

## **Dr. Michael R. Mills**

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Higher Education Administration  
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### **Education**

- Ph.D. Higher Education Administration-University of Michigan

### **Program Areas**

- Doctoral and Masters courses in Higher Education Administration

### **Research/Interest Areas**

- Organization Theory & Change
- Organizational Culture and Identity
- Sense-Making in Organizations
- Policy Implementation in Colleges and Universities
- Governance and Policy Issues

### **Biography**

Dr. Mills has spent 18 years teaching higher education administration, with positions at Oklahoma State University and the University of South Florida, prior to coming to SCSU in 2007. Before beginning his teaching career, he worked 10 years as an administrator in planning and institutional research and academic affairs at the University of Hartford.

### **Courses Taught**

HIED 634 Human Resource Issues in Higher Education  
HIED 800 U.S. Higher Education  
HIED 802 Planning and Policy Development in Higher Education  
HIED 805 Budgeting and Finance in Higher Education  
HIED 807 Research Design and Assessment in Higher Education  
HIED 809 Qualitative Research Methods  
HIED 810 Organizational Theory in Higher Education Administration  
HIED 830 Planning and Change in Higher Education Administration