussions surrounding reparations for Black Americans.

Beyond her academic and advocacy pursuits, Madison is actively involved in community service, contributing to family volunteer and cookout efforts to help those in need.

Her commitment to humanity is further evident through her role in the media department at her church, where she engages with the community and spreads messages of compassion.

Keynote Speakers



May yer Thao

President and CEO of the Hmong American Partnership (HAP) and its national subsidiary, the Hmong National Development, Inc (HND).

May yer's career spans many years of investment in community and bridge-building across multiple sectors. For over a decade, she has elevated the visibility of the Hmong, Southeast Asian, and immigrant/refugee communities in the Midwest.

Prior to her leadership at HAP and HND, May yer was the Governor-appointed Assistant Deputy Director for the Wisconsin Housing and Economic Development Authority (WHEDA). She gained her visibility and influence when she rebuilt the Hmong Wisconsin Chamber of Commerce (HWCC), a statewide CDFI, deploying the

most business microloans to Hmong, and other diverse businesses, in its history. Through her leadership, she not only put HWCC, but also put the AAPI community, on the map of Wisconsin's economic development world.

May yer is a co-founder of ElevAsian, a professional group in Milwaukee founded with the sole mission to elevate Asian Americans in the Milwaukee area. Through ElevAsian's efforts, numerous AAPI professionals have been recognized with various honors and representation on Boards and committees. In addition, Milwaukee AAPI communities are now represented and included in increased City and community efforts and initiatives.

May yer is recognized as a dynamic visionary and performance-driven servant leader with high integrity, a commitment to community first, and an exemplary leader that transcends boundaries. Her work to elevate Asian American communities and other communities of color has resulted in many awards, including the 2019 Governor's Community and Economic Development Leadership Award, the 2020 Inaugural Wisconsin's Most Influential Asian Americans by Madison365, and the 2021 Woman of Influence - Public Policy by the Milwaukee Business Journal.

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2024

Power In Diversity
Leadership Conference

Digital Badge Sessions

Interpersonal EQ Badge

Earn this year's additional **DIGITAL BADGE** by attending all three trainings:

1. You are Needed for the Long Haul: Building a Sustainable Work/Life Balance
2. The Three A's of Successful Teamwork: Adaptability, Accountability, and Agency
3. Claiming Our Strengths, Knowing When and How They are Useful

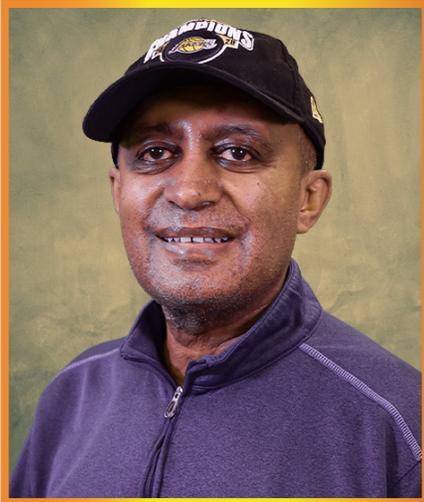


Beth Berila, Ph.D
Facilitator

Beth Berila, Ph.D., (she/her) is the Director of the Gender and Women's Studies Program and Professor in the Ethnic, Gender, & Women's Studies Department at St. Cloud State University. She is a speaker, author, consultant, and coach whose work blends intersectional feminist leadership, embodiment, and deep social justice transformation. She is the host of the ChangeMaking Connetions podcast, where she talks with change leaders about the joys and challenges of working for social justice. Learn more at <https://www.bethberila.com/>

Special Workshop

The Pedagogy of Love: Intentional Detoxification, Love-Centered Healing, Love-Centered Nurturing and Love-Centered Solidarity and Bridge Building



Dr. Tamrat Tademe Facilitator

Dr. Tademe is a renowned speaker on racism and the toxic “isms,” xenophobia, imperialism, Pan Africanism, and emancipatory multicultural education, and a past keynote presenter for the Power in Diversity Leadership Conference as well as the Pan African Student Leadership conference and the Ethnic Studies Conference at Minnesota State – Mankato.

He has been recognized as “Professor of the Year” numerous times at St. Cloud State University, actively serves as advisor to several student organizations on campus, and was the co-founder of the Faculty and Staff of Color Caucus at St. Cloud State University.

Workshops & Events - Thursday/Friday

Thursday, January 25

6:00 p.m. – 9:00 p.m.

Conference Registration

Atwood Ballroom A/B/C

7:00 p.m. – 11:00 p.m.

Conference Entertainment: Bowling, Billiards, and More

Atwood Underground

Friday, January 26

7:30 a.m. – 6:00 p.m.

Conference Registration

Atwood Ballroom A/B/C

8:00 a.m.

Breakfast and Welcome

Atwood Ballroom

Opening Ceremony with Red Tree Drum Group

It has been tradition to begin the Power in Diversity Leadership Conference with the Red Tree Drum Group.

We are Red Tree Singers from the Lower Sioux community in southwestern Minnesota. The people from Lower Sioux – or the Mdewakanton Dakota – are also known as Cansayapi oyate, meaning “the people from where they paint the trees red.” I grew up in this community and learned the ways of the Dakota/Lakota people even though I am Anishinaabe (from Red Lake, Minnesota). I am proud to be who I am and am very grateful for the teachings and culture I have been given. I have two brothers that sing on our drum, along with my cousins and friends who also sing with our drum group. We learned much of what we know as singers from singing in ceremonies, sundances, and by simply observing others who had knowledge. We have been around pow wows our entire life. I started dancing when I could walk and started singing when I was 7 or 8 years old. This is our way of life. We sing around the drum for strength, happiness, and life for all people, and without the drumbeat I would be lost. The drum keeps me happy. I can’t imagine my life without the drum. It is the heartbeat of our people. It keeps us going. It brings life.

