

**ST CLOUD STATE UNIVERSITY
IFO SENIORITY ROSTER
AS OF March 1, 2010**

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|----------------------------------------------|--------------|-------------------------|-----------------------|------------|------------------------|--------------------|
| Academic Center of Regulatory Affairs | | | | | | |
| | | Fixed Term | | | | |
| | | SWANSON, CHARLES | Part | 0.65 | 01/08 | |
| | | REMBISH, BRIAN | Part | 0.75 | 08/08 | |
| Academic Support | | | | | | |
| 21.00 | | TABAKIN, GEOFFREY | Full | | 06/89 | 09/94 |
| | | Probationary | | | | |
| | | WILLIAMS, VICTORIA | Full | | 09/02 | |
| | | KENNER, CARI | Full | | 08/06 | |
| | | MILLS, NANCY | Full | | 08/08 | |
| | | Fixed Term | | | | |
| | | BIORN, DEBORAH | Full | | 08/07 | |
| Accounting | | | | | | |
| 29.50 | | SCHWIEGER, BRADLEY JULE | Part | 0.50 | 08/76 | 09/78 |
| 24.00 | | MOONEY, KATHLEEN K | Full | | 09/86 | 09/91 |
| 23.00 | | WELLS, WAYNE R | Part | 0.50 | 09/83 | 09/88 |
| 23.00 | | JOHNSON, SCOTT W | Full | | 09/87 | 09/92 |
| 22.00 | | BUSTA, BRUCE ALAN | Full | | 09/88 | 09/93 |
| 16.00 | | SMITH, JAMES A | Full | | 09/94 | 08/99 |
| 14.00 | | GAUMNITZ, BRUCE | Full | | 09/96 | 08/01 |
| 10.00 | | GAUMNITZ, CAROL | Full | | 07/00 | 08/03 |
| 10.00 | | PORTZ, KRISTIN | Full | | 08/00 | 08/05 |
| 8.00 | | STRONG, JOEL | Full | | 08/02 | 08/05 |
| | | Probationary | | | | |
| | | RIPKA, DAVID | Part | 0.50 | 08/05 | |
| | | FREDIN, AMY | Full | | 08/08 | |
| | | Fixed Term | | | | |
| | | BROWN, WILLIAM | Part | 0.75 | 08/07 | |
| | | SCOFIELD, CHERIE | Full | | 01/08 | |
| | | PRESTBY, KELLY | Part | 0.75 | 08/08 | |
| Art | | | | | | |
| 21.00 | | SEBBERSON, DAVID | Full | | 09/89 | 09/94 |
| 18.00 | | LEVY, NANCY JANE | LOA | | 09/92 | 09/97 |
| 14.00 | | GORCICA, WILLIAM | Full | | 09/96 | 08/99 |
| 13.00 | | CHRISTENSEN, KEITH | Full | | 09/97 | 08/02 |
| 12.00 | | BAUGNET, JULIE | Full | | 08/98 | 08/03 |
| 11.38 | | TAPOLA, BRUCE | SAB | | 08/98 | 08/04 |
| 11.00 | | MIZUNO, KEISUKE | SAB | | 08/99 | 08/04 |
| 10.00 | | GAINEY, KATHRYN | Full | | 08/00 | 08/05 |
| 8.00 | | HOROCHOWSKI, ALEXA | SAB | | 08/02 | 08/07 |
| 6.00 | | KAPLOW, SHANA | Full | | 08/04 | 08/09 |
| 4.00 | | QUINN, JUSTIN | Full | | 08/06 | 08/09 |
| | | Probationary | | | | |
| | | WILLIAMS, ROSEMARY | Full | | 08/05 | |
| | | LEE, HAEINN | Full | | 08/06 | |
| | | HAPPEL CHRISTIAN, PETER | Full | | 08/09 | |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|------------------------|--------------|------------------------------------------------|-----------------------|------------|------------------------|--------------------|
| Art (continued) | | | | | | |
| | | Non-Tenure Track | | | | |
| | | METCALF, LYNN | SAB | | 09/79 | |
| | | Fixed Term | | | | |
| | | CRAVIS, WILLIAM | Full | | 08/09 | |
| | | NEWMAN, EMILY | Full | | 08/09 | |
| Athletics | | | | | | |
| | | Non-Tenure Track | | | | |
| | | LORSUNG, DENNIS K | Full | | 09/82 | |
| | | Fixed Term | | | | |
| | | SCHLAGEL, KEVIN L | Full | | 09/82 | |
| | | GRIMIT, STEVEN R | Full | | 07/93 | |
| | | REIMER, MATTHEW M | Full | | 09/97 | |
| | | U'REN, PAULA | Full | | 09/97 | |
| | | MISCHKE, SETH | Full | | 08/99 | |
| | | UNDERWOOD, SCOTT | Full | | 01/01 | |
| | | FROST, JEREMY | Full | | 08/01 | |
| | | HEGLE, JEFFREY | Full | | 08/01 | |
| | | GERCHY, PATRICIA | Full | | 01/03 | |
| | | GIESEN, JEFFREY | Full | | 09/03 | |
| | | MOTZKO, ROBERT | Full | | 06/05 | |
| | | RUD, ERIC | Full | | 09/05 | |
| | | THELEN, CAROLINE | Full | | 07/06 | |
| | | KRANZ, JENNIFER | Full | | 08/06 | |
| | | PATTERSON, DOUGLAS | Full | | 02/07 | |
| | | DOLAN, PATRICK | Full | | 08/07 | |
| | | GIBBONS, MICHAEL | Full | | 08/07 | |
| | | JOHNSON, JASON | Full | | 08/07 | |
| | | NELSON, AARON | Full | | 08/07 | |
| | | HEIBERGER, REBECCA | Full | | 02/08 | |
| | | COSTANZO, STEVEN | Full | | 06/08 | |
| | | SHOEMAKER, IAN | Full | | 07/08 | |
| | | LOUIS, JAMES | Full | | 07/08 | |
| | | LOWERS, MATTHEW | Full | | 08/08 | |
| | | ADEN, MOHAMED | Full | | 08/08 | |
| | | FISH, LORI | Full | | 08/08 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | ULFERTS, LORI | | | | |
| | | ZEZONEY, FRANK | | | | |
| Aviation | | | | | | |
| | 14.39 | ANDERSON, STEVEN L | Full | | 03/95 | 08/01 |
| | 10.00 | ACEVES, ROBERT | LOA | | 07/00 | 08/05 |
| | 8.00 | JOHNSON, JEFFREY A. | Full | | 08/02 | 08/07 |
| | 8.00 | HARL, TARA | Full | | 08/02 | 08/08 |
| | | Probationary | | | | |
| | | OLSON, ANGELA | Full | | 08/01 | |
| | | FERGUSON, MICHAEL | Full | | 08/05 | |
| | | Fixed Term | | | | |
| | | MATTSON, PATRICK | Part | 0.55 | 01/09 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | BRAITH, WAYNE | | | | |
| | | SADRAI, MAHIN | | | | |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|---------------------------------|--------------|---------------------------------|-----------------------|------------|------------------------|--------------------|
| Biological Sciences | | | | | | |
| | 30.00 | MARCATTILIO, ANTHONY | Full | | 09/80 | 09/89 |
| | 29.00 | SCHRANK, GORDON D | Full | | 09/81 | 09/86 |
| | 21.00 | SIMPSON, PATRICIA | Full | | 09/89 | 09/94 |
| | 20.00 | DEGROOTE, DAVID K -LOA 07/01/03 | Adm LOA | | 09/85 | 09/90 |
| | 20.00 | HAUSLEIN, PATRICIA LYNN | Full | | 09/90 | 09/95 |
| | 18.00 | KOCHMANN, BEVERLY | Full | | 09/92 | 09/97 |
| | 17.00 | SCHUH, TIMOTHY | Full | | 09/93 | 08/98 |
| | 17.00 | VOELZ, NEAL J | Full | | 09/93 | 08/98 |
| | 12.00 | GAZAL, OLADELE | Full | | 08/98 | 08/03 |
| | 11.00 | ARRIAGADA, JORGE | Full | | 08/99 | 08/03 |
| | 11.00 | MEERSCHAERT, JOANN | SAB | | 08/99 | 08/04 |
| | 9.00 | JULIUS, MATTHEW | Full | | 08/01 | 08/05 |
| | 9.00 | MINGER, MARK | Full | | 08/01 | 08/06 |
| | 9.00 | SCHOENFUSS, HEIKO | Full | | 08/01 | 08/05 |
| | 8.00 | KVAAL, CHRISTOPHER | Full | | 08/02 | 08/06 |
| | 8.00 | RESTANI, MARCO | Full | | 08/02 | 08/06 |
| | 8.00 | TUBBIOLA, MAUREEN | Full | | 08/02 | 08/07 |
| | 5.00 | COOK, WILLIAM | Full | | 08/05 | 08/09 |
