

## History of SCSU Workforce Demographics, 1996-2012

<b>ADMINISTRATIVE * (MnSCU Admin &amp; MSUAASF) *</b> <small>(see pg. 3 for breakdown)</small>	White	Unknown	Black or African American	Asian	Hispanic or Latino	American Indian or Alaska Native	Native Hawaiian/ Other Pacific Islander	Two-Plus	Total Minority (includes NRA & Two-Plus)	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	115	1	9	3	0	2			14	11%	59	45%	71	55%	130
October 31, 1997	109	0	7	3	0	2			12	10%	57	47%	64	53%	121
October 31, 1998	110	0	10	3	1	3			17	13%	63	50%	64	50%	127
October 31, 1999	121	0	9	4	0	4			17	12%	64	46%	74	54%	138
October 31, 2000	141	1	8	6	0	3			17	11%	65	41%	94	59%	159
October 31, 2001	131	3	9	6	0	3			18	12%	63	41%	89	59%	152
October 31, 2002	140	0	9	7	0	2			18	11%	68	43%	90	57%	158
October 31, 2003	141	0	7	5	0	1			13	8%	65	42%	89	58%	154
October 31, 2004	148	0	8	5	0	3			16	10%	74	45%	90	55%	164
October 31, 2005	153	0	10	7	0	2			19	11%	78	45%	94	55%	172
October 31, 2006	175	1	9	4	0	2			15	8%	84	44%	107	56%	191
October 31, 2007	179	1	12	3	2	3			20	10%	90	45%	110	55%	200
October 31, 2008	179	2	13	4	2	3			22	11%	90	44%	113	56%	203
October 31, 2009	183	3	13	3	3	3			22	11%	94	45%	114	55%	208
October 31, 2010	182	1	10	2	3	2	0		17	9%	91	46%	109	55%	200
October 31, 2011	169	0	9	2	3	2	0		16	9%	84	45%	101	55%	185
October 31, 2012	172	0	13	5	5	2	0	0	25	13%	83	42%	114	58%	197
Net Change from Prior Year	3	0	4	3	2	0	0	0	9		-1		13		12
Net % Change from Prior Year	1.8%	0.0%	44.4%	150.0%	66.7%	0.0%	0.0%	0.0%	56.3%		-1.2%		12.9%		6.5%
Net Change from 1996-2012	57	-1	4	2	5	0	0	0	11		24		43		67
Net % Change from 1996-2012	49.6%	-100.0%	44.4%	66.7%	500.0%	0.0%	0.0%	0.0%	78.6%		40.7%		60.6%		51.5%

<b>FACULTY**</b>	White	Unknown	Black or African American	Asian	Hispanic or Latino	American Indian or Alaska Native	Native Hawaiian/ Other Pacific Islander	Two-Plus	Total Minority (includes NRA & Two-Plus)	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	529	9	16	35	12	3			66	11%	394	65%	210	35%	604
October 31, 1997	528	9	16	37	13	2			68	11%	391	65%	214	35%	605
October 31, 1998	541	12	18	47	11	4			80	13%	396	63%	237	37%	633
October 31, 1999	560	16	17	50	12	5			84	13%	402	61%	258	39%	660
October 31, 2000	569	17	21	53	16	5			95	14%	411	60%	270	40%	681
October 31, 2001	545	23	23	54	18	7			102	15%	398	59%	272	41%	670
October 31, 2002	546	12	25	59	19	6			109	16%	406	61%	261	39%	667
October 31, 2003	511	12	25	56	18	6			105	17%	384	61%	244	39%	628
October 31, 2004	520	13	28	58	20	6			112	17%	382	59%	263	41%	645
October 31, 2005	529	12	25	68	20	6			119	18%	388	59%	272	41%	660
October 31, 2006	563	14	27	72	20	7			126	18%	397	56%	306	44%	703
October 31, 2007	559	15	29	83	19	8			139	19%	408	57%	305	43%	713
October 31, 2008	554	16	30	84	22	8			144	20%	402	56%	312	44%	714
October 31, 2009	521	14	27	84	24	6			141	21%	374	55%	302	45%	676
October 31, 2010	468	13	28	75	21	7	1		132	22%	334	54%	279	46%	613
October 31, 2011	429	12	27	70	21	6	1		125	22%	308	54%	258	46%	566
October 31, 2012	439	12	27	69	24	5	1	1	127	22%	318	55%	260	45%	578
Net Change from Prior Year	10	0	0	-1	3	-1	0	1	2		10		2		12
Net % Change from Prior Year	2.3%	0.0%	0.0%	-1.4%	14.3%	-16.7%	0.0%	0.0%	1.6%		3.2%		0.8%		2.1%
Net Change from 1996-2012	-90	3	11	34	12	2	1	1	61		-76		50		-26
Net % Change from 1996-2012	-17.0%	33.3%	68.8%	97.1%	100.0%	66.7%	100.0%	100.0%	92.4%		-19.3%		23.8%		-4.3%

\* Administrators and MSUAASF include fixed-term, at will, probationary and permanent hires and does not include temporary hires.

