

**Constitution
Of
St. Cloud State University Interfraternity Council**

Preamble:

ARTICLE I: NAME

The name of this organization shall be the St. Cloud State University Interfraternity Council.

ARTICLE II: ROLE/PURPOSE/RESPONSIBILITIES

The Role of this Interfraternity Council shall be to develop and maintain fraternity life and inter-fraternity relations at a high level of accomplishment and, in doing so:

- a) *Be a representative group of student leaders working on behalf of its member fraternities.*
- b) *Create an environment on campus that allows SCSU fraternities to function effectively.*
- c) *Advocate on behalf of SCSU member fraternities within the campus and community.*
- d) *Communicate with essential internal and external stakeholders on behalf of its SCSU fraternities.*
- e) *Provide activities, programs, and education that allows SCSU fraternities to grow as organizations.*
- f) *Coordinate necessary, programs, activities for SCSU fraternities*
- g) *Coordinate a representative Judicial Council that is designed to hold members accountable to established standards, that include a fair and equitable process with appeal.*

The Purpose of the SCSU Interfraternity Council is to serve as a body for creating a healthy and positive environment on behalf of our stakeholders/owners, in which, accountability to our member organizations values and developmental goals are strived to be upheld.

The Responsibilities of the SCSU Interfraternity Council are not limited but include the essential actions to:

- a) Educational Mission:
 - a. Responsible to educate members about important issues through speakers, information pieces, workshops, retreats, etc.
 - b. To regularly and consistently review these issues.
 - c. Use all resources available to accomplish this.
 - d. Provide training
 - e. Work with stakeholders and owners
- b) Hold Accountable:

- a. Hold its members accountable to policy.

ARTICLE III: MEMBERSHIP

These shall be two classes of membership: Regular and Associate.

- a) The REGULAR membership of the SCSU Interfraternity Council shall be composed of all chapter members in good standing of National Interfraternity Conference fraternities at SCSU.
- b) The ASSOCIATE membership of the SCSU Interfraternity Council shall be composed of all members in good standing of National Interfraternity Conference colonies or pledged chapters.

ARTICLE IV: OFFICERS

The officers of the SCSU Interfraternity Council shall be President, Vice President of Administration, Vice President of Recruitment, Vice President of Programming, Vice President of Academic Affairs & Scholarship, Vice President Membership Development, and Vice President of Standards. The following are director positions. The Director of Recruitment serves as an understudy to the V.P. of Recruitment. The Director of Public Relations serves as an understudy to the V.P. of Programming. The Director of Communications shall serve as an understudy to the V.P. of Administration.

- a) The officers shall be representatives from the fraternities holding regular membership in the SCSU Interfraternity Council. Delegates from fraternities holding associate membership shall not be eligible to hold office.
- b) The officer must have a 2.3 GPA cumulative and/or a 2.3 semester GPA in order to hold office in the SCSU Interfraternity Council. If an officer falls below a 2.3 he is no longer eligible to hold office and must be removed from his position by the instructions in the impeachment clause.
- c) The officers shall attend executive board, the regular General Assembly meetings and special meetings of Interfraternity Council. If an officer misses two regular meetings without being previously excused, he must be removed from his position by the instructions in the impeachment clause.
- d) The officers shall serve for a term of one year, the term of office to begin no later than the last two weeks before the end of the Fall academic semester of SCSU.
- e) The officers must be in good standing with their individual fraternity to hold an office.
- f) The officers will be obligated to attend a Mandatory Officer Orientation and planning retreat annually as part of their expectations of their respective positions.
 - i) The Officer will sign and obligate to signing and agreeing to a Officer Learning contract and a IFC Team charter that is facilitated through the Fraternity & Sorority Community Advisor in service to the IFC council. The specific expectations of each Officer will be outlined in the Learning & Development contract.

- ii) The officer will sign an officer responsibility contract outlining obligations and expectations.
- iii) Each individual officer will set up an individual meeting with the SCSU Fraternity & Sorority Community Advisor upon their election to co-develop a learning and development contract that benefits the individual officer, SCSU IFC and community.
- g) The Officers will participate in a mid-year 360 leadership assessment among their fellow IFC Leadership Team Peers.

ARTICLE V: MEETINGS

- a) Regular: The SCSU Interfraternity Council shall hold at least one regular general assembly meeting monthly during the academic year. These regular meetings will be held on (). The Executive Board will begin at ()pm and the General Assembly will meet at () pm at a location established at the beginning of each semester.
- b) Special: A special meeting of the SCSU Interfraternity Council may be called by the President when necessary and shall be called by his upon the written request of any regular or associate member of a fraternity at SCSU.
- c) The delegate from each regular or associate member fraternity shall be responsible for notifying his chapter members of all regular and special meetings of the SCSU Interfraternity Council.

