April 20, 2012

Dear President Potter:

It is with great enthusiasm that we submit the Diversity Task Force final report to you on behalf of the Diversity Task Force convened during Fall Semester 2008. We recognized then, and continue to recognize, the importance and significance of this assignment as it relates to the health and progress of St. Cloud State University in all areas of diversity. The Diversity Task Force succeeded in our efforts to involve a broad constituency of members within the campus community, as well as those in the local and regional community through focus groups and work group participation.

The report reflects the many discussions, the passion and the resolve of the Task Force, Steering Committee, focus group members and working groups that occurred over more than a two-year period. The recommendations reflect the broad diversity of those who participated in the process, as well as the multiplicity of their opinions and ideas.

In terms of realization of the report, it is our suggestion that specific subgroups be formed to implement recommendations. It is important (and, yes, obvious) to note that some members of our campus community possess particular expertise in a wide variety of diversity-related problems and solutions. We hope they can be tapped to help guide the implementation phase as it moves forward.

We are thankful to have had this amazing opportunity and challenge to work with some of the most committed members of the University community. Their efforts were an inspiration, as well as vital to the completion of the work that makes up this report. We look forward to the next phase of work and discussions in support of diversity, equal opportunity and social justice at St. Cloud State University.

Respectfully,

Jane Olsen       Shahzad Ahmad
Women’s Center Director   Director of Multicultural Student Services

Attachment