| | | Probationary | | | | |
| | | CETKOVIC-CVRLJE, MARINA | Full | | 08/06 | |
| | | JACOBSON, BRUCE | Full | | 08/06 | |
| | | OLSON, BRIAN | Full | | 08/06 | |
| | | GULRUD, KRISTIN | Full | | 08/07 | |
| | | Fixed Term | | | | |
| | | CORNELL, JOHN | Full | | 08/07 | |
| | | ELLINGER, PATRICIA | Part | 0.95 | 09/09 | |
| | | MILLIS, LOUISE | Part | 0.50 | 01/10 | |
| Chemistry | | | | | | |
| | 28.00 | MCKENNA, JACK F | Full | | 09/82 | 09/87 |
| | 22.00 | SADRAI, MAHIN | Full | | 09/88 | 09/93 |
| | 19.00 | LEENAY, TAMARA | Full | | 09/91 | 09/96 |
| | 17.00 | NEU, DONALD R | Full | | 09/93 | 08/98 |
| | 16.67 | WINTER, NATHAN S | Full | | 12/93 | 08/98 |
| | 12.00 | JEANNOT, MICHAEL | Full | | 08/98 | 08/03 |
| | 11.00 | GREGORY, DANIEL | Adm LOA | | 08/99 | 08/04 |
| | 10.00 | SREERAMA, LAKSHMAIAH | Full | | 08/00 | 08/05 |
| | 9.00 | DVORAK, MICHAEL | Full | | 08/01 | 08/06 |
| | 9.00 | MAHROOF-TAHIR, MOHAMMAD | Full | | 08/01 | 08/05 |
| | 9.00 | MECHELKE, MARK | Full | | 08/01 | 08/06 |
| | 7.00 | KRISTYNYIAK, REBECCA | Full | | 08/03 | 08/08 |
| | | Probationary | | | | |
| | | RAMAKRISHNAN, LATHA | Full | | 08/06 | |
| | | PETITTO, SARAH | Full | | 08/09 | |
| | | Fixed Term | | | | |
| | | SIVAPRAKASAM, KANNAN | Full | | 09/09 | |
| | | GROSBURG, LOUIS | Part | 0.63 | 08/09 | |
| Child and Family Studies | | | | | | |
| | 26.60 | PALM, GLEN F | Adm LOA | | 12/83 | 09/90 |
| | 13.24 | OFSTEDAL, KATHLEEN | Full | | 09/96 | 08/07 |
| | 10.00 | ZARGHAMI, FATEMEH | Full | | 07/00 | 08/05 |
| | 10.00 | OWN, MING-CHI ETHEL | Full | | 08/00 | 08/05 |
| | 5.00 | MINNEMA, JANE | Full | | 08/05 | 08/09 |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|-----------------------------------------------|--------------|-------------------------------------------------------------------------|-----------------------|------------|------------------------|--------------------|
| Child and Family Studies (Continued) | | | | | | |
| | | Probationary JOHNSON, JOANN | Full | | 08/09 | |
| | | Fixed Term MADAY, ALICE | Full | | 08/06 | |
| Communication Sciences & Disorders | | | | | | |
| | 22.00 | WHITES, MARGERY | Full | | 09/88 | 09/93 |
| | 12.00 | DEVERS, MONICA | Full | | 08/98 | 08/03 |
| | 9.58 | RANGAMANI, GRAMA N | Full | | 01/00 | 08/06 |
| | 6.00 | NELSON CROWELL, REBECCA | Full | | 01/03 | 08/09 |
| | 6.00 | LOFTON, CYNTHIA | Full | | 08/04 | 08/09 |
| | | Probationary ESTREM, THERESA | Full | | 08/06 | |
| | | Fixed Term GRIFFIN, LORI | Full | | 08/02 | |
| Communication Studies | | | | | | |
| | 32.00 | VORA, ERIKA | Full | | 09/78 | 09/83 |
| | 30.00 | LITTERST, JUDITH K | Full | | 09/80 | 09/85 |
| | 30.00 | ROSS, ROSEANNA G | Full | | 09/80 | 09/85 |
| | 26.00 | TOMPKINS, PAULA S | Full | | 09/84 | 09/89 |
| | 25.00 | EYO, BASSEY A | Full | | 09/85 | 09/90 |
| | 24.00 | BINEHAM, JEFFERY L | Full | | 09/86 | 09/91 |
| | 22.00 | RINGER, R JEFFREY | Full | | 09/87 | 09/92 |
| | 21.00 | JAPP, DEBRA K | Full | | 09/89 | 09/94 |
| | 21.00 | PRYATELY, MARGARET JEAN | Full | | 07/89 | 09/94 |
| | 20.00 | HYDE, R BRUCE | Full | | 09/90 | 09/95 |
| | 19.00 | KANENGIETER-WILDESON, MARLA | Full | | 09/91 | 09/96 |
| | 19.00 | WILDESON, DANIEL | Full | | 09/91 | 09/96 |
| | 18.00 | SPRY, TAMI | Full | | 09/92 | 09/97 |
| | 13.67 | SECKLIN, PAM | Full | | 01/97 | 08/01 |
| | 12.00 | BJORKLUND, WENDY | SAB | | 08/98 | 08/07 |
| | 11.00 | REHLING, DIANA | Full | | 08/99 | 08/02 |
| | 11.00 | SENCHEA, JENNIFER | Full | | 09/99 | 08/04 |
| | 9.00 | WELLS, SCOTT | Full | | 08/01 | 08/08 |
| | 8.00 | TUDER, JENNIFER | SAB | | 08/02 | 08/08 |
| | | Probationary MUTUA-KOMBO, EDDAH | Full | | 08/05 | |
| | | ANDERSON, TRACI | Full | | 08/07 | |
| | | STROM, RENEE | Full | | 08/08 | |
| | | VORELL, MATTHEW | Full | | 08/09 | |
| | | Non-Tenure Track PUCEL, JOANNA K | Full | | 12/77 | |
| | | STANGL-ERKENS, SUZANNE LYNN | Full | | 09/88 | |
| | | WARNE, DAVID L | Full | | 09/88 | |
| | | Fixed Term TSCHIDA, DAVID | Full | | 08/06 | |
| | | RUBEL, COLLETTE | Full | | 01/08 | |
| | | SHORT, ERIC | Full | | 08/09 | |
| | | COLLINS, CHRISTOPHER | Full | | 08/09 | |
| | | Other Persons with Seniority in the Department ANDRZEJEWSKI, JULIE R | | | | |
| | | DICK, MARIE | | | | |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|----------------------------------------------------------------------------------|--------------|------------------------------------------------|-----------------------|------------|------------------------|--------------------|
| Community Studies | | | | | | |
| | 21.00 | TRIPP, LUKE S | Full | | 09/89 | 09/94 |
| | 17.00 | KARASIK, RONA J | Full | | 09/93 | 08/98 |
| | 12.00 | GREENBERG, PHYLLIS A | SAB | | 08/98 | 08/03 |
| | 10.00 | RIGOPOULOU-MELCHER, ASPASIA | Full | | 08/00 | 08/05 |
| | 10.00 | VILLANUEVA, MARGARET | Full | | 08/00 | 08/05 |
| | | Probationary | | | | |
| | | UGOCHUKWU, CHUKWUNYERE | Full | | 08/05 | |
| | | VAN ASSCHE, KRISTOF | Full | | 08/05 | |
| | | WOLDEAMANUEL, MINTESNOT | Full | | 08/08 | |
| Computer Science | | | | | | |
| | 24.00 | FISHER, THERESIA G | Full | | 09/86 | 09/91 |
| | 22.33 | SCHOENBERGER, ANNETTE V D | Part | 0.50 | 03/87 | 09/91 |
| | 21.00 | JULSTROM, BRYANT A | Full | | 08/89 | 09/94 |
| | 17.00 | SARNATH, RAMNATH | Full | | 09/93 | 08/98 |
| | 12.00 | HERATH, JAYANTHA | Full | | 08/98 | 08/02 |
| | 11.00 | MEICHSNER, JIE | SAB | | 08/99 | 08/04 |
| | 9.50 | JHA, PRANAVA | Full | | 01/01 | 08/04 |
| | 9.00 | ANDA, ANDREW | Full | | 08/01 | 08/06 |
| | 6.08 | HAMNES, DONALD | Full | | 01/04 | 08/08 |
| | | Other Persons with Seniority in the Department | | | | |
| | | CARR, RALPH W | | | | |
| | | GUSTER, DENNIS C | | | | |
| | | RYSAVY, SR DEL MARIE | | | | |
| Continuing Studies, Center for - Minnesota Highway Safety/Research Center | | | | | | |
| | | Non-Tenure Track | | | | |
| | | SALZER, CHERI RAE | Full | | 09/84 | |
| | | ANDERSON, JERRILL L | Full | | 10/85 | |
| | | Fixed Term | | | | |
| | | ISBERNER, BRADLEY J | Full | | 09/86 | |