\*\* Faculty includes fixed-term and probationary hires and does not include adjunct hires.

\*\*\* Classified includes MAPE, AFSCME, MMA, Confidential, MN Nurses and Health Professionals permanent hires and does not include temporary hires.

## History of SCSU Workforce Demographics, 1996-2012

CLASSIFIED***	White	Unknown	Black or African American	Asian	Hispanic or Latino	American Indian or Alaska Native	Native Hawaiian/ Other Pacific Islander	Two-Plus	Total Minority (includes NRA & Two-Plus)	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	451	0	0	5	1	1			7	2%	175	38%	283	62%	458
October 31, 1997	440	0	0	5	1	2			8	2%	176	39%	272	61%	448
October 31, 1998	445	2	2	3	1	2			8	2%	172	38%	283	62%	455
October 31, 1999	449	2	2	4	1	2			9	2%	176	38%	284	62%	460
October 31, 2000	471	2	2	4	1	0			7	1%	187	39%	293	61%	480
October 31, 2001	415	3	1	1	1	1			4	1%	164	39%	258	61%	422
October 31, 2002	442	1	2	1	1	0			4	1%	202	45%	245	55%	447
October 31, 2003	452	3	2	2	2	0			6	1%	258	56%	203	44%	461
October 31, 2004	463	1	3	4	3	0			10	2%	207	44%	267	56%	474
October 31, 2005	491	0	2	4	2	1			9	2%	217	43%	283	57%	500
October 31, 2006	476	0	4	2	1	2			9	2%	200	41%	285	59%	485
October 31, 2007	496	0	5	2	2	2			11	2%	204	40%	303	60%	507
October 31, 2008	498	0	4	3	2	3			12	2%	212	42%	298	58%	510
October 31, 2009	497	0	5	3	2	3			13	3%	212	42%	298	58%	510
October 31, 2010	495	0	3	3	2	2	0		10	2%	207	41%	298	59%	505
October 31, 2011	450	0	3	3	1	2	0		9	2%	192	42%	267	58%	459
October 31, 2012	457	0	4	3	3	1	0	1	12	3%	197	42%	272	58%	469
Net Change from Prior Year	7	0	1	0	2	-1	0	1	3		5		5		10
Net % Change from Prior Year	1.6%	100.0%	33.3%	0.0%	200.0%	-50.0%	0.0%	100.0%	33.3%		2.6%		1.9%		2.2%
Net Change from 1996-2012	6	0	4	-2	2	0	0	1	5		22		-11		11
Net % Change from 1996-2012	1.3%	100.0%	400.0%	-40.0%	200.0%	0.0%	0.0%	100.0%	71.4%		12.6%		-3.9%		2.4%

TOTAL SCSU WORKFORCE	White	Unknown	Black or African American	Asian	Hispanic or Latino	American Indian or Alaska Native	Native Hawaiian/ Other Pacific Islander	Two-Plus	Total Minority (includes NRA & Two-Plus)	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	1095	10	25	43	13	6			87	7%	628	53%	564	47%	1192
October 31, 1997	1077	9	23	45	14	6			88	7%	624	53%	550	47%	1174
October 31, 1998	1096	14	30	53	13	9			105	9%	631	52%	584	48%	1215
October 31, 1999	1130	18	28	58	13	11			110	9%	642	51%	616	49%	1258
October 31, 2000	1181	20	31	63	17	8			119	9%	663	50%	657	50%	1320
October 31, 2001	1091	29	33	61	19	11			124	10%	625	50%	619	50%	1244
October 31, 2002	1128	13	36	67	20	8			131	10%	676	53%	596	47%	1272
October 31, 2003	1104	15	34	63	20	7			124	10%	707	57%	536	43%	1243
October 31, 2004	1131	14	39	67	23	9			138	11%	663	52%	620	48%	1283
October 31, 2005	1173	12	37	79	22	9			147	11%	683	51%	649	49%	1332
October 31, 2006	1214	15	40	78	21	11			150	11%	681	49%	698	51%	1379
October 31, 2007	1234	16	46	88	23	13			170	12%	702	49%	718	51%	1420
October 31, 2008	1231	18	47	91	26	14			178	12%	704	49%	723	51%	1427
October 31, 2009	1201	17	45	90	29	12			176	13%	680	49%	714	51%	1394
October 31, 2010	1145	14	41	80	26	11	1		159	12%	632	48%	686	52%	1318
October 31, 2011	1048	12	39	75	25	10	1		150	12%	584	48%	626	52%	1210
October 31, 2012	1068	12	44	77	32	8	1	2	164	13%	598	48%	646	52%	1244
Net Change from Prior Year	20	0	5	2	7	-2	0	2	14		14		20		34
Net % Change from Prior Year	1.9%	0.0%	12.8%	2.7%	28.0%	-20.0%	0.0%	0.0%	9.3%		2.4%		3.2%		2.8%
Net Change from 1996-2012	-27	2	19	34	19	2	1	2	77		-30		82		52
Net % Change from 1996-2012	-2.5%	20.0%	76.0%	79.1%	146.2%	33.3%	100.0%	200.0%	88.5%		-4.8%		14.5%		4.4%