Workshops & Events - Friday

9:00 a.m. - 10:00 a.m.

Keynote Speaker – Chris Collins

Atwood Ballroom

Standing on Bidness: How to Make Leadership a Verb

It is so easy to get caught up in the narrative and the story that's being told, but that's just the beginning. After you get the story straight, it's time to stand on bidness! It's imperative that we see ourselves as catalyst for change. We are responsible for impacting the world around us and curating the experiences that enhance our lives. We have to lead that process and create systems to ensure our efforts are long lasting.

Leadership is not about your title or how long you have been in an organization. It is about the impact that you make on the people around you and the spaces you occupy. This is Chris' signature keynote that shares his personal story and lessons he's learned along the way. Walk away with the knowledge needed to focus on what matters most, do good work, and control your narrative. All the tools you need to make Leadership a Verb!

Learning objectives:

- Understand why its important to control your story/narrative and get practical strategies to do so.
- Learn the value of small wins, consistency, and working through setbacks.
- Discover how doing "the work" and "finding your verb" leads you to be impactful and effective.

Learning objectives:

- Scholars inspired to be impactful in ways that are meaningful to the student, not just focused on building a resume
- Scholars that understand the value of making an impact in their communities
- Organizations focused on creating brave spaces of acceptance, collaboration, and results driven projects
- Groups focused on impact, compassion, and diversity instead of popularity and divisiveness.

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2024

Power In Diversity
Leadership Conference

Workshops & Events - Friday

10:00 a.m. – 11:45 a.m.

Featured Workshops

Theatre, Atwood Memorial Center

The Pedagogy of Love: Intentional Detoxification, Love-Centered Healing, Love-Centered Nurturing and Love-Centered Solidarity and Bridge Building

Dr. Tamrat Tademe, Associate Professor,

Human Relations and Multicultural Education, St. Cloud State University

Sisters and brothers, we live in a highly toxified, violent world where 21st century technology is used for genocide and hyper-destruction instead of healing and construction. This is the grim reality that pervades the planet from Ethiopia to Palestine. In the last four years more than a million people have been savagely murdered, with millions ethnically cleansed and dislocated. The savage rape of females of all ages (girls, young women and the elderly) – this is the grim existential reality Ethiopians are living under. At the present moment, the best destructive technology of the 21st century is deployed to genocidally exterminate untold numbers of Palestinians. A vast number of whom are children. This high tech driven orgy of violence is not confined to two areas of the world. Unfortunately, it has become increasingly a global norm that ignores international laws for peace and healing. Juxtaposed to the above identified savage, heart-breaking realities is a very powerful RAY of HOPE. The emergence of millions of young people who practice the pedagogy of love! They are organizing and organized to challenge genocidal violence and the perpetual death culture that is threatening to completely destroy mother Earth. This workshop will focus on this exciting emergent pedagogy of love that is committed to detoxification, love-centered nurturing and emancipatory bridge building that these dynamic, youth-led movements are building to save our planet.

How do we intentionally practice the pedagogy of love?

What are the lessons we learn from these emergent moments? The challenges we face are vast. The pedagogy of love aspires to provide us with intentional tools to strengthen us and help us sustain and persevere for the protracted journey to the promise land.

Workshops & Events - Friday

10:00 a.m. – 11:30 a.m.

Concurrent Workshop Sessions

How My Culture Differs from yours and I Still Demand the Promotion/Job/Respect

Gallery Room, Atwood Memorial Center

Calvin Diggs, Director of Campus Recreation, St. Cloud State University

Culture can be a powerful lever for maintaining, renewing, shaping, and advancing an personal/organization's viability. While employment teams can provide costly trainings and help professionals/students to access talent from around the world, cultural differences and divergent expectations around workplace/classrooms/meetings norms can be sources of friction. That's why it's so important to understand how cultures tend to differ around the world and show that you are you and ready to advance in the work force/ campuses/communities.

Branding U

Alumni Room, Atwood Memorial Center

Rachel Wiseman, Senior Associate, University Talent Acquisition

KPMG, a Big 4 Accounting firm and member of Fortune's 100 Best Companies to Work For, presents Branding U! Hosted by Rachel Wiseman, Senior Associate in University Talent Acquisition, Branding U is an interactive presentation focused on creating your professional brand. You will learn what it means to have a professional brand and how to cultivate one for yourself through effective preparation, networking, and online engagement. You will also have the opportunity to create and practice an elevator pitch to make sure your brand is on-point for the career fair! Prior to her role in University Talent Acquisition, Rachel served some of KPMG's largest clients as a Senior Associate in Audit and met with chief officers across the country. Through these experiences, she learned the importance of having a strong professional brand. She looks forward to sharing these insights with you and helping you on your path to success!

Tell 'YOUR' Story with Soft Skills

Mississippi Room, Atwood Memorial Center

Jenny Paulsrud, Vice President, Human Resources, Preferred Credit

Jenny has been in the HR industry for 18+ years and looks forward to bringing attendees along a journey of how you can best connect with networks and future employers while learning about the power of telling your story. Hear how you can use soft skills and trust to share your story and stand out amongst the crowd to get positively noticed.

