

Underutilization Report - Change from 5/2010 to 5/2011

**PROTECTED GROUP: MINORITIES**

EEO JOB GROUP	as of 5/10/10		as of 5/1/11		% MINORITIES in the Group	Availability % (Census* Table) MN Statewide	Updated Availability Number	UPDATE as of 5/1/11 - Number Underutilized	AAP 2010-2012 Number Underutilized	Improved, Not Improved, Same	Numerical Difference
	Total Number in Group	Total Number of MINORITIES in Group	Total Number in Group	Total Number of MINORITIES in Group							
Officials and Administrators	41	5	37	3	8.1%	5.1%	2	0	0	Same	0
Professionals (IFO & MSUAASF)	787	142	772	144	18.7%	8.0%	62	0	0	Same	0
Technicians (204,205,207)	35	1	34	1	2.9%	6.8%	2	1	1	Same	0
Paraprofessionals (MAPE & MMA)	134	3	123	2	1.6%					Same	0
Office/Clerical (206 & 217)	209	4	194	2	1.0%	8.2%	16	14	13	Not Improved	1
Skilled Craft (202)	46	0	41	0	0.0%	7.1%	3	3	3	Same	0
Service Maintenance (203)	118	3	100	3	3.0%	14.3%	14	11	13	Improved	-2

\* Used 2000 Census Data to Calculate

**Underutilization From 2010-12 AA Plan - data as of 5/10/10**

**PROTECTED GROUP: MINORITIES**

A	B	C	D	E	F	G	H	I	J
EEO JOB GROUP	Total Number in Group	Total Number of MINORITIES in Group	% MINORITIES in the Group	Availability % (Census Table) MN Statewide	Availability Number	AAP 2010-2012 Number Underutilized	AAP 2008-2010 Number Underutilized	Improved, Not Improved, Same	Numerical Difference
Officials and Administrators	41	5	12.2%	5.1%	2	0	0	Same	0
Professionals	787	142	18.0%	8.0%	63	0	0	Same	0
Technicians	35	1	2.9%	6.8%	2	1	1	Same	0
Paraprofessionals	134	3			0	0			
Office/Clerical	209	4	1.9%	8.2%	17	13	13	Same	0
Skilled Craft	46	0	0.0%	7.1%	3	3	3	Same	0
Service Maintenance	118	3	2.5%	14.3%	17	14	13	Not Improved	1