## I-O Graduate Program SLO Assessment Timeline 2008-2009

<table>
<thead>
<tr>
<th>I-O Student Learning Objective</th>
<th>PSY 602 Psychometrics</th>
<th>PSY 603 Inferential Stats 1</th>
<th>PSY 604 Inferential Stats II</th>
<th>PSY 661 Crit. Devp.</th>
<th>PSY 662 Train and OD</th>
<th>PSY 663 Personnel Selection</th>
<th>Exit Interview</th>
<th>Program Post-Test</th>
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<tbody>
<tr>
<td>Students will be able to formulate testable hypotheses describing an organization’s situation and identify appropriate methods for testing the hypotheses.</td>
<td>Fall 2008</td>
<td>Fall 2008</td>
<td>Spring 2009</td>
<td>Fall 2008</td>
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<td>Students will understand the role of data in organizational analysis and development (both diagnosis and assessment) and be prepared to be a knowledgeable and critical consumer of data, collecting and using data, and data analysis.</td>
<td>Fall 2008</td>
<td>Fall 2008</td>
<td>Spring 2009</td>
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<td>Assessment Strategy</td>
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<td>Validation Project Research Paper</td>
<td>Content Report</td>
<td>Pre-post comparison</td>
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<td>Assessor</td>
<td>Kulas</td>
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<td>Protolipac</td>
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***Assessments must be completed and turned into Dr. Protolipac by July 1, 2009.***

**Assessment Timeline**

- **July 1:** all assessments completed and provided to Protolipac
- **August 1:** Protolipac completes general assessment report
- **August 24:** I-O committee approves assessment report with revisions
- **Sept. 1:** I-O assessment report provided to Assessment Coordinator Melcher