| | | RUHR, WILLIAM D | Full | | 09/87 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | PALMER, JOHN | | | | |
| Counseling and Psychological Services | | | | | | |
| | 24.00 | GEMBOL, JAN | Part | 0.50 | 09/85 | 09/90 |
| | 21.00 | GASPARINO, JOANN | Full | | 09/89 | 09/94 |
| | 9.00 | LOKKEN, JAYNE | Full | | 08/01 | 08/06 |
| | 9.00 | STARK-ROSE, ROSE | Full | | 08/01 | 08/06 |
| | 6.00 | JENKINS, STEPHEN | Full | | 08/04 | 08/09 |
| | | Probationary | | | | |
| | | REFF, ROBERT | LOA | | 08/06 | |
| | | Fixed Term | | | | |
| | | PAULSON, ADRIENNE | Full | | 08/08 | |
| | | PICKLES, COLIN | Full | | 08/09 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | STARKS-MARTIN, GRETCHEN | | | | |
| Counselor Education, Higher Education & Educational Psychology | | | | | | |
| | 41.00 | MURPHY, ROBERT JOSEPH | Full | | 09/69 | 09/71 |
| | 27.00 | HOTZ, JOHN C | Full | | 09/83 | 09/88 |
| | 27.00 | JENSEN, MARILYN | Full | | 09/81 | 09/86 |
| | 21.00 | HOOVER, STEVEN M | Full | | 09/89 | 09/94 |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|---------------------------------------------------------------------------------------|--------------|------------------------------|-----------------------|------------|------------------------|--------------------|
| Counselor Education, Higher Education & Educational Psychology (Continued) | | | | | | |
| | 12.00 | NUNES, DENNIS - LOA 08/17/81 | Adm LOA | | 09/75 | 09/80 |
| | 11.37 | IMBRA, CHRISTINE | SAB | | 01/99 | 08/04 |
| | 11.13 | MAYHEW, KATHRYN | SAB | | 08/98 | 08/07 |
| | 11.00 | DOWNING, TRAE | Full | | 09/99 | 08/04 |
| | 9.00 | KUHLMAN, BRADLEY | Full | | 08/01 | 08/06 |
| | 6.00 | MACARI, DANIEL | Full | | 08/04 | 08/09 |
| | 5.00 | WILSON, NONA | Full | | 08/05 | 08/07 |
| | | Probationary | | | | |
| | | LEPKOWSKI, WILLIAM | Full | | 08/06 | |
| | | PARAULT, SUSAN | Full | | 08/07 | |
| | | MILLS, MICHAEL | Full | | 08/07 | |
| | | BAKER, TIMOTHY | Full | | 08/08 | |
| | | SILVESTRE, GABRIELA | Full | | 08/08 | |
| Criminal Justice | | | | | | |
| | 38.00 | PROUT, ROBERT S | Full | | 09/72 | 09/77 |
| | 31.00 | SCHREIBER, FRANCIS B | SAB | | 09/79 | 09/84 |
| | 30.97 | SEEFELDT, CHARLES W | Full | | 01/77 | 09/94 |
| | 18.00 | ANDZENGE, DICK | Full | | 06/92 | 09/97 |
| | 14.00 | CLIFFORD, MARY | Full | | 09/96 | 08/01 |
| | 13.00 | CAMPBELL, JOHN H | Full | | 09/97 | 08/02 |
| | 10.00 | GILBERTSON, DOUGLAS LEE | Full | | 08/00 | 08/08 |
| | | Probationary | | | | |
| | | LANE, VIRGINIA K (9/8/92) | LOA | | 09/76 | |
| | | HESSE, MARIO | Full | | 08/05 | |
| Earth & Atmospheric Sciences | | | | | | |
| | 22.00 | NASTROM, GREGORY D | Full | | 09/88 | 09/91 |
| | 22.00 | WEISMAN, ROBERT A | Full | | 09/88 | 09/91 |
| | 16.00 | HOFF, JEAN | Full | | 09/94 | 08/01 |
| | 12.33 | HANSEN, ANTHONY | Full | | 12/97 | 08/03 |
| | 11.21 | PEKAREK, ALFRED | Full | | 01/99 | 08/05 |
| | 8.00 | POUND, KATHERINE | Full | | 08/02 | 08/07 |
| | 7.25 | KUBESH, RODNEY | Full | | 01/03 | 08/08 |
| | | Probationary | | | | |
| | | FEDELE, JUAN | Full | | 08/06 | |
| Economics | | | | | | |
| | 27.50 | GALLAGHER, DANIEL J | Part | 0.50 | 09/82 | 09/87 |
| | 27.00 | BANAIAN, KING | Full | | 09/84 | 09/89 |
| | 27.00 | MOGHADDAM, MASOUD | Full | | 09/83 | 09/88 |
| | 25.00 | EDWARDS, MARY E | Full | | 09/85 | 09/90 |
| | 23.00 | HAMPTON, NATHAN ERIC | Full | | 09/87 | 09/92 |
| | 22.00 | HUGHES, PATRICIA NOLD | Full | | 09/88 | 09/94 |
| | 21.00 | MACDONALD, RICHARD A | Full | | 09/89 | 09/94 |
| | 20.00 | BODVARSSON, ORN B | Full | | 09/88 | 09/93 |
| | 20.00 | KANG, EUNGMIN | Full | | 09/90 | 09/95 |
| | 11.00 | GROSSMAN, PHILIP | Full | | 08/99 | 08/02 |
| | 9.00 | REBECK, KENNETH | Full | | 08/01 | 08/06 |
| | 8.00 | LO, MING CHIEN | Full | | 08/02 | 08/07 |
| | 6.00 | KOMAI, MANA | Full | | 08/04 | 08/09 |
| | 6.00 | RATHA, ARTATRANA | Full | | 08/04 | 08/09 |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|----------------------------------------------------------|--------------|------------------------------------------------|-----------------------|------------|------------------------|--------------------|
| Economics (continued) | | | | | | |
| | | Probationary | | | | |
| | | MACDONALD, LYNN | Full | | 08/06 | |
| | | SWITZER, DAVID | Full | | 08/06 | |
| | | QIN, TING | Full | | 08/07 | |
| | | GARCIA-PEREZ, MONICA | Full | | 08/09 | |
| | | Fixed Term | | | | |
| | | SCHREYER, SAMUEL | Full | | 08/09 | |
| Educational Leadership & Community Psychology | | | | | | |
| 37.00 | | MASON, JOHN E | Full | | 09/73 | 09/76 |
| 28.00 | | RUDRUD, ERIC H | Full | | 09/82 | 09/88 |
| 22.00 | | SCHULZE, KIMBERLY ANN | Full | | 09/88 | 09/93 |
| 20.00 | | VESELY, BARBARA N | Full | | 09/90 | 09/95 |
| 19.00 | | MERCHANT, NILOUFER M | Full | | 09/91 | 09/96 |
| 15.59 | | MILLS-NOVOA, AVELINO | Full | | 11/92 | 09/97 |
| 12.00 | | DANESHPOUR, MANIJEH | Full | | 08/98 | 08/03 |
| 12.00 | | MAYHEW, MICHAEL | SAB | | 08/98 | 08/04 |
| 10.00 | | JORGENSEN, LEEANN | Full | | 08/00 | 08/09 |
| 9.00 | | DAHMS-WALKER, JANINE | Full | | 08/01 | 08/06 |
| 9.00 | | KAYONA, FRANCES | Full | | 08/01 | 08/06 |
| 5.00 | | RAPP, JOHN | Full | | 08/05 | 08/08 |
| | | Probationary | | | | |
| | | WORNER, KAY | Full | | 08/05 | |
| | | CONNOR, JENNIFER | Full | | 08/06 | |
| | | EDRISINHA, CHATURI | Full | | 08/06 | |
| | | LIVINGSTON, TINA | Full | | 08/06 | |
| | | MILLER, NICHOLAS | Full | | 08/07 | |
| | | Fixed Term | | | | |
| | | TACKER, MARY | Full | | 08/08 | |
| | | WORNER, ROGER | Full | | 08/09 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | IMBRA, CHRISTINE | | | | |
| Electrical & Computer Engineering | | | | | | |
| 22.67 | | ZHENG, YI | Full | | 12/87 | 09/92 |
| 10.00 | | GLAZOS, MICHAEL | Full | | 08/00 | 08/05 |
| 10.00 | | HOU, LING | Full | | 08/00 | 08/05 |
| 10.00 | | YAO, AIPING | Full | | 05/99 | 08/06 |
| 9.00 | | VOGT, TIMOTHY | Full | | 08/01 | 08/06 |
| 8.00 | | PETZOLD, MARK | Full | | 08/02 | 08/07 |
| 8.00 | | THAMVICHAI, RATCHANEKORN | LOA | | 08/02 | 08/07 |
| | | Probationary | | | | |
| | | HOSSAIN, MD M | Full | | 08/07 | |