ARTICLE VI: THE INTERFRATERNITY COUNCIL

- e) The administrative body of the SCSU Interfraternity Council shall be the SCSU Interfraternity Council.
- e) It shall be the duty of the SCSU Interfraternity Council to administer all business related to the overall welfare of the SCSU Interfraternity Council and to compile policies governing the SCSU Interfraternity Council, including recruitment and new member period, which do not violate the rights, sovereignty and privileges of member fraternities. In turn, SCSU fraternities are expected to uphold the standards of their respective inter/national fraternities and that of the North American Interfraternity Conference Standards.
 - i) MEMBERSHIP: The SCSU Interfraternity Council shall be composed of two delegates, and one alternate delegate from each National Interfraternity Conference fraternity chapter and from such National Interfraternity Conference fraternity colonies, or national fraternities, as the council may approve for membership in the SCSU Interfraternity Council.
 - ii) SELECTION OF DELEGATES: Delegates of Interfraternity Council shall be selected by their respective fraternity chapters to serve for a term of one year commencing no later than six weeks before the end of the university year. At least one of the delegates from each chapter must be an initiated member of his chapter for at

- least one full year. The delegate is a permanent and the same representative for the entire term.
- iii) **DELEGATE VACANCIES:** When a delegate vacancy occurs, it shall be the responsibility of the fraternity concerned to select a replacement within two weeks and to notify the Vice President of Administration of his name, address, email, and telephone number. When a meeting of the SCSU Interfraternity Council occurs while a delegate vacancy exists, the alternate delegate of the fraternity concerned shall fulfill the duties of the delegate in all cases.
 - iv) **OFFICERS:** The officers of the SCSU Interfraternity Council shall serve as the Executive Board of the SCSU Interfraternity Council and shall have such powers and duties as are prescribed in the Bylaws of the SCSU Interfraternity Council and those specifically outlined expectations in their Learning and development contracts.
 - v) **QUORUM:** 2/3 of the member fraternities shall constitute a quorum for the transaction of business.
 - vi) **VOTING:**
 - a) The voting members of the Interfraternity Council shall be the head delegates of each fraternity holding regular membership. If a delegate is absent, the vote of his fraternity shall be cast by the alternate delegate or Chapter President. National issues will be voted on by regular membership and associate membership.
 - b) 2/3 of the voting members of the SCSU Interfraternity Council shall be required to approve recruitment plans, and to add a chapter. A majority vote shall be required to carry all of these questions.
 - c) Attendance at all regular meetings and mandatory events is MANDATORY. If a chapter is not represented by two delegates at two consecutive meetings or mandatory events, the chapter shall be fined and placed on probation. The amount of the fine will be announced at the meeting prior to the mandatory event.
 - d) **VOICE:** The alternate delegate shall have a voice, but not a vote, unless standing in for a delegate.

ARTICLE VII: INTERFRATERNITY ADVISOR

The Interfraternity Council Advisor shall be appointed by the administration of SCSU. He/She shall serve in an advisory capacity of the SCSU Interfraternity Council and its Executive Board.

ARTICLE VIII: STANDING LEADERSHIP TEAMS

Such Standing Leadership teams (Leadership Teams) and special officers as may be necessary to carry out the work of the SCSU Interfraternity Council. Special officers shall be appointed by its Executive Board to serve during the tenure in office of their

respective appointment. Standing leadership teams (committees) that are shared leadership teams with the SCSU PHC will consist of the leadership positions of the member fraternities reflective of that leadership team/committee.

The purpose of the leadership teams is to work jointly with the fraternity & sorority leadership to educate, organize joint initiatives, and develop collaboration under a steering team made up of the SCSU Greek Programming Board and charged by the governing IFC and PHC governing councils.

Each leadership team will develop and establish a leadership team charge within 3 weeks of the beginning of each new semester and submit their charge and agenda to the IFC/PHC/GPB. Each chapter must have its respective positional leader serve on the designated leadership teams (leadership Teams)

The Standing committees are:

A. Recruitment leadership team

- a. The recruitment leadership team is composed of the V.P. of Recruitment, the director of recruitment, and Recruitment officer of each fraternity and one appointed IFC delegate who serves as the leadership team secretary.

B. Membership Development & New Member Education leadership team

- a. The Membership Development leadership team is composed of the V.P. of Membership Development and the respective V.P. of Membership Development of the SCSU PHC, , the membership education officers of each individual chapter, and one appointed IFC delegate who serves as the leadership team secretary.

C. Academic & Scholarship Development Leadership team

- a. The Academic & Scholarship Development leadership team is co-chaired by the V.P. of Academics and the respective V.P. of Academics & Scholarship Development of the SCSU PHC, the individual Academic Officers of each individual chapter, and one appointed IFC delegate who serves as the leadership team secretary.