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2024

Power In Diversity
Leadership Conference

Workshops & Events - Friday

11:30 a.m. – 12:45 p.m.

GRANITE PARTNERS PRESENT:

**Diversity Job Fair & Internship Luncheon with
Keynote Speaker – Kristen Knox**

Atwood Ballroom

**From Farm to Board Room Table:
Authentic Leadership Lessons from Around the World**

Kristen Knox, President & CEO, Microbiologics

Hamada Aboubakr, Senior Scientist/Cell-based Systems Team Leader, Microbiologics

Sonam Sahni, Director of Product Development, Microbiologics

Jean-Marie (Jeannie) Schwab, Quality Systems Manager, San Diego Microbiologics

In this keynote address, Kristen Knox, an executive leader passionate about Diversity, Equity, Inclusion and Belonging (DEIB), will share her leadership journey. The journey started as a curious farm girl from southern Minnesota and led to the CEO of a global biotechnology company. Along the way she has had opportunities to work with teams from around the world where she gained a profound appreciation for diversity. By harnessing the power of different perspectives, demonstrating empathy, and creating inclusive environments, leaders can bring greater value to the world!

Kristen will be joined by three colleagues who will share their leadership lessons through a panel discussion. The panelists will share their own story of bravery, resilience and their lessons learned, for a rich conversation.

1:00 p.m. – 4:00 p.m.

Diversity Job & Internship Fair

Atwood 2nd Floor

Graduate School Fair

Atwood Theatre Lounge

Workshops & Events - Friday

1:00 p.m. – 2:30 p.m.

PROFESSIONAL DEVELOPMENT WORKSHOP (FOR FACULTY AND STAFF)

From Low to WOW: Stop taking L's and Start Winning with Student Engagement w/ Chris Collins

Centennial Hall 100

This session is about giving your scholars the tools to address the issues in their community while simultaneously making a lasting positive impact on their campus, for their community and their future. A sure way to do that is to give your scholars the confidence that they can do hard things. Equipping your scholars to set and reach the right goals will create the buzz around your program that you need to drive engagement, inclusion, and eventually independence. The type of goals your scholars conquer will instill the confidence in them to know they are ready for whatever challenge is waiting for them. Let's engage our scholars like never before to equip them to succeed like never before! Participants will leave with actionable tools and ready to use resources to help create systems of engagement for their scholars. They will also walk away with a proven meeting and goal achieving system that helps to direct scholars to impactful work and relationships with their camp and community.

1:30 p.m. – 3:00 p.m.

Concurrent Workshop Sessions

Identity-Driven Leadership: Strategies for Leading Organizations Toward Inclusive Innovation

Mississippi Room, Atwood Memorial Center

Aeriel A. Ashlee, Ph.D., Associate Professor,

College Counseling & Student Development, St. Cloud State University

Many leaders endeavor to harness the transformational impact of diversity within their organizations. However, espousing diversity-centered intentions does not always translate to genuinely fostering inclusive innovation. In this interactive workshop, participants will be invited to critically reflect on the role of identity, power, and positionality in leading organizations toward inclusive innovation. Dr. Aeriel A. Ashlee, a SCSU professor, award-winning social justice educator and author, and established diversity and inclusion consultant, will share identity-driven leadership strategies that can be adapted to enable student and community organizations to be more attentive and responsive to the possibilities and potential of centering diversity and inclusion with organizations.

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2024

Power In Diversity
Leadership Conference

Workshops & Events - Friday

1:30 p.m. – 3:00 p.m.

Entrepreneurial Mindset

Alumni Room, Atwood Memorial Center

**Anthony Carver, Financial Advisor | College Unit Director and Internship Director,
Northwestern Mutual**

Working for yourself can create the opportunity for unlimited income, freedom and flexibility, and an enormous impact on your own family and community. Everyone talks about wanting to work for themselves. But do you really understand what that means and the work you must put in to make that dream a reality? Anthony Carver has spent the past 6 years in the financial industry building his own Financial Planning Practice and will share about what it takes to be a business owner. He will share opportunities available through his practice and talk through mindset, financials, what being a business owner means, and what it can provide.

3:00 p.m. – 4:30 p.m.

ALL CONFERENCE WORKSHOP

Interpersonal EQ Badge Session 1:3

You are Needed for the Long Haul: Building a Sustainable Work/Life Balance

Ballroom, Atwood Memorial Center

**Beth Berila, Ph.D., Director/Professor, Gender and Women's Studies,
St. Cloud State University**

Establishing a work/life balance is essential for new professionals. It will help start off your professional career with healthy habits and will help you be successful in the long term in sustainable ways.

This interactive workshop will engage participants in establishing their "dream" work/life balance. We will look at various areas of our lives (relationships, career, finances, health/wellness, community involvement, and so on) and consider: 1) what is the current state of those areas; and what is their desired state for those areas. In the gap between lies areas for growth.

As we do so, we will take into account the realities for many students attending the Power in Diversity Leadership Conference, including:

- Early career financial challenges, including student loans and family responsibilities
- The disproportionate expectations and challenges for people from marginalized groups
- The commitment of many people attending PIDC to social justice, which is not a 9-5 job.

We will also take a liberatory, social justice approach to work/life balance: that we are working for a world that supports people in their wholeness and humanity, which means building healthiness and sustainability into every aspect of our lives. Participants will leave with some practical tools to support them in creating holistic and sustainable practices in their professional and personal lives.