| | | AKKAS, AHMET | Full | | 08/08 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | BEKKALA, ANDREW | | | | |
| | | COVEY, STEVEN J | | | | |
| | | YU, WARREN Q | | | | |
| English | | | | | | |
| 38.00 | | MEISSNER, WILLIAM J | Full | | 09/72 | 09/77 |
| 33.00 | | ABARTIS, CAESAREA | Full | | 08/77 | 09/82 |
| 32.00 | | DILLMAN, RICHARD H | Full | | 09/78 | 09/83 |
| 29.73 | | HIBBARD, JACK H | Full | | 09/78 | 09/87 |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|------------------------------------------------|--------------|------------------------------------------------|-----------------------|------------|------------------------|--------------------|
| English (Continued) | | | | | | |
| | 27.00 | KLEPETAR, STEVEN F | Full | | 09/83 | 09/88 |
| | 25.00 | KILBORN, JUDITH M | Full | | 09/85 | 09/90 |
| | 25.00 | PERRY, CONSTANCE M | Full | | 09/85 | 09/90 |
| | 24.00 | CROW, STEPHEN M | Full | | 09/86 | 09/91 |
| | 24.00 | JACKSON, TOMMIE LEE | Full | | 09/86 | 09/91 |
| | 23.00 | GORDON, CHRISTIE M | Part | 0.50 | 09/86 | 09/95 |
| | 21.00 | INKSTER, ROBERT P | Full | | 09/89 | 09/94 |
| | 21.00 | ROBINSON, JAMES H | Full | | 09/89 | 09/94 |
| | 21.00 | ROSS, SUZANNE | Full | | 09/89 | 09/94 |
| | 19.67 | CONNAUGHTON, MICHAEL | Full | | 08/82 | 09/87 |
| | 17.00 | DORN, JUDITH | Full | | 09/93 | 08/98 |
| | 14.00 | TEUTSCH-DWYER, MARYA | Full | | 09/96 | 08/99 |
| | 11.00 | VEEDER, REX | Full | | 07/92 | 09/97 |
| | 10.00 | FOUNTAIN, TIM | Full | | 07/00 | 08/05 |
| | 10.00 | KOFFI, ETTIEN | Full | | 07/00 | 08/04 |
| | 10.00 | PHILIPPOT, RAYMOND | Full | | 08/00 | 08/05 |
| | 9.00 | KIM, CHOONKYONG | Full | | 08/01 | 08/06 |
| | 8.00 | DAVIS, GLENN | Full | | 08/02 | 08/07 |
| | 8.00 | MOHRBACHER, CAROL | Full | | 08/02 | 08/08 |
| | 6.00 | COGDILL, SHARON (LOA 09/02/97) | Adm LOA | | 09/93 | 09/95 |
| | 6.00 | FOX, CATHERINE | Full | | 08/04 | 08/08 |
| | 6.00 | OLSON, SHANNON | Full | | 08/04 | 08/09 |
| | | Probationary | | | | |
| | | BARTON, MATTHEW | Full | | 08/05 | |
| | | HEIMAN, JAMES | Full | | 08/05 | |
| | | MADDEN, JOHN | Full | | 08/05 | |
| | | BALDWIN, TRISTA | Full | | 08/07 | |
| | | DASGUPTA, SHUMONA | Full | | 01/09 | |
| | | PELAEZ, MONICA | Full | | 08/09 | |
| | | Fixed Term | | | | |
| | | LUDWIG, LYNN | Full | | 08/07 | |
| | | FAGERLAND, RHODA | Full | | 08/08 | |
| | | MONTAG, DENISE | Full | | 01/08 | |
| | | LEE, ANN-GEE | Full | | 08/08 | |
| | | SMITH, CATHERINE | Full | | 08/09 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | SEBBERSON, DAVID | | | | |
| Environmental and Technological Studies | | | | | | |
| | 20.00 | AKUBUE, ANTHONY I | Full | | 09/90 | 09/95 |
| | 13.00 | ROSE, CHARLES L | Full | | 09/97 | 08/02 |
| | 11.61 | HELGESON, KURT (2/11/08) | Adm LOA | | 08/98 | 08/03 |
| | 12.00 | NICHOLSON, JAMES | Full | | 08/98 | 08/03 |
| | 10.00 | KASI, BALASUBRAMANIAN | Full | | 07/00 | 08/05 |
| | 8.00 | BENDER, MICHNER | Full | | 08/02 | 08/07 |
| | | Probationary | | | | |
| | | ANDERSON, KIRBY | Full | | 08/07 | |
| | | HOLMEN, JOHN | Full | | 08/07 | |
| Ethnic Studies | | | | | | |
| | 25.00 | JOHNSON, ROBERT C | Full | | 09/85 | 09/88 |
| | 11.00 | LACOURT, JEANNE | SAB | | 08/99 | 08/04 |
| | 8.00 | LEHMAN, CHRISTOPHER | Full | | 08/02 | 08/07 |
| | 6.00 | KISHIMOTO, KYOKO | Full | | 08/04 | 08/09 |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|-------------------------------------------|--------------|------------------------------------------------|-----------------------|------------|------------------------|--------------------|
| Ethnic Studies (Continued) | | | | | | |
| | | Fixed Term | | | | |
| | | RIERSON, STACE | Full | | 08/09 | |
| | | WONG, NGA-WING ANJELA | Full | | 08/09 | |
| Finance, Insurance and Real Estate | | | | | | |
| 30.00 | | BOHNEN, HOWARD W | Full | | 09/80 | 09/82 |
| 24.00 | | MOONEY, STEVEN P | Full | | 09/86 | 09/89 |
| 18.00 | | GANGOPADHYAY, PARTHA | Full | | 09/92 | 09/97 |
| 12.00 | | HALEY, JOSEPH | SAB | | 08/98 | 08/03 |
| 11.00 | | HUDSON, WILLIAM | Full | | 08/99 | 08/04 |
| 7.00 | | SUPANVANIJ, JANIKAN | Full | | 08/03 | 08/08 |
| | | Probationary | | | | |
| | | JAMDEE, SUTTHISIT | LOA | | 08/05 | |
| | | LI, HUIHUA | Full | | 08/06 | |
| | | WANG, YUNQING | Full | | 08/07 | |
| | | ZHANG, LI | Full | | 08/07 | |
| | | YU, JIN | Full | | 08/09 | |
| | | Fixed Term | | | | |
| | | SNEIDE, GARY | Part | 0.75 | 08/09 | |
| Foreign Language and Literature | | | | | | |
| 40.00 | | LANGEN, WILLIAM G | Part | 0.50 | 09/69 | 09/72 |
| 29.44 | | VANBUREN, PHYLLIS EILEEN | Full | | 03/75 | 09/94 |
| 22.00 | | JARVIS, SHAWN CECELIA | Full | | 09/88 | 09/93 |
| 16.70 | | SPECHT-JARVIS, ROLAND | Full | | 12/83 | 09/88 |
| 15.00 | | BOYER, AGUSTIN | SAB | | 09/95 | 09/97 |
| 14.00 | | MUELLER, ISOLDE | Full | | 09/96 | 08/01 |
| 11.00 | | HASBROUCK, MICHAEL | Full | | 08/99 | 08/02 |
| 10.00 | | SPLITTGERBER, LISA | Full | | 07/00 | 08/04 |
| 9.00 | | MIKOLCHAK, MARIA | Full | | 08/01 | 08/06 |
| 6.00 | | MELGAREJO, MARIA | Full | | 08/04 | 08/09 |
| 6.00 | | TRIANA-ECHEVERRIA, LUZ | Full | | 08/04 | 08/09 |
| | | Probationary | | | | |
| | | KURINSKI, ELENA | Full | | 08/08 | |
| | | Fixed Term | | | | |
| | | VALENCIA-BORGERT, ELIZABETH | Part | 0.75 | 01/09 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | COSTAGLIOLI, PHILIPPE | | | | |
| Geography | | | | | | |
| 44.00 | | WIXON, LEWIS G | Full | | 09/66 | 09/71 |
| 32.00 | | RICHASON, BENJAMIN F | Full | | 09/78 | 09/83 |
| 17.00 | | BAKER, RANDAL G | Full | | 09/93 | 08/98 |
| 13.00 | | TORGUSON, JEFFREY S | Full | | 09/97 | 08/02 |
| 12.00 | | WALL, DAVID | Full | | 08/98 | 08/03 |
| 11.00 | | BLINNIKOV, MIKHAIL | Full | | 08/99 | 08/04 |
| | | Probationary | | | | |
| | | JOHN, GARETH | Full | | 08/05 | |
| | | KAMBACH, BELKIS | Full | | 08/07 | |
| | | WARD, KYLE | Full | | 08/07 | |
| | | YU, HUNG-CHIH | Full | | 08/07 | |
| | | FULLER, ERIC | Full | | 08/08 | |
| | | Fixed Term | | | | |