D. Programming Leadership team

- a. The Programming Leadership team is chaired by the V.P. of programming and the respective V.P. of Programming of the SCSU PHC, and is assisted by the Director of Public Relations. These two officers also serve as members of the SCSU Greek Programming Board. each individual of SCSU's member fraternities who holds the leadership positions regarding fraternity programming, social and/or philanthropy and service is a sitting member of this leadership team. One IFC delegate also serves as the leadership team secretary.

E. Standards Development Leadership team

- a. The Standards Development leadership team is co-chaired by the V.P. of Standards the respective V.P. of Standards of the SCSU PHC, the

individual Standards and Risk Management Officers of each individual chapter, and one appointed IFC delegate who serves on the leadership team.

F. Standards Development Leadership team

- a. The Standards Development leadership team is co-chaired by the V.P. of Standards, the individual Standards Officers of each individual chapter, and one appointed IFC delegate who serves as the leadership team secretary.

ARTICLE IX: JUDICIAL BOARD

- A. The St. Cloud State University Fraternity & Sorority Community Judicial Board shall consist of V.P. of Standards of the IFC/PHC and designed and appointed members. SCSU appoints a designated Advisor.
- B. The Judicial Board exists for the limited purpose of handling member group Constitution and/or Bylaws, Membership Recruitment policies, Interfraternity Code of Ethics and the North American Interfraternity Standards, Resolutions, and policies.
- C. The IFC may suspend the operations of a member organization if it is deemed to be an emergency situation with would allow for pending investigation or further review.

ARTICLE X: STANDARDS & PROGRAMMING

Mandatory standards, programming and initiatives are those that are outlined and required by the North American Interfraternity Conference Standards, SCSU CSOLD policies, and those of the Fraternity Community of SCSU. NIC Standards are non-negotiable requirements of member organizations.

- A. The North American Interfraternity Conference Standards are agreed upon standards by all NIC inter/national fraternities:

Member organization policies will include:

- 1) Member's chapters agree to and support open expansion on their respective campuses
- 2) Member organizations are insured with liability coverage
- 3) Each associate/pledge/new member has a minimum GPA of 2.3 for first semester freshman year.
 - a) -minimum college GPA of 2.3 thereafter;
 - b) -or has a GPA at or above each campus all-men's average thereafter
- 4) Annual cumulative GPA of
- 5) at least a 2.5 for each chapter
- 6) or at or above each campus all-men's average
 - a) Member organizations are insured with liability coverage
 - i) Member fraternities can only hold social, philanthropy and joint activities with fraternities/sororities with that are insured with liability coverage.
 - b) Fraternity-chapter women's auxiliary groups (i.e. "little sisters") are not allowed

- c) Each member organization must have written Risk management policies that address alcohol use, fire safety, hazing, and sexual assault/abuse and show educational programming, awareness initiative to educate membership on an annual basis.
- d) Alcohol free at all rush/recruitment activities including formal, informal and summer/break recruitment activities
- e) Alcohol free pledge/associate/new member programs
- f) Each member will communicate its values through its ritual at least annually or as prescribed by its policies
- g) Each member organization will communicate the importance of its undergraduate members participating in educational programming (whether campus, national fraternity or independently led) covering any of the following: academic achievement, alcohol consumption, career preparation, civic engagement, hazing, leadership development, sexual assault, and values & ethics.

This may include require:

- a) Member Fraternities and individual members of SCSU fraternities to participate, and/or complete specific educational programming. This may involve attendance at a speaker, program, certification, conferences, or awareness initiatives.
- b) IFC officers and delegates must attend all mandatory events. A mandatory event will be an event sponsored or supported by Interfraternity Council and/or a requirement of the North American Interfraternity Conference Standards and expectations.
- c) All mandatory events/programs/initiatives will be announced a minimum of two weeks in advance, and will be announced in its mandatory status for participation by SCSU fraternities and/or individual members.
 - a) Any event sponsored by Interfraternity Council and deemed mandatory by executive board shall be attended by the percent recommended by the leadership team/committee and/or the IFC executive board that is in charge of the program, event, or awareness initiative.
 - b) Non-compliance will result in Judicial Board referral.
- d) Programming, Event, and Awareness initiative designation:
 - a. The program, event or awareness initiative shall be designated one of the following:
 - i. *Alpha*: All Fraternity Member attendance/participation required. 90% of each fraternities membership must participate/attend/complete.
 - ii. *Beta*: A designated number of representatives must attend/participate/complete.
 - iii. *Gamma*: Designated individual fraternity officers must be in attendance, participate and/or complete.
- e) Attendance tracking and documentation
 - a. An officer in charge of a specific program, event, or awareness initiative will be designated and will be responsible to make sure proper

documentation is facilitated regarding participation, completion and/or attendance.