Workshops & Events - Friday

6:00 p.m. – 8:00 p.m.

Dinner and Keynote Speaker – May yer Thao

Atwood Ballroom

The Power of People-Centered Investment

This keynote centers around the compelling journey of May yer Thao, a Hmong American woman leader, showcasing the profound power of people-centered investment in both community and career domains.

At the core of DEI efforts is the investment made in people. Distinguishing between people-centered and human-centered investments is crucial, and the impact is transformative. Reflecting on the subtle difference between people-centered and human-centered investments, this address recognizes America's drive for rapid and impactful solutions to DEI challenges, despite proper time and resources invested. The reflection on this distinction underscores a simple, yet powerful, solution in people-centered investments.

8:00 p.m. – 11:00 p.m.

Conference Entertainment

Atwood Memorial Center

Quinceañera

Voyageurs

Karaoke

Main Lounge

Bowling, Billiards and More

Underground

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2024

Power In Diversity
Leadership Conference

Workshops & Events - Saturday

Saturday, January 27

8:00 a.m.

Breakfast

Ballroom, Atwood Memorial Center

9:00 a.m. – 9:45 a.m.

Keynote Speaker – Marvin and Madison Lyman

Atwood Ballroom

Beyond Diversity

Marvin Lyman, a trailblazer in the realm of equitable justice, and his dynamic daughter, Madison Lyman, a rising force advocating for positive change, will deliver a groundbreaking keynote presentation, "Beyond Diversity, Equity, & Inclusion: Where Do We Go From Here?"

Renowned for his unparalleled commitment to social justice, Marvin Lyman brings his decades of experience and wisdom to the forefront. A captivating speaker and tireless advocate for equitable change, Marvin is celebrated for his deep insights into historical actions, threats faced by marginalized communities, and the imperative need for sustained engagement. Get ready to be inspired by his compelling narratives and empowered by his strategic vision for a more just and inclusive world.

The future of equitable justice is in the hands of dynamic leaders like Madison Lyman. As a passionate advocate and the embodiment of the next generation's commitment to change, 18-year old Madison injects youthful energy into the conversation. Her unique perspective sheds light on the evolving landscape of activism, emphasizing the importance of sustainable momentum, collaboration, and a laser focus on repairing systematic harm. Madison's presence on stage is not just a glimpse into the future – it's a call to action for the present.

Together Marvin and Madison Lyman will take you on a thought-provoking journey, exploring the depths of engagement, the power of organizing for sustainable change, the significance of collaboration and allyship, and the critical focus needed to repair the systematic harm inflicted on marginalized communities. Prepare to be engaged, inspired, and equipped with the tools to make lasting impact on the pursuit of equitable justice



Workshops & Events - Saturday

10:00 a.m. – 11:30 a.m.

Interpersonal EQ Badge Session 2:3

The Three A's of Successful Teamwork: Adaptability, Accountability, and Agency

Cascade, Atwood Memorial Center

**Beth Berila, Ph.D., Director/Professor, Gender and Women's Studies,
St. Cloud State University**

Most of us work in teams at various points in our professional and change making career. We can be more successful at teamwork when we cultivate our abilities to:

- *Be Adaptable:* Learning how to flow with change toward a goal.
- *Be Accountable:* Take responsibility for our work and accountability for our commitments.
- *Claim Agency:* Advocate for what we need to do our best work.

This interactive workshop will engage participants in developing some of these capacities and understanding how it can enhance their teamwork and professional lives.

10:00 a.m.– 11:30 a.m.

Concurrent Workshop Sessions

Power in Relationships: Discovering and Mapping Personal Networks

Alumni Room, Atwood Memorial Center

Jennifer Cavalli, Ph.D., Executive Director, Honors College, St. Cloud State University

What communities are present in your life? What resources do those communities have that can help you achieve your goals? This workshop introduces participants to a framework for identifying and developing personal networks and the importance of relationships in achieving individual goals. It also considers the role of personal networks in community-building and identifying community assets.

Balance & Belonging: A Journey Through Work, Family, and Mental Health for First-Gen Women of Color

Gallery, Atwood Memorial Center

**Mynhan Do, Employer Development Fellow, Project Pride for Living (PPL);
Graduate Student, Georgetown University**

Prepare to dive into Mynhan's whirlwind of experiences! She's the maestro, juggling a love for exploration, cherished connections with friends and family, ambitious career goals, and thriving (most of the time) as a dynamic woman of color, all while gracefully nurturing her mental well-being. From her dynamic 9-month role as an Employer Development Fellow at Project Pride for Living (PPL) in Minneapolis to jet-setting as a U.S. Youth Ambassador at Expo 2020 Dubai, Mynhan pirouettes through life's adventures. Her story isn't just about balance; it's a vibrant journey of embracing mental health while championing inclusivity and uplifting underrepresented communities in this ever-evolving, enchanting world.

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2024

Power In Diversity
Leadership Conference

Workshops & Events - Saturday

Disability Justice: From Individual Rights to Collective Power

Mississippi Room, Atwood Memorial Center

Molly Tast, Director, Student Accessibility Services, St. Cloud State University

Disability Justice is a framework that prioritizes disabled women, indigenous, people of color, queer, trans, gender-nonconforming and other historically excluded groups recognizing the political and social structures that work against their rights for power and access. This session provides an introduction to the tenants of disability justice and identifies key differences between disability rights and the work that still exists to bring collective power to the disabled community, especially those with intersecting identities.