| | | BIXBY, TERRI | Part | 0.56 | 08/09 | |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|------------------------------------------------------------------|--------------|------------------------------------------------|-----------------------|------------|------------------------|--------------------|
| Health, Physical Education, Recreation and Sports Science | | | | | | |
| | 35.80 | DOBEY, RODNEY G | Part | 0.50 | 04/73 | 09/81 |
| | 34.00 | PALMER, JOHN W | Adm LOA | | 08/76 | 08/98 |
| | 30.67 | RISK, HAROLD F | Part | 0.67 | 09/79 | 09/86 |
| | 30.00 | ZEZONEY, FRANK | Full | | 08/80 | 09/85 |
| | 24.00 | SHEEHAN, THERESE | Full | | 09/86 | 09/91 |
| | 22.67 | STREET, GLEN | Full | | 12/87 | 09/92 |
| | 21.00 | BACHARACH, DAVID WILLIAM | Full | | 07/89 | 09/94 |
| | 16.33 | ULFERTS, LORI K. | Full | | 03/94 | 08/09 |
| | 10.84 | HECK, TERESA | Full | | 08/99 | 08/04 |
| | 9.00 | MARTIN, CARYL | Full | | 08/01 | 08/06 |
| | 6.00 | PICCONATTO, WILLIAM | Full | | 08/04 | 08/09 |
| | | Probationary | | | | |
| | | ANTUNEZ, H. GIOVANNI | Full | | 08/05 | |
| | | CONKELL, CAROL | Full | | 08/05 | |
| | | GASSNER, MICHAEL | LOA | | 08/06 | |
| | | TARR, SUSAN | Full | | 08/08 | |
| | | VAN MULLEM, PETER | Full | | 08/09 | |
| | | Fixed Term | | | | |
| | | FISCHER, JASON | Full | | 08/06 | |
| | | KNUTSON, JULIE | Full | | 08/06 | |
| | | TATSUGAWA, KEVIN | Full | | 08/08 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | LEIGH, DEBRA L | | | | |
| | | THOMPSON, KAREN DIANE | | | | |
| History | | | | | | |
| | 33.00 | NAYENGA, PETER F | Full | | 09/78 | 09/82 |
| | 29.50 | LEWIS, RICHARD | Full | | 08/76 | 09/81 |
| | 21.00 | HOFSSOMMER, DON LOWELL | Full | | 09/89 | 09/93 |
| | 13.00 | GLADE, MARY ELIZABETH | SAB | | 09/97 | 08/02 |
| | 11.00 | MULLINS, JEFFREY | Full | | 08/99 | 08/05 |
| | 10.00 | KIM, MARIE SEONG HAK | Full | | 07/00 | 08/03 |
| | 8.00 | JAEDE, MARK | Full | | 08/02 | 08/07 |
| | 8.00 | NESS, JOHN | Full | | 08/02 | 08/09 |
| | 7.00 | GALLER JR., ROBERT | SAB | | 08/03 | 08/08 |
| | 6.00 | HARVEY, JOHN | Full | | 08/04 | 08/09 |
| | 6.00 | WINGERD, MARY | Full | | 08/04 | 08/09 |
| | | Probationary | | | | |
| | | O'BRIEN, MAUREEN | Full | | 08/05 | |
| | | EDEN, JASON | Full | | 08/06 | |
| Human Relations and Multicultural Education | | | | | | |
| | 39.00 | ANDRZEJEWSKI, JULIE R | Full | | 09/71 | 09/77 |
| | 35.00 | THOMPSON, KAREN DIANE | Full | | 09/75 | 06/81 |
| | 23.33 | HOFMANN, SUELLYN | Full | | 03/87 | 09/92 |
| | 21.00 | TADEME, TAMRAT | Full | | 09/89 | 08/98 |
| | 18.22 | KELLOGG, POLLY | Part | 0.50 | 07/86 | 08/98 |
| | 18.00 | TRIPP, MICHAEL | Full | | 09/92 | 09/97 |
| | 13.00 | HAKIM, SEMYA | Full | | 09/97 | 08/02 |
| | 10.00 | HACKMAN, HEATHER | Full | | 07/00 | 08/05 |
| | | Probationary | | | | |
| | | HUBER-WARRING, TONYA | LOA | | 01/05 | |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|----------------------------------------------------------------|--------------|------------------------------------------------|-----------------------|------------|------------------------|--------------------|
| Human Relations and Multicultural Education (Continued) | | | | | | |
| | | Fixed Term | | | | |
| | | SLISLI, FOUZI | Full | | 10/05 | |
| | | WINKLER-MOREY, ANNE | Full | | 08/08 | |
| Information Systems | | | | | | |
| | 32.00 | SONG, JAE H | Full | | 09/78 | 09/83 |
| | 22.00 | GUSTER, DENNIS | Full | | 09/88 | 09/93 |
| | 22.00 | SUNDHEIM, RICHARD | Full | | 09/88 | 09/93 |
| | 22.00 | YOSHIMOTO, GARY | Full | | 09/88 | 09/94 |
| | 21.00 | PAULSON, RICHARD A | Full | | 09/89 | 09/94 |
| | 19.00 | PHAN, DIEN DEAN | Full | | 09/91 | 09/96 |
| | 12.00 | CHEN, QINGJUN JIM | Full | | 08/98 | 08/01 |
| | 9.00 | HERATH, SUSANTHA | Full | | 08/01 | 08/03 |
| | 9.00 | TSAI, RAY | Full | | 08/01 | 08/03 |
| | 9.00 | SOHN, CHANGSOO | SAB | | 08/00 | 08/08 |
| | 8.00 | SAFONOV, PAVEL | Full | | 08/02 | 08/07 |
| | 5.00 | SCHMIDT, MARK | Full | | 08/05 | 08/09 |
| | | Probationary | | | | |
| | | ERNST, MICHAEL | Full | | 08/06 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | WEBER, JAMES | | | | |
| Learning Resources & Technology Services | | | | | | |
| | 33.00 | HILL, FRED E | Full | | 08/77 | 07/82 |
| | 33.00 | JOSEPHSON, RICHARD | Full | | 08/77 | 07/82 |
| | 26.00 | EWING, M KEITH | Full | | 09/84 | 07/89 |
| | 24.00 | WILLIAMS, SANDRA Q | Full | | 09/86 | 09/91 |
| | 23.00 | THOMS, KAREN | Full | | 09/87 | 09/94 |
| | 21.00 | INKSTER, CHRISTINE D | Full | | 09/89 | 07/94 |
| | 21.00 | THOMPSON, MERTON E | Full | | 07/89 | 09/94 |
| | 20.00 | MOTIN, SUSAN HUBBS | Full | | 07/90 | 07/95 |
| | 19.00 | ANDERSON, JEANNE | Full | | 09/91 | 09/96 |
| | 11.00 | MILTENOFF, PLAMEN | Full | | 09/99 | 08/04 |
| | 9.00 | HERGERT, THOMAS | Full | | 08/01 | 08/06 |
| | 6.42 | EWING, ROBIN | Full | | 08/03 | 08/09 |
| | | Probationary | | | | |
| | | PRESCOTT, MELISSA | Full | | 08/05 | |
| | | ST CLAIR, DARLENE | Full | | 08/05 | |
| | | THOMPSON, MARCIA | Full | | 01/06 | |
| | | FLANDERS, JOSEPHINE | Full | | 04/08 | |
| | | GORMAN, MICHAEL | Full | | 09/05 | |
| | | QUINLAN, JENNIFER | Full | | 07/07 | |
| | | STEMAN, THOMAS | Full | | 07/07 | |
| | | GROSS, TINA | Full | | 08/07 | |
| | | GRUWELL, CINDY | Full | | 08/07 | |
| | | OLIVARES, OLIVIA | Full | | 08/07 | |
| | | PARK, YUN JEONG | Full | | 08/08 | |
| | | WEXELBAUM, RACHEL | Full | | 08/08 | |
| Management | | | | | | |
| | 27.00 | SEBASTIAN, RICHARD J | Full | | 09/83 | 09/88 |
| | 23.00 | PESCH, MICHAEL | SAB | | 09/87 | 09/92 |
| | 22.00 | RHEE, YINSONG | Full | | 09/88 | 09/93 |
| | 20.00 | DAVIS, ELAINE | Full | | 09/90 | 09/95 |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|-----------------------------------|--------------|------------------------------------------------|-----------------------|------------|------------------------|--------------------|
| Management (Continued) | | | | | | |
| | 20.00 | ROTH, LAWRENCE | Full | | 09/90 | 09/95 |
| | 20.00 | WARD, EDWARD ANTHONY | Full | | 09/90 | 09/95 |
| | 19.00 | POLLEY, DOUGLAS E | Full | | 09/91 | 09/96 |
| | 17.00 | EAGLE, BRUCE W | Full | | 09/93 | 08/98 |