- b. A sign-in sheet must be utilized for the beginning and completion of an event, program, or awareness initiative.
- c. The Greek Programming Board will be charged with keeping accurate records and documentation of mandatory events.

ARTICLE XI: AMENDMENTS

This constitution may be amended by a 2/3 vote of the voting members of the SCSU Interfraternity Council, provided notice of the proposed amendment has been given in writing at the preceding regular meeting. North American Interfraternity Conference Standards cannot be repealed and or amended.

BYLAWS

ARTICLE I: FINANCE

- a) **FISCAL YEAR:** The fiscal year of the SCSU Interfraternity Council shall be from July 1, ----, to June 30, ----, inclusive.
- b) **FINANCIAL POLICIES:** SCSU Interfraternity Council shall comply with the SCSU Student Organization financial policies.
- c) **CONTRACTS:** The signature of the President and or Vice President of Administration and the Fraternity & Sorority Community Advisor, shall be required to bind the SCSU Interfraternity Council.
- d) **CHECKS:** All checks issued on behalf of the SCSU Interfraternity Council shall be signed by the same arrangements as for contracts, except for those issued by SCSU, which shall be authorized by the Interfraternity Council.
- e) **PAYMENTS:** All payments due to the SCSU Interfraternity Council shall be made to the Vice President of Administration, who shall record them. Checks for the payment shall be made payable to the SCSU Interfraternity Council.
- f) **MEMBERSHIP DUES:**
 - i) **Amount:** The dues of each Interfraternity Council member fraternity shall be an assessment of \$8.00 per active member/ \$6.00 new member per semester as per the official membership lists submitted to the CSOLD Office and the Fraternity & Sorority Community Manual membership roster reporting policies
 - ii) **Time of Payment:** The dues of each Interfraternity Council member fraternity shall be payable on a date set by the Vice President of Administration.
 - iii) **Late Dues:** Fines for late dues will be set by the VP of Administration one week prior to the due date.

- g) FUNDRAISING POLICY: There will be a predetermined policy set by the Executive Officer for each fund raising project.

ARTICLE II: SELECTION OF OFFICERS

The office of President of the SCSU Interfraternity Council shall be held by any member of a fraternity belonging to the SCSU Interfraternity Council Association who has held a Interfraternity Council Executive Board position for at least one full semester, has served as his fraternity's Interfraternity Council Delegate for at least two full semesters, or has served as the President of his fraternity. Members of the same fraternity shall not hold the presidency of Interfraternity Council for more than two consecutive years.

ARTICLE III: OFFICER DUTIES

The President shall:

- a) Have overall responsibility for the operation of the Interfraternity Council.
- b) Shall comply with and uphold the North American Interfraternity Standards and Expectations.
- c) Call and preside at all regular general assembly and special meetings of the SCSU Interfraternity Council.
- d) Shall oversee and supervise the V.P. of Standards to call and preside at all meetings of the Interfraternity Council Executive Board.
- e) Facilitate a annual meeting with the President of SCSU.
- f) Facilitate a semester meeting with the Vice President of Student Life & Development of SCSU.
- g) Meet regularly with the IFC Advisor.
- h) Develop a personal learning contract with the IFC Advisor
- i) Review and approve all Interfraternity Council checks and contracts involving SCSU Interfraternity Council Executive Board.
- j) Serve as ex-officio of all Interfraternity Council Leadership teams with voice but not vote.
- k) Maintain a complete up-to-date President's file which will include a copy of the current SCSU Interfraternity Council Constitution, Bylaws, and Standing Rules; the current Interfraternity Budget, the current Fraternity & Sorority Community Manual; The North American Interfraternity Conference Standards; and other pertinent materials.
- l) Attend the MGCA Conference and/or any conferences decided by the IFC.
- m) Sign an officer agreement contract, stating that they understand and will perform all duties outlined in the by-laws and the standards of the North American Interfraternity Conference Standards. This contract shall be signed no later than 24 hours after Officer Installation.
- n) Perform all other duties usually pertaining to this office.

The Vice President of Administration shall:

- a) Perform the duties of the President in his absence, inability to serve or at his call.
- b) Shall comply with and uphold the North American Interfraternity Standards and Expectations.
- c) Keep an up-to-date roll of the fraternities of the Interfraternity Council and call it at all council meetings. This may be delegated as per his understudy, The Director of Communications.
- d) Mentor and develop the Director of Communications as an understudy.
- e) Keep current statistics concerning the number of initiated members and new members of each Interfraternity Council member fraternity.
- f) Keep full minutes of all meetings of the SCSU Interfraternity Council and a record of all action taken by the Executive Board. This may be delegated as per his understudy, The Director of Communications.
- g) Maintain a complete and up-to-date file, which will include the minutes of the meetings of the SCSU Interfraternity Council and its Interfraternity Council from date of its organization; Copies of all contracts made by the Interfraternity Council; current correspondence.
- h) Be responsible for the official correspondence of the Interfraternity Council unless provided for otherwise. This may be delegated as per his understudy, The Director of Communications.
- i) Sign Interfraternity Council contracts when authorized to do so.
- j) Be responsible for the general supervision of the finances of the SCSU Interfraternity Council.
- k) Develop a personal learning contract with the IFC Advisor.
- l) Be responsible for the preparation of the annual budget and following its approval by the Interfraternity Council, for providing a copy to each SCSU Interfraternity Council member fraternity.
- m) Receive all payments due to the Interfraternity Council collect all dues, and give receipts.
- n) Be responsible for the prompt payment of all bills of the SCSU Interfraternity Council.
- o) Maintain an up-to-date financial record; give a financial report at each meeting of Interfraternity Council and an annual report at the close of his term of office.
- p) Comply with a annual audit and reconciliation of the SCSU IFC financial records with the SCSU Business Office, CSOLD, and the IFC Advisor.
- q) Perform all other duties pertaining to this office.

The Vice-President Membership Development shall:

- a) The Vice President-Member Development shall hold regular meetings with the chapters' new member educators as co-chair of a standing leadership team/committee.
- b) Shall comply with and uphold the North American Interfraternity Standards and Expectations.
- c) The Vice President-Member Development shall work closely the Greek Programming Board and submit regular leadership team written reports to the GPB Leadership team steering team.
- d) The Vice President-Member Development shall preside over recruitment responsibilities in the absence of the Director of Recruitment.
- e) The Vice President-Member Development shall be responsible for the planning and implementation of the Greek 101 program.
- f) The Vice-President of Membership Development shall provide an orientation and training workshop each Spring semester for all new member educators.
- g) Develop a learning contract with the IFC Advisor.
- h) Shall promote and educate on anti-hazing and hazing policies of SCSU.
- i) Assist the Fraternity & Sorority Community Advisor in the the signing of anti-hazing agreement forms by the member organizations of the IFC.
- j) Organize hazing education to new members and members annually.

The Vice-President Recruitment shall:

- a) Shall facilitate regular leadership team meetings and spearhead a leadership team charge.
- b) Shall comply with and uphold the North American Interfraternity Standards and Expectations.
- c) Mentor and work with a IFC/PHC delegate who has been appointed by the Executive council to serve as his leadership team secretary.
- d) Be in charge of all matters pertaining to recruitment.
- e) Shall maintain a disciplined bid acceptance reporting system in cooperation with the policies of SCSU CSOLD and the Fraternity & Sorority Community Advisor.
- f) Develop a learning contract with the IFC advisor.
- g) Shall ensure that proper verification of academic grade eligibility is upheld to the North American Interfraternity Council Standards and Expectations on GPA standards of membership in a NIC member Fraternity.
- h) Will work with the understudy, The Director of Recruitment.

The Vice-President of Academic Affairs shall:

- a) Co-chair a standing leadership team and hold regular meetings.
- b) Shall facilitate a leadership team committee charge.
- c) Shall comply with and uphold the North American Interfraternity Standards and Expectations.
- d) Shall work closely the Greek Programming Board and submit regular leadership team written reports to the GPB Leadership team steering team.
- e) Develop a learning contract with the IFC Advisor.
- f) Host a semester meeting with the SCSU faculty advisors to review the academic and Scholarship data.
- g) Maintain an academic recognition program.
- h) Develop awareness for special programs-study abroad, grants, internships, scholarships, etc.
- i) Raise awareness of and promote academic integrity.
- j) Conduct grade check with the Fraternity & Sorority Community Advisor during the Recruitment period.
- k) Shall coordinate a Faculty Appreciation Week.
- l) Shall coordinate the Professor Appreciation Program
- m) Shall organize participation in the SCSU Annual Student Colluquom each april.

The Vice-President of Programming shall:

- a) Promote the involvement of all Interfraternity Council members.
- b) Shall comply with and uphold the North American Interfraternity Standards and Expectations.
- c) Serve as an executive member of the SCSU Greek Programming Board and member of the Leadership team steering committee.
- d) Develop a learning contract with the IFC Advisor.
- e) Mentor and develop the Director of Public Relations.
- f) Keep the IFC informed of the Greek Programming Board and communicate the needs of the IFC and Men's Fraternity Community.
- g) Be responsible for coordinating and organizing events and programs on topics of relevance and importance to the SCSU Interfraternity Council through the Greek Programming Board and the IFC recommendations.
- h) Serve as a member of the GPB Leadership teams steering team manage and track the leadership teams.
- i) shall be responsible for coordinating the philanthropy, social, and progarmming initiatives.