Learning Objectives:

- Define disability from the social justice perspective.
- Identify ableism and recognize its power in society.
- Understand differences between disability rights and disability justice.

11:30 a.m. – 1:00 p.m.

Lunch and Keynote Speaker - Ubah Ali

Atwood Ballroom

Beyond the Headline: There's Beauty in the Journey

Ubah was born in Nairobi, Kenya and grew up in Rochester, Minnesota surrounded by the energy of her seven siblings and the unwavering support of her parents. Early on Ubah knew she loved listening to people share their stories. She went to St. Cloud State University to pursue a Mass Communication degree.

Being a first generation college student Ubah had to write her own playbook and seek out mentors to help make her dreams come true. She understood nothing would come easy, but if she worked relentlessly it would be worth it.

After earning her degree at St. Cloud University, she returned to Rochester as an MMJ/Reporter. This is where she was met with a style book showcasing women and what looks good on them on TV. The style book never depicted what looks good on a hijabi reporter. Again, she noticed it was a solo journey.

At a rally for former president Trump in Mankato left her feeling small after every chant about Ilhan Omar she was met with glares.

This is when she realized, it didn't matter what she looked like, or how she dressed, what mattered was the information getting to viewers.

Trials and tribulations didn't break her, but gave her the confidence she needed to continue on her solo journey.

Workshops & Events - Saturday

1:00 p.m. – 3:00 p.m.

Interpersonal EQ Badge Session 3:3

Claiming Our Strengths, Knowing When and How They are Useful

Cascade, Atwood Memorial Center

**Beth Berila, Ph.D., Director/Professor, Gender and Women's Studies,
St. Cloud State University**

We all have skills that are our strengths. They can also become over used or used in ways that aren't helpful in every context. Drawing on the "polarity" model, we will look at when we can leverage our strengths and when they might not be as useful. We will also situate this engagement around social justice awareness: some of our approaches and skills, particularly for marginalized groups, have been developed to survive oppression. We likely still need them, but it can be helpful to be aware of how they are operating.

This approach can also be useful in working with others on our teams. If we have some people who are "big picture people" and others who are more detail oriented how can we leverage them as complimentary rather than as frustrating.

1:30 p.m. – 3:00 p.m.

Concurrent Workshop Sessions

Let's Talk About College, the Struggle is REAL

Mississippi Room, Atwood Memorial Center

Hawa Fofana, Manager of Equity & Inclusion, LeadMN

LeadMN represents over 100,000 college students and strives to improve your experience in higher education. This session is an opportunity to talk directly with representatives from LeadMN to share your stories, challenges, experiences, and suggestions to help LeadMN advocate for student needs across the state of Minnesota. Please join us. Your story and your voice matter.

Including Native Culture in Business Development

Alumni Room, Atwood Memorial Center

**Dustin D. Gregg, Undergraduate Student, St. Cloud State University;
CEO, Gregg Enterprises**

As an Indigenous person of Minnesota, the journey to success as a student and independent business owner is shadow and challenged with tremendous numbers of adversities to overcome. In this workshop, Dustin Gregg (he/him) will share a motivational story of his life, from his failures and darkness to finding support among communities, and essentially finding a new light in his path. Dustin will share the importance of inclusive innovation and taking the chances to succeed and change, with his story he hopes to show to other students the value of learning and moving forward.

3:00 p.m. – 4:00 p.m.

Closing Program

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Power In Diversity
Leadership Conference

Everyone Welcome!

Opportunities for ALL Majors!



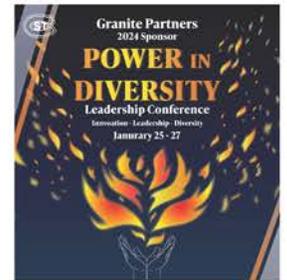
90+
EMPLOYERS

DIVERSITY JOB AND INTERNSHIP FAIR

Friday, January 26th
1-4pm Atwood Memorial Center



ST. CLOUD STATE UNIVERSITY



Career Center
Handshake

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Power in Diversity

Diversity Job and Internship Fair Info

This is your chance to meet face-to-face with employers who are specifically interested in diversity recruiting. We hear from many students and recent grads about how they have applied online for jobs and never hear back from the employer. The reality is that employers have thousands of resumes on file so if all you do is apply online, the chance of your resume being read by anyone is extremely slim.

This is why you need to introduce yourself to the employers at the Diversity Job & Internship Fair. This is not only your opportunity to explore job and internship openings but also to get your resume into the hands of recruiters, tell them a bit about yourself, and let them know you are interested in their positions. Below are a few tips to help you stand out from the crowd!

VISIT AS MANY BOOTHS AS POSSIBLE

Employers are at the job fair to promote their organization and opportunities. The more booths you visit, the more opportunities you will find. Tell them about your background and interests and ask them what opportunities they have that fit you.

IF THEY ARE NOT CURRENTLY HIRING

Find out when they anticipate having openings and follow up! If they don't know, get their business card and follow up with them once a month.

IF APPLICATIONS ARE ONLY ACCEPTED ONLINE

Don't be distressed if any employers tell you they are not accepting resumes at the job fair – this is a common practice. Take advantage of the fact that you are there; don't just walk away from the table. Describe your qualifications and find out about positions which fit your background. This is your chance to promote yourself as well as explore opportunities.