| | 13.00 | AHMAD, SOHEL | Full | | 09/97 | 08/03 |
| | 11.50 | MOORTHY, SUBBA | Full | | 01/99 | 08/02 |
| | 11.00 | WEBER, JAMES | Full | | 08/99 | 08/03 |
| | 11.00 | WEBER, PAULA | Full | | 08/99 | 08/03 |
| | | Probationary | | | | |
| | | FENG, KELI | LOA | | 08/05 | |
| | | KIM, KONGHEE | Full | | 08/05 | |
| | | TAN, JAMES | Full | | 08/06 | |
| | | BACHOR, VERNON | Full | | 08/08 | |
| | | Fixed Term | | | | |
| | | POLACCO, ALEXANDER | Full | | 01/06 | |
| | | CARLSON, ANITA | Part | 0.75 | 08/08 | |
| | | KING, PAULA | LOA | | 02/10 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | BOHNEN, HOWARD W | | | | |
| | | MOONEY, STEVEN P | | | | |
| Marketing and Business Law | | | | | | |
| | 35.00 | SCHNEIDER, KENNETH | Part | 0.50 | 12/74 | 09/79 |
| | 34.00 | JOHNSON, JAMES C | Full | | 08/76 | 09/78 |
| | 26.67 | KELLERMAN, DEBRA | Full | | 01/83 | 09/87 |
| | 24.00 | KURTZ, JANELL M | Full | | 09/86 | 09/91 |
| | 22.67 | WALTER, ROBERT J | Part | 0.50 | 09/86 | 09/91 |
| | 17.00 | ASQUITH, JO ANN L | Full | | 07/93 | 09/97 |
| | 15.00 | BRISTOW, DENNIS N | Full | | 09/95 | 08/99 |
| | 15.00 | SLEEPER, BRADLEY | Full | | 09/95 | 09/96 |
| | 10.00 | GULATI, RAJESH | Full | | 07/00 | 08/05 |
| | 10.00 | ZUPANC, THOMAS | Full | | 07/00 | 08/05 |
| | 4.00 | KLEMZ, BRUCE | Full | | 08/06 | 08/03 |
| | | Probationary | | | | |
| | | DEJONG, PENELOPE | Full | | 08/05 | |
| | | LEE, OLIVIA | LOA | | 08/06 | |
| | | JOHNSON, WHITNEY | Full | | 08/06 | |
| | | OYEDELE, ADESEGUN | Full | | 08/08 | |
| | | Fixed Term | | | | |
| | | THOMSEN, DAVID | Full | | 08/05 | |
| | | LANGE, JAMES | Full | | 01/09 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | RUDOLPH, ROGER | | | | |
| | | WELLS, WAYNE | | | | |
| Mass Communications | | | | | | |
| | 29.00 | VADNIE, MICHAEL | Full | | 09/81 | 09/86 |
| | 23.00 | TIBERGHIE, GRETCHEN | Full | | 09/87 | 09/94 |
| | 23.00 | RUDOLPH, ROGER | Full | | 09/87 | 09/95 |
| | 19.00 | AHMED, NIAZ | Full | | 09/91 | 09/96 |
| | 19.00 | PRZYTULA, TOMASZ PIOTR | Full | | 09/91 | 09/96 |
| | 18.00 | MILLS, MARK L | Full | | 03/92 | 09/97 |
| | 17.00 | HEINRICH, LISA L | Full | | 09/93 | 08/98 |
| | 11.38 | MARTIN, GREGORY | Full | | 08/98 | 08/04 |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|---------------------------------------------------|--------------|------------------------------------------------|-----------------------|------------|------------------------|--------------------|
| Mass Communications (Continued) | | | | | | |
| | 9.00 | AKHAVAN, ROYA | Full | | 08/01 | 08/04 |
| | 7.00 | DICK, MARIE | SAB | | 08/03 | 08/08 |
| | 7.00 | EDEN, MARK | Full | | 08/03 | 08/08 |
| | | Probationary | | | | |
| | | PENG, ZENGJUN | Full | | 08/05 | |
| | | BRADLEY, VERTNA | Full | | 08/06 | |
| | | Fixed Term | | | | |
| | | HUNTZICKER, WILLIAM | Full | | 08/03 | |
| Mathematics | | | | | | |
| | 40.00 | BAHAUDDIN, MOHAMMED | Full | | 09/70 | 09/72 |
| | 33.00 | CARR, RALPH W | LOA | | 08/77 | 09/81 |
| | 30.00 | BRAITH, WAYNE | Full | | 09/80 | 09/85 |
| | 26.00 | BULS, GARY D | Full | | 09/84 | 09/89 |
| | 25.00 | KALIA, RAVINDRA NATH | Full | | 09/85 | 09/92 |
| | 22.63 | BULS, SHIRLEY R | Full | | 09/87 | 09/92 |
| | 22.00 | SCULLY, DANIEL J | Full | | 09/88 | 09/93 |
| | 21.00 | NARAIN, BISHNU | Full | | 09/89 | 09/94 |
| | 14.00 | ZHAO, PEIYI | Full | | 09/96 | 08/95 |
| | 13.00 | BUSKE, DALE R | Full | | 09/97 | 08/02 |
| | 13.00 | HALLER, SUSAN K | Full | | 09/97 | 08/02 |
| | 13.00 | HUANG, DANRUN | Full | | 09/97 | 08/02 |
| | 11.00 | CHEN, JIANG-PING (JEFF) | Full | | 08/99 | 08/04 |
| | 11.00 | WALK, STEPHEN | SAB | | 08/99 | 08/04 |
| | 9.00 | AGRE, KEITH | Full | | 08/01 | 08/06 |
| | 8.00 | BRANSON, WILLIAM | Full | | 08/02 | 08/07 |
| | 8.00 | FIALA, NICK | Full | | 08/02 | 08/07 |
| | 8.00 | VAKIL, ROOZBEH | Full | | 08/02 | 08/07 |
| | | Probationary | | | | |
| | | MARTIG, STACY | Full | | 01/06 | |
| | | GOERDT, SONJA | Full | | 08/06 | |
| | | HOUDEK, STEPHANIE | Full | | 08/06 | |
| | | Non-Tenure Track | | | | |
| | | JOHNSON, SANDRA G | Full | | 09/78 | |
| | | CIMPERMAN, JANIS M | Full | | 03/83 | |
| | | HUBBARD, MILES | Full | | 09/85 | |
| | | Fixed Term | | | | |
| | | EXNER, MARIE | Full | | 08/05 | |
| | | NYHOLM, BRIAN | Full | | 08/06 | |
| | | HANZSEK-BRILL, MELISSA | Full | | 08/08 | |
| | | YOURK, LAURIE | Full | | 08/09 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | ROBINSON, DAVID H | | | | |
| | | SUNDHEIM, RICHARD A | | | | |
| Mechanical & Manufacturing Engineering | | | | | | |
| | 21.13 | YU, WARREN Q | Part | 0.63 | 09/88 | 09/93 |
| | 20.00 | BEKKALA, ANDREW | Full | | 08/90 | 09/95 |
| | 17.00 | COVEY, STEVEN J | Full | | 08/93 | 09/96 |
| | 9.00 | BALIGA, BANTWAL | Full | | 08/01 | 08/05 |
| | 9.00 | MILLER, KENNETH | Full | | 08/01 | 08/06 |
| | 6.00 | BYUN, JEONGMIN | Full | | 09/04 | 08/09 |
| | | Probationary | | | | |
| | | ZHAO, YONGLI | Full | | 08/07 | |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|---------------------------------------------------------------|--------------|----------------------------|-----------------------|------------|------------------------|--------------------|
| Mechanical & Manufacturing Engineering (Continued) | | | | | | |
| | | SHAH, HIRAL | Full | | 08/08 | |
| | | SEZEN, AHMET | Full | | 08/08 | |
| | | Fixed Term | | | | |
| | | SUNDHEIM, NANCY | Part | 0.50 | 08/07 | |
| Music | | | | | | |
| 39.00 | | MOORE, ALBERT L | Full | | 09/71 | 09/76 |
| 38.00 | | LAYNE, R DENNIS | LOA | | 09/72 | 09/77 |
| 36.00 | | WILHITE, CARMEN I | Full | | 09/74 | 09/76 |
| 33.84 | | FULLER, STEPHEN R | Part | 0.50 | 09/75 | 09/80 |
| 27.00 | | HANSEN, RICHARD K | Full | | 09/83 | 09/88 |
| 23.00 | | GAST, KIM | Full | | 09/87 | 09/92 |
| 23.00 | | GIVENS, HUGH | Full | | 09/87 | 09/92 |
| 20.00 | | SMALE, MARCELYN J | Full | | 09/90 | 09/95 |
| 20.00 | | VERMILLION, TERRY | Full | | 09/90 | 08/98 |
| 17.00 | | MILLER, SCOTT | Full | | 09/93 | 08/98 |
| 15.16 | | JUDISH, MARION | Full | | 03/88 | 08/01 |
