

UTILIZATION ANALYSIS CHART

UNIT UTILIZATION ANALYSIS for a State Agency - St. Cloud State University

2012-2014

(as of 5/1/12)

ACADEMIC AFFAIRS		Protected Group: WOMEN					
EEO Job Group	A	B	C	D	E	F	
	Total Number in Group	Total Number of Women in Group	% Women in the Group	Availability % (from Census Tables)	Availability Number	Number (-) Underutilized	
Officials and Administrators	19	5	26.3%	37.8%	7	-2	-11.5%
Professionals	598	298	49.8%	53.8%	322	-24	-4.0%
Technicians	16	13	81.3%	63.1%	10	3	18.2%
Paraprofessionals	64	21	32.8%	0.0%	0	21	32.8%
Office/Clerical	97	97	100.0%	67.7%	66	31	32.3%
Skilled Craft	1	0	0.0%	7.8%	0	0	-7.8%
Service Maintenance	1	0	0.0%	43.6%	0	0	-43.6%
Totals	796	434	54.5%				

ADMINISTRATIVE AFFAIRS		Protected Group: WOMEN					
EEO Job Group	A	B	C	D	E	F	
	Total Number in Group	Total Number of Women in Group	% Women in the Group	Availability % (from Census Tables)	Availability Number	Number (-) Underutilized	
Officials and Administrators	5	2	40.0%	37.8%	2	0	2.2%
Professionals	8	5	62.5%	53.8%	4	1	8.7%
Technicians	6	4	66.7%	63.1%	4	0	3.6%
Paraprofessionals	31	6	19.4%	0.0%	0	6	19.4%
Office/Clerical	42	34	81.0%	67.7%	28	6	13.3%
Skilled Craft	38	1	2.6%	7.8%	3	-2	-5.2%
Service Maintenance	89	31	34.8%	43.6%	39	-8	-8.8%
Totals	219	83	37.9%				

PRESIDENT / incl. ATHLETICS*		Protected Group: WOMEN					
EEO Job Group	A	B	C	D	E	F	
	Total Number in Group	Total Number of Women in Group	% Women in the Group	Availability % (from Census Tables)	Availability Number	Number (-) Underutilized	
Officials and Administrators	6	4	66.7%	37.8%	2	2	28.9%
Professionals	42	13	31.0%	53.8%	23	-10	-22.8%
Technicians	0	0	0.0%	63.1%	0	0	-63.1%
Paraprofessionals	6	1	16.7%	0.0%	0	1	16.7%
Office/Clerical	10	10	100.0%	67.7%	7	3	32.3%
Skilled Craft	0	0	0.0%	7.8%	0	0	-7.8%
Service Maintenance	3	1	33.3%	43.6%	1	0	-10.3%
Totals	67	29	43.3%				

STUDENT LIFE & DEVELOPMENT		Protected Group: WOMEN					
EEO Job Group	A	B	C	D	E	F	
	Total Number in Group	Total Number of Women in Group	% Women in the Group	Availability % (from Census Tables)	Availability Number	Number (-) Underutilized	
Officials and Administrators	1	1	100.0%	37.8%	0	1	62.2%
Professionals	63	32	50.8%	53.8%	34	-2	-3.0%
Technicians	7	7	100.0%	63.1%	4	3	36.9%
Paraprofessionals	12	7	58.3%	0.0%	0	7	58.3%
Office/Clerical	26	26	100.0%	67.7%	18	8	32.3%
Skilled Craft	1	0	0.0%	7.8%	0	0	-7.8%
Service Maintenance	2	1	50.0%	43.6%	1	0	6.4%
Totals	112	74	66.1%				

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UNIVERSITY ADVANCEMENT		Protected Group: WOMEN					
EEO Job Group	A	B	C	D	E	F	%
	Total Number in Group	Total Number of Women in Group	% Women in Group	Availability % (from Census Tables)	Availability Number	Number (-) Underutilized	
Officials and Administrators	1	0	0.0%	37.8%	0	0	-37.8%
Professionals	7	4	57.1%	53.8%	4	0	3.3%
Technicians	1	1	100.0%	63.1%	1	0	36.9%
Paraprofessionals	4	3	75.0%	0.0%	0	3	75.0%
Office/Clerical	5	5	100.0%	67.7%	3	2	32.3%
Skilled Craft	0	0	0.0%	7.8%	0	0	-7.8%
Service Maintenance	0	0	0.0%	43.6%	0	0	-43.6%
Totals	18	13	72.2%				

GRAND TOTALS		A	B	C	D	E	F	%
EEO Job Group	Total Number in Group	Total Number of Women in Group	% Women in Group	Availability % (from Census Tables)	Availability Number	Number (-) Underutilized		
Officials and Administrators	32	12	37.5%	37.8%	12	0	-0.3%	
Professionals	718	352	49.0%	53.8%	386	-34	-4.8%	
Technicians	30	25	83.3%	63.1%	19	6	20.2%	
Paraprofessionals	117	38	32.5%	0.0%	0	38	32.5%	
Office/Clerical	180	172	95.6%	67.7%	122	50	27.9%	
Skilled Craft	40	1	2.5%	7.8%	3	-2	-5.3%	
Service Maintenance	95	33	34.7%	43.6%	41	-8	-8.9%	
Totals	1212	633	52.2%					

* ATHLETICS		Protected Group: WOMEN					
EEO Job Group	A	B	C	D	E	F	%
	Total Number in Group	Total Number of Women in Group	% Women in the Group	Availability % (from Census Tables)	Availability Number	Number (-) Underutilized	
Officials and Administrators	2	1	50.0%	37.8%	1	0	12.2%
Professionals	36	10	27.8%	53.8%	19	-9	-26.0%
Technicians	0	0	0.0%	63.1%	0	0	-63.1%
Paraprofessionals	0	0	0.0%	0.0%	0	0	0.0%
Office/Clerical	4	4	100.0%	67.7%	3	1	32.3%
Skilled Craft	0	0	0.0%	7.8%	0	0	-7.8%
Service Maintenance	3	1	33.3%	43.6%	1	0	-10.3%
Totals	45	16	35.6%				

Key: EEO Job Group	B.U. Code	Barg. Unit Description
1. Officials and Managers	220	MnSCU Administrators - VPs, deans, administrators
2. Professionals-Faculty	209	IFO - faculty
2. Professionals-MSUAASF	211	MSUAASF
2. Professionals-Health	213	Health Professionals
3. Technicians	204	AFSCME - LPNs
3. Technicians	205	AFSCME - Nurse Practicioners
3. Technicians	207	AFSCME - technical
5. Paraprofessionals	214	MAPE - support staff
5. Paraprofessionals	216	Supervisory MMA - middle-management
6. Office/Clerical	206	AFSCME - clerical
6. Office/Clerical	217	Confidential/Commissioner's Plan - clerical
7. Skilled Craft Worker	202	AFSCME - crafts, maintenance, labor
8. Service-Maintenance	203	AFSCME - custodians (GMW)