GREAT STRATEGY FOR COMPANIES WHO TELL YOU TO APPLY ONLINE

- Find out as much as you can about the qualifications for the positions that interest you.
- Get a business card from the employer you spoke with.
- Tweak your resume to match the qualifications sought.
- Submit your resume online within a day or two of the Job Fair.
- After you post your resume online, email the employer to let them know you have applied.

SEND THANK YOU NOTES

Sending thank you cards or emails to each employer you met is a must. Just a couple of lines thanking them for taking the time to talk to you and reiterating your interest is all it takes. Writing to companies you did not get a chance to visit with is also recommended.

FOLLOW UP, FOLLOW UP, FOLLOW UP!

If a company said they would be in touch within two weeks, follow up if you don't hear by then. If a company told you to apply online, do so and then send an email to the person you spoke with at the Job Fair letting them know you have applied. If a company said they weren't currently hiring, follow-up with them at least once a month. Many candidates get interviews and job offers months after the Job Fair because they followed up and kept in touch.

The Diversity Job & Internship Fair is sponsored by the Career Center, Multicultural Student Services, American Indian Center, LGBT Resource Center and Student Accessibility Services.

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Power In Diversity
Leadership Conference

Diversity Job and Internship Fair Employer List

Aagard	City of Minnetonka	Federated Insurance
ABC Supply Co. Inc.	City of Saint Paul	Fernbrook Family Center
Accra	City of St Louis Park	Filsan Talent Partners
ACR Homes / ACR Healthcare	City of St. Anthony Village	First Bank & Trust
Affinity Plus Federal Credit Union	City of St. Cloud (MN)	Fresenius Medical Care North America
All Flex Solutions, LLC	City of White Bear Lake	Gender Justice
Altimate Medical Holding, Inc	CliftonLarsonAllen LLP	GeoComm
Ampact	Coborn's, Inc.	GEOTEK
Anderson Trucking Service Inc.	College Possible	Grafton Integrated Health Network
Anoka-Hennepin School District	Conservation Corps Minnesota & Iowa	Grand Casino
Anoka-Ramsey Community College	Creative Planning [Formerly BerganKDV]	Granite Partners
Arrowhead Regional Corrections	Cretex Medical	Grant Thornton
Associated Wholesale Grocers, Inc.	Crew Carwash	Green Lake Lutheran Ministries
Atlas Staffing, Inc.	Crow Wing County	Greenix Pest Control
Auto-Owners Insurance Company	Dakota County	Hennepin County
Blue Cross and Blue Shield of Minnesota	Dakota County	Hope Academy
Boulay PLLP	DeZURIK, Inc.	ImageTrend
Boys & Girls Clubs of Central Minnesota	Dooley's Petroleum Inc.	INH Property Management
Boyum Barenscheer	EisnerAmper	Kohl's
Breakthrough Minneapolis at Blake	Enterprise Mobility	KPMG LLP
Cassia	Essentia Health	Literacy Minnesota
Catholic Charities of the Diocese of St. Cloud	Evergreen Construction Company Inc.	Luther Construction Services DBA Excel Roofing
Centennial ISD12- Community Education	Everlight Solar	Magnifi Financial
CentraCare	Fairview Health Services	Mahoney CPAS and Advisors
Cintas Corporation	Fastenal Company	Massman Companies
City of Minneapolis	Federal Bureau of Prisons, Federal Medical Center	Merchants
City of Minneapolis - Public Works		

Diversity Job and Internship Fair Employer List

Meridian Behavioral Health	Northwestern Mutual - Minneapolis (Downtown Minneapolis, Minnetonka, Edina, Lake Elmo, St. Cloud, Duluth)	Sedgwick
Metropolitan Mosquito Control District		Sentry
Microbiologics	Nova Flex LED	Stearns Bank
Minco Products	Olmsted County, MN	Stearns County
Minneapolis Park and Recreation Board	Olsen, Thielen CPAs	Target
Minnesota Alliance With Youth	Open Access Technology International	Touchstone Mental Health
Minnesota Attorney General's Office	Osseo Area Schools	True Friends
Minnesota Department of Corrections	Pace	U.S. Army and Army Reserve
Minnesota Department of Natural Resources	Peace Corps	United States Marine Corps: Officer Station Twin Cities
Minnesota Department of Transportation	People Incorporated Mental Health Services	United States Secret Service
Minnesota Judicial Branch	Phase-Industries.org	University of Minnesota Department of Public Safety
Minnesota Pollution Control Agency	Practical Farmers of Iowa	Van Meter Inc
Minnesota Pollution Control Agency - MN GreenCorps	Prairie Restorations, Inc.	Vector Windows
Minnesota State Patrol	Preferred Credit Inc.	Washington Conservation District
Minnesota Twins	Premier Healthcare Management	Xcel Energy
MnTAP	Rainbow Companies	
Mystic Lake Casino Hotel	Reach for Resources, Inc.	
New Flyer of America	Recovering Hope Treatment Center	Scan here for a digital version
New Ulm Public School	Redpath and Company	
Newport Healthcare	Rice Companies	
Nexus Family Healing	Rochester Public Schools	
Northern Pines Mental Health Center	Rotochopper, Inc.	
	Sanford Health	
	SciTech Internship Program at the Minnesota Technology Association	

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Jan 25 - 27, 2024

Inclusive Innovation
Power In Diversity
Leadership Conference

Graduate School Fair

Friday, January 26th | 1:00pm - 4:00pm

Thinking about graduate school? Take this opportunity to visit with many graduate school representatives and explore your options.

Fields represented will include business, law, education, health sciences and more. Learn about specific programs available, tips to make yourself a stronger applicant, funding your program and navigating the admissions process.