The Vice-President of Standards shall:

- a) Be responsible for all matters pertaining to the ethical standards of the SCSU Interfraternity Council, values accountability of member organizations and associate membership.
- b) Shall comply with and uphold the North American Interfraternity Standards and Expectations.
- c) Shall organize agenda and preside over Executive Board meetings under the direction of the IFC President.
- d) Develop a learning contract with the IFC Advisor.
- e) Be responsible for co-chairing the Fraternity/Sorority Judicial Board
- f) Perform all other duties pertaining to this office
- g) Facilitate the semesterly 360 peer review program for the IFC.
- h) Shall assist the SCSU Fraternity & Sorority Community Advisor in the coordination of the SCSU Annual Greek Chapter of Excellence Program

The Director of Public Relations shall:

- i) Be responsible for all matters pertaining to the public relations of the SCSU Interfraternity Council.
- j) Shall comply with and uphold the North American Interfraternity Standards and Expectations.
- k) Serve as the understudy to the V.P of Programming.
- l) Organize and facilitate an annual meeting of the Public Relations officers of the member organizations and the representatives of SCSU Institutional Marketing.
- m) Develop a learning contract with the IFC Advisor.
- n) Be responsible for all forms of publicity dealing with the SCSU Interfraternity Council and Greek Programming Board initiatives.
- o) Serve as a member of the Greek Programming Board.
- p) Inform the news media of favorable publicity about the SCSU Interfraternity Council and its member fraternities.
- q) Perform all other duties pertaining to this office.

The Director of Recruitment shall:

- a) Serve as the understudy of the V.P. of Recruitment
- b) Shall comply with and uphold the North American Interfraternity Standards and Expectations.
- c) Manage and collect all assessment data pertaining to recruitment and the responsibilities for the planning, execution, of evaluation of Recruitment.
- d) Organized and promote recruitment information and recruitment informational opportunities on behalf of the member organizations.
- e) Serve as a member of the Men's Standing Leadership Team/committee on Recruitment.
- f) Develop a learning contract with the IFC Advisor.

The Director of Communications shall:

- g) Perform the duties of the V.P. of Administration in his absence, inability to serve or at his call.
- h) Shall comply with and uphold the North American Interfraternity Standards and Expectations.
- i) Serve as an understudy to the V.P. of Administration
- r) Keep an up-to-date roll of the fraternities of the Interfraternity Council and call it at all council meetings. Maintain a record of this attendance and submit a monthly report to the V.P. of Standards.
- s) Keep current statistics concerning the number of initiated members and new members of each Interfraternity Council member fraternity.
- t) Keep full minutes of all meetings of the SCSU Interfraternity Council and a record of all action taken by the Executive Board.
- u) Prepare a written agenda for executive board and general assembly meetings in advance and disperse quality and detailed information through this communication.
- v) Develop a learning contract with the IFC Advisor.
- w) Maintain a complete and up-to-date file, which will include the minutes of the meetings of the SCSU Interfraternity Council.
- x) Be responsible for the official correspondence of the Interfraternity Council unless provided for other wise.
- y) Perform all other duties pertaining to this office.

ARTICLE IV: THE EXECUTIVE BOARD

The Executive Board shall:

- a) Appoint all special leadership teams and their chairs, and in making these appointments, recognize representation from all member fraternities.
- b) Shall comply with and uphold the North American Interfraternity Standards and Expectations.
- c) Administer routine business meeting of Interfraternity Council when advisable and such other business that has been approved for action by the Interfraternity Council vote.
- d) Report all action taken by the Executive Board at the next regular meeting of the Interfraternity Council through the Vice President of Administration and record the action in the minutes of that meeting.
- e) Host an Officer Orientation & Planning Retreat each year.
- f) Develop and maintain a team charter.
- g) Develop Goals each semester for the executive board, the individual officers and include this in the semesterly 360 peer review.

ARTICLE V: DELEGATE RESPONSIBILITIES

- a) Must attend ALL Interfraternity general assembly meetings as a regular and consistent member of the SCSU Interfraternity council.
- b) Shall comply with and uphold the North American Interfraternity Standards and Expectations.
- c) Should attend relevant area conferences and workshops.
- d) Shall give a detailed and thorough report of respective fraternity operations at IFC general assembly meetings.
- e) Will present regular Interfraternity reports at chapter meetings.
- f) Is responsible to vote on behalf of respective member fraternity on all Interfraternity matters.
- g) Serve on a leadership team and participate in the 360 peer review process.

