

Underutilization Report - Change from 5/2010 to 5/2011

**PROTECTED GROUP: WOMEN**

EEO JOB GROUP	as of 5/10/10		as of 5/1/11			Availability % (Census* Table) MN Statewide	Updated Availability Number	UPDATE as of 5/1/11 - Number Underutilized	AAP 2010-2012 - Number Underutilized (as of 5/10/11)	Improved, Not Improved, Same	Numerical Difference
	Total Number in Group	Total Number of WOMEN in Group	Total Number in Group	Total Number of WOMEN in Group	% WOMEN in the Group						
Officials and Administrators	41	13	37	13	35.1%	37.8%	14	1	2	0	-1
Professionals (IFO & MSUAASF)	787	368	772	374	48.4%	53.8%	415	41	55	0	-14
Technicians (204,205,207)	35	27	34	27	79.4%	63.1%	21	0	0	Same	0
Paraprofessionals (MAPE & MMA)	134	45	123	40	32.5%		0	0	0	0	0
Office/Clerical (206 & 217)	209	200	194	187	96.4%	67.7%	131	0	0	Same	0
Skilled Craft (202)	46	1	41	1	2.4%	7.8%	3	2	3	0	-1
Service Maintenance (203)	118	43	100	35	35.0%	43.6%	44	9	8	0	1

\* Used 2000 Census Data to Calculate

**Underutilization From 2010-12 AA Plan - data as of 5/10/10**

A	B	C	D	E	F	G	H	I	J
EEO JOB GROUP	Total Number in Group	Total Number of WOMEN in Group	% WOMEN in the Group	Availability % (Census Table) MN Statewide	Availability Number	AAP 2010-2012 Number Underutilized	AAP 2008-2010 Number Underutilized	Improved, Not Improved, Same	Numerical Difference
Officials and Administrators	41	13	31.7%	37.8%	15	2	1	Not Improved	1
Professionals (IFO & MSUAASF)	787	368	46.8%	53.8%	423	55	72	Improved	-17
Technicians (204,205,207)	35	27	77.1%	63.1%	22	0	0	Same	0
Paraprofessionals (MAPE & MMA)	134	45			0	0	0		
Office/Clerical (206 & 217)	209	200	95.7%	67.7%	141	0	0	Same	0
Skilled Craft (202)	46	1	2.2%	7.8%	4	3	3	Same	0
Service Maintenance (203)	118	43	36.4%	43.6%	51	8	8	Same	0