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**Breakdown of MnSCU Administrators and MSUAASF**

MnSCU ADMINISTRATORS *	White	Unknown	Black or African American	Asian	Hispanic or Latino	American Indian or Alaska Native	Native Hawaiian/ Other Pacific Islander	Two-Plus	Total Minority (includes NRA & Two-Plus)	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	28	0	1	0	0	0			1	3%	17	59%	12	41%	29
October 31, 1997	Breakdown of data not found.														
October 31, 1998	27	0	4	0	1	1			6	18%	18	55%	15	45%	33
October 31, 1999	Breakdown of data not found.														
October 31, 2000	Breakdown of data not found.														
October 31, 2001	23	2	5	2	0	1			8	24%	21	64%	12	36%	33
October 31, 2002	30	0	4	3	0	1			8	21%	25	66%	13	34%	38
October 31, 2003	26	0	3	2	0	0			5	16%	19	61%	12	39%	31
October 31, 2004	30	0	4	2	0	0			6	17%	22	61%	14	39%	36
October 31, 2005	29	0	5	2	0	0			7	19%	23	64%	13	36%	36
October 31, 2006	32	0	4	0	0	0			4	11%	22	61%	14	39%	36
October 31, 2007	34	0	4	0	1	0			5	13%	25	64%	14	36%	39
October 31, 2008	32	1	3	0	0	0			3	8%	21	58%	15	42%	36
October 31, 2009	32	2	3	1	0	0			4	11%	25	66%	13	34%	38
October 31, 2010	33	0	3	1	0	0	0		4	11%	25	68%	12	32%	37
October 31, 2011	28	0	3	1	1	0	0		5	15%	22	67%	11	33%	33
October 31, 2012	28	0	2	1	1	0	0	0	4	13%	20	63%	12	38%	32
Net Change from Prior Year	-5	0	0	0	1	0	0	0	1		-3		-1		-4
Net % Change from Prior Year	-17.9%	0.0%	0.0%	0.0%	100.0%	0.0%	0.0%	0.0%	20.0%		-13.6%		-9.1%		-12.1%
Net Change from 1996-2012	0	0	1	1	1	0	0	0	3		3		0		3
Net % Change from 1996-2012	0.0%	0.0%	100.0%	100.0%	100.0%	0.0%	0.0%	0.0%	300.0%		17.6%		0.0%		10.3%

MSUAASF *	White	Unknown	Black or African American	Asian	Hispanic or Latino	American Indian or Alaska Native	Native Hawaiian/ Other Pacific Islander	Two-Plus	Total Minority (includes NRA & Two-Plus)	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	87	1	8	3	0	2			13	13%	42	42%	59	58%	101
October 31, 1997	Breakdown of data not found.														
October 31, 1998	83	0	6	3	0	2			11	12%	45	48%	49	52%	94
October 31, 1999	Breakdown of data not found.														
October 31, 2000	Breakdown of data not found.														
October 31, 2001	107	2	4	4	0	2			10	8%	42	35%	77	65%	119
October 31, 2002	110	0	5	4	0	1			10	8%	43	36%	77	64%	120
October 31, 2003	115	0	4	3	0	1			8	7%	46	37%	77	63%	123
October 31, 2004	118	0	4	3	0	3			10	8%	52	41%	76	59%	128
October 31, 2005	124	0	5	5	0	2			12	9%	55	40%	81	60%	136
October 31, 2006	143	1	5	4	0	2			11	7%	62	40%	93	60%	155
October 31, 2007	145	1	8	3	1	3			15	9%	65	40%	96	60%	161
October 31, 2008	147	1	10	4	2	3			19	11%	69	41%	98	59%	167
October 31, 2009	150	1	10	2	3	3			18	11%	69	41%	100	59%	169
October 31, 2010	149	1	7	1	3	2	0		13	8%	66	40%	97	60%	163
October 31, 2011	151	0	10	3	2	2	0		17	10%	71	42%	97	58%	168
October 31, 2012	144	0	11	4	4	2	0	0	21	13%	63	38%	102	62%	165
Net Change from Prior Year	-7	0	1	1	2	0	0	0	4		-8		5		-3
Net % Change from Prior Year	-4.6%	0.0%	10.0%	33.3%	100.0%	0.0%	0.0%	0.0%	23.5%		-12.1%		5.2%		-1.8%
Net Change from 1996-2012	57	-1	3	1	4	0	0	0	8		21		43		64
Net % Change from 1996-2012	65.5%	-100.0%	37.5%	33.3%	400.0%	0.0%	0.0%	0.0%	61.5%		50.0%		72.9%		63.4%

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