What You Can Learn:

★ How to Apply:

Research programs, prepare materials, take exams, request recommendations, submit applications, and meet deadlines.

★ How Can You get Grad School Paid For:

Utilize scholarships, grants, assistantships, fellowships, loans, part-time work, or employer sponsorships for funding grad school.



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Jan 25 - 27, 2024

Inclusive Innovation
Power In Diversity
Leadership Conference

Antioch University

Augsburg University

Cleveland University-Kansas City

College of Saint Scholastica

Drexel University - Admissions

Mitchell Hamline School of Law

**Saint John's School of Theology and
Seminary**

**SCSU - College Counseling and
Student Development Graduate
Program**

**SCSU - Communication Sciences
and Disorders**

**SCSU - Dept. of Community
Psychology, Counseling, and Family
Therapy**

SCSU - English Department

SCSU - Gerontology Program

SCSU - Herberger Business School

SCSU - Kinesiology Department

**SCSU - MedTech Graduate
Education (Medical Device -
Regulatory, Clinical Research &
Quality)**

**University of Minnesota Graduate
School Diversity Office**

Thinking about graduate school? Take this opportunity to visit with many graduate school representatives and explore your options. Fields represented will include business, law, education, health sciences and more. Learn about specific programs available, tips to make yourself a stronger applicant, funding your program and navigating the admissions process.





