

*The Office of Human Resources is pleased to collaborate with
campus departments and organizations to present*

Training Tuesdays

October 2016

October 4

FIXED TERM, PROBATIONARY, MSUAASF AND ADJUNCT SEARCH PROCESS

12:30 p.m. – 1:30 p.m.

Atwood Memorial Center – Maple Room

Sponsored by Human Resources and Office for Institutional Equity & Access

As we start to plan faculty, staff, and administrator recruitment for 2017-2018, clear information about the recruitment process can help us take advantage of efficiencies. This session is designed as an overview of the recruitment processes at St. Cloud State University. Participants will learn how to navigate employment procedures and steps in Administrator, Fixed Term-Non Probationary (FTNP), Probationary, MSUAASF and Adjunct search processes. Facilitators will field questions and share additional resources.

PRESENTERS: **Desiree Clark**, Affirmative Action Officer, Office for Institutional Equity & Access and **Teresa Weihs**, Training and Development Specialist, Human Resources

October 18

WHAT COLOR IS YOUR PERSONALITY

1:30 p.m. – 1:45 p.m.

Atwood Memorial Center – Cascade

Sponsored by Career Services, Department of Campus Involvement, Human Resources and Multicultural Student Services

Learn more about yourself and how to enhance relationships with the people in your life! Do you ever wonder why you think the way you do? Or why everyone else doesn't agree with you? How does your personality fit in with your lifestyle, friends, job and organizations to which you belong? Through this fun, high-energy session, you will learn the primary and secondary colors of your personality - and how other people's personalities affect you, as well. Participants will identify and understand individual strengths, personality patterns, and internal motivators - and also recognize potential blind spots and challenges. Please arrive on time to complete the full personality assessment.

PRESENTER: **Tracy Flynn Bowe**, co-owner of New Directions Counseling & Training, Ltd., is a dynamic presenter, skilled consultant, and organizational trainer. She uses a strength based, whole-person, and systems approach to change, conflict, collaboration, and organizational growth and development

October 25

ACTIVE SHOOTER

12:00 p.m. – 1:30 p.m.

and

3:00 p.m. – 4:30 p.m.

Miller Center Library – 122 Auditorium

Sponsored by Public Safety and Security

Active shooter situations are possible wherever people gather: school, work, places of worship, sporting events, etc. The Minneapolis FBI has developed a presentation which addresses the active shooter threat in a diversity of situations. During this presentation, SA Joseph Malhoit, will cover both what to do in an active shooter situation to increase the probability of survival and how to identify potential pre-event indicators of a person preparing to embark on a mass violence event. He will look at past mass violence events and the research and statistics related to active shooters. Another aspect of this presentation, which is unique, is that SA Malhoit will instruct attendees regarding "Active Listening Skills." These skills can be used to assist people with preventing an Active Shooter situation and not just surviving one.

PRESENTER: Special Agent **Joseph Malhoit** earned a BS in Pastoral Studies from North Central University and a MA in Psychology from St. Mary's University. SA Malhoit has been an FBI Agent for 19 years. Previously assigned to White Collar Crime, Domestic Terrorism and Violent Crime with an emphasis on Child Prostitution. For the past three years, SA Malhoit has been the Training Coordinator for the Minneapolis FBI Office. During his FBI career, SA Malhoit has been a Crisis Negotiator, the Employee Assistance Coordinator, a Relief Supervisor and the Crimes Against Children Coordinator. SA Malhoit has given numerous Active Shooter Presentations over the past three years in a wide variety of settings, including schools, colleges, businesses, and community groups.