| 14.00 | | SPRINGER, MARK | Adm LOA | | 09/96 | 08/01 |
| 13.83 | | KRAUSE, MELISSA | SAB | | 09/96 | 08/01 |
| 11.00 | | VERRILLI, CATHERINE | SAB | | 08/99 | 08/04 |
| | | Probationary | | | | |
| | | NELSON, LEE | LOA | | 08/05 | |
| | | TWOMBLY, KRISTIAN | Full | | 08/05 | |
| | | O'BRYANT, DANIEL | Full | | 08/06 | |
| | | Fixed Term | | | | |
| | | CARRUCCI, CHRISTINE | Full | | 08/09 | |
| | | FERRELL, MATTHEW | Full | | 08/09 | |
| Nursing Sciences | | | | | | |
| 10.00 | | WARNER, SUSAN JOHNSON | Full | | 06/00 | 08/05 |
| 9.38 | | BRESSER, PATRICIA | Full | | 01/01 | 08/06 |
| 8.00 | | HERM, SUSAN | Full | | 08/02 | 08/07 |
| 8.00 | | LENZ, BRENDA | Full | | 08/02 | 08/07 |
| 7.50 | | WILCOX, JOAN | Part | 0.75 | 08/02 | 08/05 |
| 7.00 | | SIMONES, JOYCE | Full | | 08/03 | 08/08 |
| | | Probationary | | | | |
| | | COPLEY, DARLENE | Full | | 08/04 | |
| | | HIEMENZ, MELINDA | Full | | 08/08 | |
| | | Fixed Term | | | | |
| | | BAGLEY, JANE | Full | | 08/06 | |
| | | DINNDORF-HOGENSON, GEORGIA | Full | | 08/06 | |
| | | MORRISON-SANDBERG, LESLIE | Full | | 08/07 | |
| | | KOLLMANN, NANCY | Full | | 08/08 | |
| | | MAINE, MARY | Full | | 08/09 | |
| | | SCHERER, MARCIA | Full | | 08/09 | |
| Philosophy | | | | | | |
| 23.00 | | GILL, KATHLEEN A | Full | | 09/87 | 09/93 |
| 21.00 | | STEUP, MATTHIAS | LOA | | 09/89 | 09/93 |
| 21.00 | | SWANK, CASEY | Full | | 09/89 | 09/94 |
| 20.67 | | JOHNSON, CARLA A H | Full | | 12/87 | 09/92 |
| 19.00 | | HARTZ, CAROLYN G | Full | | 09/91 | 09/96 |
| 18.00 | | CURNUTT, JORDAN L | Full | | 09/92 | 08/98 |
| 11.00 | | ZHENG, YIWEI | Full | | 08/99 | 08/04 |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|----------------------------------------------------|--------------|---------------------------|-----------------------|------------|------------------------|--------------------|
| Philosophy (Continued) | | | | | | |
| | 10.00 | NUCCESELLI, SUSANA | Full | | 07/00 | 08/03 |
| | 7.00 | EDELHEIT, JOSEPH | SAB | | 07/03 | 08/08 |
| | 5.00 | SHAFFER, MICHAEL | Full | | 08/05 | 08/09 |
| | | Probationary | | | | |
| | | MIRZA, OMAR | Full | | 08/05 | |
| | | NEIMAN, PAUL | Full | | 08/08 | |
| | | SHARPE, KEVIN | Full | | 07/08 | |
| | | Fixed Term | | | | |
| | | GOODWIN, MATTHEW | Full | | 08/08 | |
| | | MUNOZ-HUTCHINSON, DANIEL | Part | 0.75 | 08/09 | |
| Physics, Astronomy, and Engineering Science | | | | | | |
| | 27.00 | DALTON, BILL J | Full | | 09/83 | 09/88 |
| | 24.00 | KALIA, SNEH | Full | | 12/85 | 09/95 |
| | 19.00 | HARLANDER, JOHN | Full | | 09/91 | 09/96 |
| | 13.00 | WOMACK, MARIA | Full | | 07/97 | 08/00 |
| | 12.00 | HAGLIN, KEVIN | Full | | 07/98 | 08/03 |
| | | Probationary | | | | |
| | | BIGELOW, MATTHEW | Full | | 08/06 | |
| | | LIU, ZENGQIANG | Full | | 08/07 | |
| | | RATLIFF, STEVEN | Full | | 08/08 | |
| | | LEE, ANNETTE | Full | | 08/09 | |
| | | Fixed Term | | | | |
| | | LIDBERG, RUSSELL | Part | 0.62 | 08/04 | |
| | | BISWAS, TIRTHABIR | Part | 0.50 | 09/09 | |
| Political Science | | | | | | |
| | 39.50 | KILKELLY, JOHN C | Part | 0.50 | 09/69 | 09/73 |
| | 32.00 | FRANK, STEPHEN | Full | | 09/78 | 09/83 |
| | 20.00 | BODELSON, PATRICIA | Full | | 09/90 | 09/95 |
| | 14.00 | WAGNER, STEVEN | Full | | 09/96 | 08/01 |
| | 12.00 | BUTENHOFF, LINDA | Full | | 08/98 | 08/03 |
| | 12.00 | HAMMES, MICHELLE KUKOLECA | SAB | | 08/98 | 08/04 |
| | 11.50 | URADNIK, KATHLEEN | SAB | | 01/99 | 08/03 |
| | 6.00 | GREAVES, EDWARD | Full | | 08/04 | 08/09 |
| | 6.00 | LINDSEY, JASON | Full | | 08/04 | 08/09 |
| | | Probationary | | | | |
| | | NYENDU, MORGAN | Full | | 08/07 | |
| | | HASSAN, AREF | Full | | 08/08 | |
| | | YANG, SHOUA | Full | | 08/08 | |
| Psychology | | | | | | |
| | 45.00 | MERTENS, GERALD C | Full | | 09/65 | 09/68 |
| | 32.00 | JAZWINSKI, CHRISTINE H | Full | | 09/78 | 09/83 |
| | 21.00 | ROCKENSTEIN, ZOA L | Full | | 09/89 | 09/94 |
| | 18.00 | DEVOE, MARLENE | Full | | 09/92 | 09/97 |
| | 17.00 | VALDES, LESLIE | Full | | 09/93 | 08/99 |
| | 10.00 | MELCHER, JOSEPH | Full | | 08/00 | 08/05 |
| | 9.00 | ILLIES, JODY | Full | | 08/01 | 08/06 |
| | 7.50 | GODDING, PHILLIP (1/1/06) | Adm LOA | | 07/00 | 08/05 |
| | 8.00 | KULAS, JOHN | Full | | 08/02 | 08/07 |
| | 6.00 | PROTOLIPAC, DAREN | Full | | 08/04 | 08/09 |
| | | Probationary | | | | |
| | | BUSWELL, BRENDA | Full | | 08/05 | |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|-----------------------------------|--------------|------------------------------------------------|-----------------------|------------|------------------------|--------------------|
| Psychology (Continued) | | | | | | |
| | | Fixed Term | | | | |
| | | BODVARSSON, MARY | Full | | 08/06 | |
| | | BELISLE, ROGER | Full | | 08/08 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | HOTZ, JOHN C | | | | |
| | | JENSEN, MARILYN | | | | |
| | | MARCATTILIO, ANTHONY | | | | |
| | | MASON, JOHN E | | | | |
| | | MURPHY, ROBERT JOSEPH | | | | |
| Social Work | | | | | | |
| 33.00 | | TWINAME-DUNGAN, MARGARET A | Part | 0.50 | 08/76 | 09/82 |
| 17.50 | | ROBIN, SANDRA C | Part | 0.50 | 09/92 | 09/83 |
| 15.00 | | WHITFORD, GARY S | Full | | 09/95 | 08/00 |
| 11.00 | | CHESBOROUGH, SANDRA | Full | | 08/99 | 08/04 |
| 6.00 | | PFOHL, MARY | Full | | 08/04 | 08/09 |
| | | Probationary | | | | |
| | | GENSHEIMER, LINDA | Full | | 08/06 | |
| | | TOGO, PATIENCE | Full | | 08/06 | |
| | | KOROL, DARLA | Full | | 08/06 | |
| | | DZIENGEL, LAKE | Full | | 08/08 | |
| | | KIRCHER, JAN | Full | | 08/08 | |
| | | STILWELL, CATHY | Full | | 08/08 | |
| | | Fixed Term | | | | |
| | | MORIARTY, SHEILA | Full | | 08/08 | |
| | | ZEHRINGER, PAULA | Full | | 01/09 | |
| Sociology and Anthropology | | | | | | |
| 37.60 | | HAVIR, LINDA | Part | 0.60 | 09/72 | 09/76 |
| 32.00 | | SHEROHMAN, JAMES L | Full | | 09/78 | 09/83 |
| 31.00 | | LAVENDA, ROBERT H | Full | | 09/79 | 09/84 |
| 23.00 | | ALESSIO, JOHN (8/28/06) | Adm LOA | | 09/84 | 09/89 |
| 22.00 | | MEHDI, ABBAS | SAB | | 09/88 | 09/93 |
| 17.00 | | ZUO, JIPING | Full | | 09/93 | 08/98 |