Quinceañera

January 26, Friday

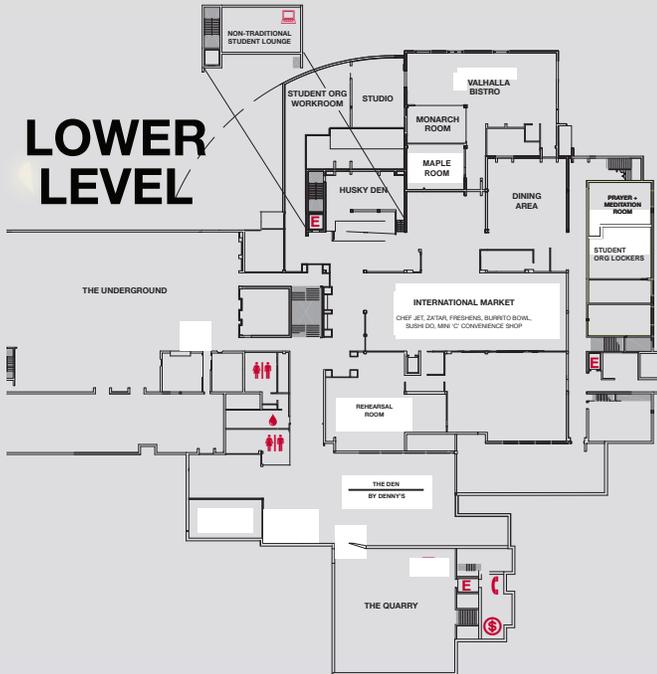
Voyageurs | 8:00-11pm

Music | Dancing

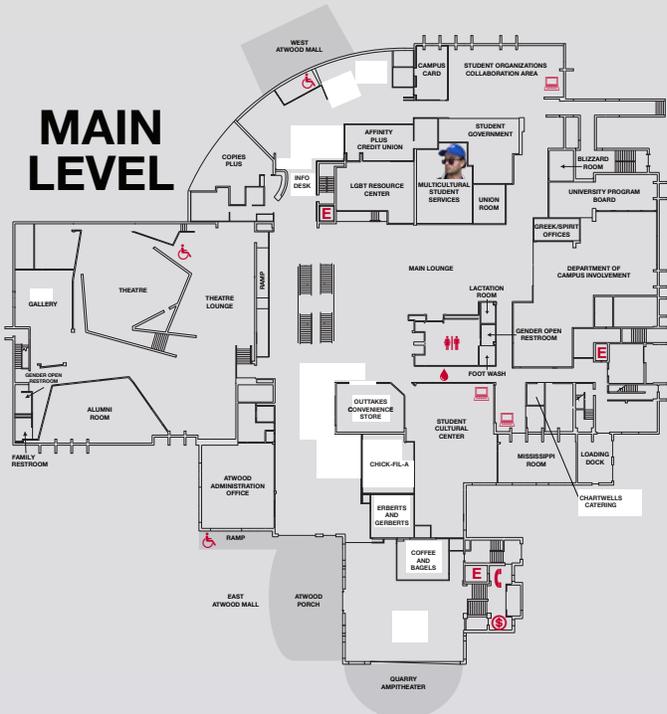


Atwood Memorial Map

LOWER LEVEL

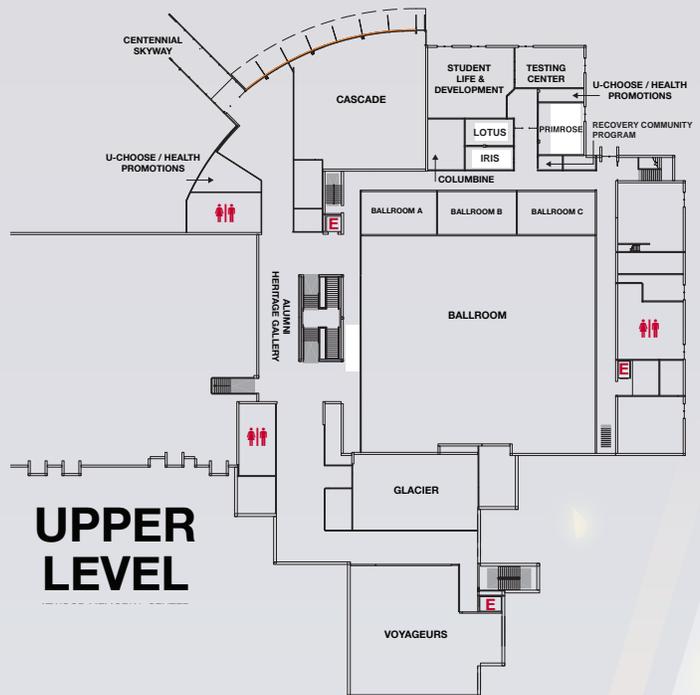


MAIN LEVEL



- RESTROOMS
- ELEVATOR
- ATM
- COMPUTER
- PHONE
- WHEELCHAIR ACCESS

UPPER LEVEL



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2024

Power In Diversity
Leadership Conference

Visit www.StCloudState.edu/campusmap/

TO REACH THE CAMPUS

- **From Interstate 94:** Take Exit 171. Drive north into St. Cloud on Stearns County Road 75. At 22nd Street South turn east. At Clearwater Road turn north. Follow the signs to campus.
- **From U.S. Highway 10:** Exit west on Minnesota Highway 23. Cross the Mississippi River on the Granite City Crossing Bridge. At Fifth Avenue turn south. Follow the banners to campus.
- **From the southwest (Minnesota Highways 15 and 23 and Stearns County Road 75):** All routes link with Division Street. Turn south at Fifth Avenue. Follow the banners to campus.
- **From the east (Minnesota Highway 23):** Follow Minnesota Highway 23 into St. Cloud. Cross the Mississippi River at the Granite City Crossing bridge. Turn south on Fifth Avenue. Follow the banners to campus.

LEGEND

AS	Administrative Services, 720 4th Ave S	C4
AMC	Atwood Center (Student Union), 651 1st Ave S	B3
BTH	Benton Hall, 445 1st Ave S	B1
BH	Brown Hall, 151 8th St S	B4
CPW	Coborn Plaza Welcome Center, 355 5th Ave S	E1
CG	Community Garden	E2
CSH	Case Hall, 550 3rd Ave S	C2
CH	Centennial Hall, 201 8th St S (Husky Bookstore)	B4
ECC	Engineering and Computing Center, 910 3rd Ave S	C6
EH	Eastman Hall, 850 1st Ave S	A5
EB	Education Building, 840 4th Ave S	D5
FLD	Husky Field	B8
FM	Facilities Management, 211 11th St S	C7
GC	Garvey Commons, 577 1st Ave S	B2
HaH	Halenbeck Hall, 1000 4th Ave S	D7
HBNHC	Herb Brooks National Hockey Center, 1204 4th Ave S	D9
HH	Headley Hall, 225 8th St S	C4
HP	Heating Plant, 1025 1st Ave S	B7
HiH	Hill Hall, 550 3rd Ave S	C2
Hub	Husky Hub, 1420 3rd Ave S	C11
HS	Husky Stadium, 1111 3rd Ave S	C8
ISELF	Integrated Science and Engineering Laboratory Facility, 230 8th St S	C5
KVAC	Kiehle Visual Arts Center, 580 1st Ave S	A2
LH	Lawrence Hall, 650 1st Ave S	A3
LeH	Lewis House, 724 4th Ave S	D4
MC	James W. Miller Learning Resources Center (Library) 400 6th St S	D3
MH	Mitchell Hall, 566 1st Ave S	A2
PA	Performing Arts Center, 620 3rd Ave S	C3
PR	Public Parking Ramp, 516 4th Ave So	D2
PSC	Public Safety Center, 526 4th Ave So	D2
RGH	Richard Green House, 827 4th Ave So	E5
R	Ritsche Auditorium (Stewart Hall)	A4
RV	Riverview, 826 1st Ave S	A5
SBH	Sherburne Hall, 525 1st Ave S	B2
SMH	Shoemaker Hall, 915 1st Ave S	B6
SVN	Stateview North, 410 4th Ave S	D1
SVS	Stateview South, 422 4th Ave S	D1
STH	Stearns Hall, 410 3rd Ave S	C1
SH	Stewart Hall (Ritsche Auditorium), 702 1st Ave S	A4
SRC	Student Recreation Center, 1111 3rd Ave S	C8
WB	Ruby Cora Webster Hall, 51 8th St S	A4
WH	Whitney House, 576 1st Ave S	A2
WSB	Robert H. Wick Science Building (Planetarium), 825 1st Ave S	B5

- Handicapped Parking
- Wheelchair Accessible Entrance
- Public Parking





*At St. Cloud State University,
our students are more than a number.*

WE MEASURE SUCCESS BY THE IMPACT OF

OUR HUSKY EXPERIENCE

We are a vibrant and growing community of more than 10,000 Huskies strong with a network of over 125,000 alumni worldwide.

We create, invent, and solve in over 100,000 square feet of state-of-the-art lab and discovery space.

We inspire and prepare for the future with faculty, student, and industry connections that result in 95% of Huskies starting lifelong and thriving careers after they graduate.

We are advancing our largest incoming graduate student class through more than 60 in-demand programs and new, accelerated online degrees in business and education.

We have doubled the number of professional advisors who guide and coach our students to realize personal and professional goals.

*These are just a few of the numbers that matter to us,
our students, and their families.*

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