

## Guidelines for Responding to Students of Concern

<u>Distressed Behavior</u>	<u>Disruptive Behavior</u>	<u>Dangerous Behavior</u>
<p><b>Student demonstrates distressed behavior but is not disruptive.</b></p> <p>Distressed behavior can include: missing class, tearfulness, anxiety, irritation, depression, change in appearance, or inability to concentrate.</p>	<p><b>Student demonstrates inappropriate behavior that is disruptive in nature.</b></p> <p>Disruptive behavior can include: Unrelated or bizarre comments, defiance, use of inappropriate/offensive language, anger or repeated behavior that focuses classroom attention on self.</p>	<p style="text-align: center;"><b>Crisis Event</b></p> <p>A crisis event exists whenever a person's behavior poses imminent risk of harm to self or others.</p>
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<p>Obtain consultation from Student Counseling and Psychological Services (CAPS) if needed. 320-308-3171</p> <p>Speak with student privately about what you are observing and your concerns if feasible.</p>	<p>Act immediately to address inappropriate behavior. Give the class a break if needed and speak with student confidentially when possible; clarify appropriate behavior, set expectations and</p> <p style="text-align: center;">Consult with Office of Community Standards 320-308-2998 for assistance.</p>	<p style="text-align: center;">Contact Public Safety 320-308-3333.</p> <p style="text-align: center;">Call 911 first if there is an immediate physical threat to safety.</p> <p>If possible, help protect the safety of others and self until assistance arrives.</p>
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<p>Inform student of assistance available on campus via <a href="#">Student Services</a> webpage. If possible help the student call for an appointment or walk them over to CAPS.</p>	<p>You may ask the student to leave for the remainder of the class or activity as a result of the disruptive behavior, or at any point if the behavior continues.</p> <p>If student is excessively demanding, threatening or refuses to comply, call Public Safety at 320-308-3333</p>	<p>Provide your observations to Public Safety for their incident report.</p> <p>Provide support resources and referrals to students who may have been present or impacted via <a href="#">Student Services</a> webpage.</p>
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<p>If distressed behavior persists and/or the student is seeking additional assistance from Student Life, please complete a <a href="#">Referral Form for Student Support</a> via the Student Life website.</p>	<p>Please complete a <a href="#">Referral Form for Student Support</a> via the Student Life website.</p> <p>Provide support resources and referrals to students who may have been present or impacted via <a href="#">Student Services</a> webpage.</p>	<p>Obtain assistance as necessary for crisis debriefing from SCSU's <a href="#">Employee Assistance Program (EAP)</a></p>
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	<p>Obtain personal assistance as necessary for crisis debriefing from SCSU's <a href="#">Employee Assistance Program (EAP)</a></p>	