| 13.00 | | SCHEEL-KEITA, ELIZABETH D | Full | | 09/97 | 08/02 |
| 12.00 | | SCHULTZ, EMILY | Full | | 08/98 | 08/03 |
| 12.00 | | ORE, TRACY | Full | | 08/98 | 08/04 |
| 11.00 | | GOLD, DEBRA | Full | | 08/99 | 08/04 |
| | | Probationary | | | | |
| | | TORNOW, MATTHEW | Full | | 08/05 | |
| | | MUNIZ, MARK | Full | | 08/06 | |
| | | PHILION, STEPHEN | Full | | 08/06 | |
| | | ZERBIB, SANDRINE | Full | | 08/06 | |
| | | GRIEDER, PAUL | Full | | 08/06 | |
| | | BRANAM, KELLY | Full | | 08/08 | |
| | | FINAN, ANN MARIE | Full | | 08/09 | |
| | | HOLLENBAUGH, ROBERT | Full | | 08/09 | |
| | | PANICKER, AJAYKUMAR | Full | | 08/09 | |
| | | Fixed Term | | | | |
| | | JHA, SANGEETA | Full | | 01/05 | |
| | | FREILINGER, REBECCA | Part | 0.88 | 01/06 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | TWINAME-DUNGAN, MARGARET A | | | | |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|-------------------------------------------|--------------|------------------------------------------------|-----------------------|------------|------------------------|--------------------|
| Special Education | | | | | | |
| | 36.00 | WELLIK, JERRY JAMES | Full | | 07/74 | 09/80 |
| | 34.00 | SALK, JANET L | Full | | 09/76 | 09/81 |
| | 19.00 | MARKELL, MARC ALEXANDER | Full | | 09/91 | 09/96 |
| | 17.00 | NOLL, MARY BETH | Full | | 09/93 | 08/98 |
| | 12.00 | ROGERS, DAVID | Full | | 08/98 | 08/03 |
| | 8.00 | PICKLE, JAMES MICHAEL | Full | | 08/02 | 08/07 |
| | 7.00 | HOOVER, JOHN (LOA 8/28/06) | Adm LOA | | 08/01 | 08/06 |
| | 6.00 | STEFFENS, KATHLEEN | LOA | | 08/01 | 08/02 |
| | | Probationary | | | | |
| | | JOHNSON, KATHRYN | Full | | 08/05 | |
| | | SEO, KYOUNGHEE | Full | | 08/05 | |
| | | KAFFAR, BRADLEY | Full | | 08/06 | |
| | | Fixed Term | | | | |
| | | WALETZKO, PATRICIA | Full | | 08/98 | |
| | | BEUTEL, ADORY | Full | | 01/99 | |
| Statistics and Computer Networking | | | | | | |
| | 25.00 | ROBINSON, DAVID H | Full | | 09/85 | 09/90 |
| | 20.00 | RYSAVY, SR DEL MARIE | Full | | 09/90 | 09/97 |
| | 9.00 | ONYIAH, LEONARD | Full | | 08/01 | 08/05 |
| | 8.00 | OLAGUNJU, AMOS | Adm LOA | | 08/02 | 08/05 |
| | | Probationary | | | | |
| | | GHOSH, TIRTHANKAR | Full | | 08/05 | |
| | | KIRMANI, EZZAT | Full | | 08/06 | |
| | | XU, HUI | Full | | 08/07 | |
| | | ZHANG, SHIJU | Full | | 08/08 | |
| | | PAN, LEI | Full | | 08/09 | |
| | | Fixed Term | | | | |
| | | SATHER, LAURA | Full | | 08/06 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | GUSTER, DENNIS C | | | | |
| | | SUNDHEIM, RICHARD A | | | | |
| Teacher Development | | | | | | |
| | 23.00 | HORNSTEIN, STEPHEN | Full | | 09/87 | 09/92 |
| | 22.00 | HEINE, DAVID A | Part | 0.50 | 09/87 | 09/92 |
| | 21.50 | SCOTT-HALVERSON, LINDA | Part | 0.50 | 09/88 | 09/93 |
| | 21.00 | DAVISON, LESLIE | Part | 0.50 | 09/88 | 09/94 |
| | 20.50 | BACHARACH, NANCY L | Full | | 09/89 | 09/94 |
| | 20.00 | DAVIS, MICHAEL | Full | | 09/90 | 09/95 |
| | 20.00 | FRANK, JAN LH | Full | | 09/90 | 09/95 |
| | 18.00 | MILLER, TERRY K | Full | | 09/92 | 09/97 |
| | 16.67 | SUBRAHMANYAN, LALITA | Full | | 12/93 | 08/98 |
| | 16.00 | SERRANO, RAMON | Full | | 07/94 | 08/99 |
| | 9.50 | ROJAS, AUGUSTO | Full | | 01/01 | 08/05 |
| | 9.00 | DAVISON-JENKINS, JUDITH | Full | | 08/01 | 08/06 |
| | | Probationary | | | | |
| | | JAY, JENNIFER | Full | | 08/05 | |
| | | CHRISTIAN, ILENE | Full | | 08/05 | |
| | | LO, HSUEH-I | Full | | 08/07 | |
| | | LARSON, JOANNE | Full | | 08/08 | |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part Time</u> | <u>FTE</u> | <u>Employment Date</u> | <u>Tenure Date</u> |
|----------------------------------------|--------------|------------------------------------------------|-----------------------|------------|------------------------|--------------------|
| Teacher Development (Continued) | | | | | | |
| | | Fixed Term | | | | |
| | | PETERSON, MONICA | Full | | 08/08 | |
| | | HOAGLAND, PATRICIA | Full | | 08/08 | |
| | | HACKBART, KAREN | Part | 0.63 | 08/09 | |
| | | BOUCHIE, GERALD | Part | 0.49 | 08/09 | |
| | | Other Persons with Seniority in the Department | | | | |
| | | GORDON, CHRISTIE | | | | |
| | | KOCHMANN, BEVERLY | | | | |
| | | TABAKIN, GEOFFREY | | | | |
| Theatre and Film Studies | | | | | | |
| | 21.00 | LEIGH, DEBRA L | Full | | 09/89 | 09/94 |
| | 19.00 | COSTAGLIOLI, PHILIPPE | Full | | 09/91 | 08/98 |
| | 18.00 | BORRON, DAVID R | Full | | 09/92 | 09/97 |
| | 18.00 | WENTWORTH, BRENDA | Full | | 09/92 | 09/96 |
| | 17.00 | CHISHOLM, BRADLEY | Full | | 07/93 | 09/95 |
| | | Probationary | | | | |
| | | BLEAM, JEFFREY | Full | | 08/05 | |
| | | JORDAN, CHRISTOPHER | Full | | 08/05 | |
| | | ROVINSKY, VLADIMIR | Full | | 08/08 | |
| | | Fixed Term | | | | |
| | | SHAH, ANAL | Full | | 08/09 | |
| Women's Studies | | | | | | |
| | 7.00 | BERILA, ELIZABETH | Full | | 08/03 | 08/08 |
| | | Probationary | | | | |
| | | MWANGI, MUMBI | Full | | 08/04 | |

| <u>Department</u> | <u>Years</u> | <u>Name</u> | <u>Full/Part</u> <u>Time</u> | <u>FTE</u> | <u>Employment</u> <u>Date</u> | <u>Tenure</u> <u>Date</u> |
|-------------------|--------------|-------------|---------------------------------|------------|----------------------------------|------------------------------|
|-------------------|--------------|-------------|---------------------------------|------------|----------------------------------|------------------------------|

ADMINISTRATORS WITH TENURE RIGHTS IN THE FACULTY UNIT

| <u>Name</u> | <u>Present</u> <u>Unit</u> | <u>Dept/Program</u> <u>Seniority May</u> <u>Be Exercised</u> | <u>Years of</u> <u>Seniority</u> |
|-----------------|-------------------------------|--------------------------------------------------------------------|-------------------------------------|
| COGDILL, SHARON | MGMT | English | 6.00 |
| DEGROOTE, DAVID | MGMT | Biological Sci | 20.00 |
| GODDING, PHILIP | MGMT | Psychology | 7.50 |
| HELGESON, KURT | MGMT | Environmental & Technology | 11.61 |
| HOOVER, JOHN | MGMT | Special Ed | 7.00 |
| NUNES, DENNIS | MGMT | CEHEEP | 12.00 |