ARTICLE VI: NEW MEMBER CANDIDATE PERIOD AND INITIATION

- a) A man must be regularly enrolled student with a minimum cumulative 2.3 GPA and/or semester 2.3 GPA to be eligible for recruitment and member in a North American Interfraternity Conference member organization. This is a NIC Standard that the SCSU IFC is required to uphold.
- b) An Interfraternity Council member fraternity may not issue an invitation to membership or formally pledge a man until he has been matriculated as a full time student of SCSU.
- c) An Interfraternity Council member fraternity may not issue an invitation to membership or formally pledge a man until he completed a grade verification and the respective candidate has been cleared for academic eligibility according to the NIC Standards.
- d) A new member may be initiated whenever he has met the requirements of the fraternity to which he has pledged and does not violate NIC Standards.
- e) Failure to comply will mean immediate suspension of recruitment privileges pending a Judicial Board referral and/or notice to the member Fraternities Inter/national headquarters, and the NIC for Standards violation.

ARTICLE VII: HAZING

All forms of hazing, new member day, and/or pre-initiation activities, which are defined as hazing, are not allowed and are unacceptable to the SCSU Fraternity Community. Hazing is defined as any action taken or situation created, intentionally, whether on or off fraternity premises, to produce mental or physical discomfort, embarrassment, harassment or ridicule. Such activities and situations include creation or excessive fatigue, physical and psychological shocks; wearing, publicly, apparel which is conspicuous and not normally in good taste; engaging in public stunts and jokes morally degrading or humiliating games and activities; late night sessions which interfere with scholastic activities, and any of these activities which are not consistent with the regulations and policies of SCSU, the anti-hazing agreement, the North American Interfraternity Conference Standards and each individual fraternities Inter/national policies.

ARTICLE VIII: EXPANSION

- a) SCSU Interfraternity Council and its member fraternities believe in Open expansion and welcome fraternities to colonize at SCSU under the guidelines of the North American Interfraternity Conference Standards and Expecations and those of the SCSU Interfraternity Council.
- b) When the Interfraternity Council hosts expansion, such a chapter shall be organized through colonization by a National Interfraternity Conference fraternity or through organization of a local Fraternity on the SCSU Interfraternity Council, which may petition a National Interfraternity Conference fraternity for a chapter.
- c) Consideration should be given to National Interfraternity Conference fraternities that have previously had chapters on the campus and to those National Interfraternity Conference fraternities, which filed letters expressing interest in the campus.
- d) All colonizations and/or interests groups will be affiliated and/or in the process of seeking affiliation with a NIC member organization. Failure of an interest group to find a chartering sponsor by an NIC organization will result in non-recognition the interest group will be devoid of formation at SCSU.
- e) This is also defined as a “interest group”.
- f) The following standards are guidelines that a local interest group should be striving to achieve in order to be granted associated membership onto the SCSU Interfraternity Council.
 - i) GPA: Near all Fraternity average and each member shall have at least a 2.7
 - ii) Campus involvement: A majority of the local fraternities’ members shall be involved in an additional activity outside of the fraternity itself.
 - iii) Philanthropy/Community Service: An established philanthropy area or group is required.
 - iv) Membership: minimum of 40 men willing to go National
 - v) Programs: The following areas should have established policies or programs within the local fraternity: risk management, a positive member education program, scholarship, standards leadership team, and discipline.
 - vi) The interest group must follow SCSU CSOLD procedures on student organization procedures.
 - a) Constitution: A constitution is required with an impeachment clause, anti-discrimination clause, and a dissolution clause.
 - b) Finances: An established bookkeeping system is necessary as well as an up-to-date budget. Establishment of accounts through SCSU.

- vii) Recruitment: A recruitment program is necessary and should contain training prior to recruitment.
- viii) Values Development: The interest group and/or colony group must show documentation of programming regarding values education.
- ix) Risk Management & Crisis Management: The interest group and/or colony group must show documentation of programming regarding risk management, alcohol education, sexual assault, and crisis management.

ARTICLE IX: VIOLATION

Any dispute arising out of the violation of SCSU Interfraternity Council rules and regulations shall be adjusted through a meeting of the Interfraternity Council fraternities will involve an initial pre-meeting with the V.P. of Standards, the IFC Advisor.

- a) Violations will be referred to the Judicial Board and/or the SCSU University Code of Conduct board.
- b) North American Interfraternity Conference Standards & Expectations and/or resolutions regarding little sister groups, hazing, academic standards, etc.. are non negotiable for the SCSU IFC to change or debate.

ARTICLE X: RULE OF ORDER

The St. Cloud State University Interfraternity Council shall be governed by, Robert’s Rules of Order: Newly Revised, except in matters specifically provided for in the Constitution, Bylaws, and Standing Rules.

ARTICLE XI: AMENDMENT

These Bylaws may be amended by 2/3 vote of the voting members of Interfraternity Council provided notice of the proposed amendment has been given in writing at the preceding regular meeting.

ARTICLE XII: ANTI-DISCRIMINATION CLAUSE

It is the policy of the SCSU Interfraternity Council that no person on the basis of race, color, religion, national origin, ancestry, age, weight, height, familial status, political affiliation, marital status, disability, or sexual orientation shall be discriminated against in educational programs, facilities, activities, sex/gender, veteran status, or admission. Title IX of the Civil Rights Act of 1974 provides for an exemption of fraternities to maintain a requirement of male gender in order to be a member of a men’s NIC fraternity.

ARTICLE XIII: DISSOLUTION CLAUSE

Upon the dissolution of the SCSU Interfraternity Council, the funds that belong to the council shall be kept in safe keeping by SCSU for the reestablishment of a future council. If a council is not reorganized after 10 years. SCSU may use the funds to develop leadership programs for SCSU.

ARTICLE XIV: IMPEACHMENT CLAUSE

If an officer's performance is not as stated in the constitution, and he is not fulfilling his duties as an officer, then a motion from the Executive Board or the general assembly to impeach his will be accepted. The officer will be given the opportunity to defend his position before the motion is brought to a vote. The vote will then go back to the chapters that are members of the SCSU Interfraternity Council, and 2/3 of the votes will need to be in support of the motion in order to remove the person from office. Failure of an officer to comply with the officer contract and/or the learning contract will result impeachment proceedings.

ARTICLE XVI. EXECUTIVE BOARD VACANCY

- a) In the case that an officer is unable to fulfill his duties, he shall have the option to resign. A formal letter of resignation must be submitted to the Interfraternity Council before the resignation can become effective. It is required that the reasons for his resignation be included in the letter.
- b) In the case that an officer does not fulfill his duties for the benefit of Interfraternity, members of the Interfraternity Executive Board, the Interfraternity Council, or individual chapters may initiate impeachment proceedings.
- c) Written notification of the request for impeachment shall be sent to a Fraternity & Sorority Community Advisor.
- d) The Interfraternity President shall arrange an emergency meeting of the Interfraternity Executive Board.
- e) All persons involved in the request for impeachment shall attend this meeting. If a chapter has initiated the request, the chapter shall send its President and a Interfraternity delegate.
- f) The V.P. of Standards shall preside over this meeting.
- g) At this meeting, the officer involved shall be permitted to present his side of the incident and to participate in the discussions of charges, but he shall not have a vote on any final resolutions or recommendations. The remaining officers shall attempt to find an amicable solution to the problem.
- h) If no amicable solution can be found, the Interfraternity Council, through procedure (see VOTING PROCEDURE) shall determine if the charges are justified. At this time, the officer involved shall be given the opportunity to resign. The Council shall then determine the date by which the officer shall leave. The incident is then closed.
- i) Any vacancy of and executive officer shall be filled within three (3) weeks by an open election in a Interfraternity Council meeting. These shall be no exceptions.
- j) If the Interfraternity President resigns or is impeached, the Vice President-Standards shall assume his duties and the office of Vice President of Standards shall be filled by an open election.
- k) If the V.P. of Recruitment resigns or is impeached, and this Interfraternity Executive Officer, at the discretion of the Interfraternity advisor, shall fill his office. The vacancy left by this officer shall be filled by an open election.

ARTICLE XVII. SCSU PANHELLENIC COUNCIL

- a) Positive working relations are to be maintained with the SCSU Panhellenic Council
- b) The Interfraternity Council and the Interfraternity Councils and Executive Boards shall meet jointly at the discretion of the Presidents of the two organizations.
- c) The Interfraternity Council and the PHC shall meet jointly bi-monthly. Dates are to be set at the beginning of each semester.
- d) SCSU has a joint leadership team/committee model that is shared by the IFC and Panhellenic Council and officers of its member organizations. Cooperation and co-chair duties will be shared by these two organizations through the Greek Programming Board.

ARTICLE XVIII. SCSU GREEK PROGRAMMING BOARD

Positive working relations are to be maintained with the SCSU Greek Programming Board.

- a) The V.P. of Programming of the SCSU IFC is a sitting executive board member of the Greek Programming Board.
- b) The Greek Programming Boards authority is granted through a joint agreement between the SCSU IFC and the SCSU PHC.
- c) The Greek Programming Board is a subject to the authority of the IFC and PHC governing councils.
- d) The Greek Programming Board serves as the steering committee for the IFC/PHC joint leadership teams/committees.
- e) The Greek Programming Board President and V.P. of Administration is elected at a annual joint meeting by the PHC and IFC to serve a yearly term consistent with the elections of the PHC and IFC.

ARTICLE XXV. SPECIAL SITUATIONS & EVENTS

- a) In the event that a "special issue" concerning SCSU IFC Fraternities arises, a Presidents' Council meeting shall be held to address the issue.
- b) All rules concerning these special issues agreed upon by chapter presidents shall be binding for all fraternities.
- c) The IFC may deem a situation or event an emergency or an immediate chapter emergency, and temporarily suspend an individual fraternity pending an investigation and/or further examination by the SCSU and or the IFC.