



Knowledge.

Skills.

Respect.

Human Resources Certification - PHR/SPHR

**Mondays, January 30 - May 7
5:30 - 8:30 p.m.**

St. Cloud State University

\$949 early bird registration by January 17

\$999 non-early bird registration after January 17

If you are interested in expanding your HR knowledge and skills by earning the most sought-after HR Certification, you need the best exam preparation course available. Enroll today in our 12 week program designed to prepare you for the Professional in Human Resources (PHR®) or Senior Professional in Human Resources (SPHR®) certification exam.

www.scsutrainning.com/HRCERT

CEO
Corporate Education & Outreach

CENTER FOR CONTINUING STUDIES
ST. CLOUD STATE UNIVERSITY

IN PARTNERSHIP WITH
SHRM
SOCIETY FOR HUMAN RESOURCE MANAGEMENT



WHY ENROLL IN THIS COURSE?

Our course offers a structured learning environment in which experienced instructors present the SHRM Learning System materials in an easy-to-understand format and lead lively classroom discussions.

You also get the added benefit of:

- More content, tests, and learning tools than any other PHR/SPHR exam preparation program.
- Training closer to home.
- Access to an expert instructor.
- Opportunity to build your peer network.
- Course fees often qualify for tuition reimbursement.
- 3.5 continuing education units (CEUs) for successful completion of the course.



EXCELLENT LEARNING TOOLS!

Printed Workbooks

- User-friendly print modules also serve as a day-to-day operations manual, with answers to HR-challenges right at your fingertips

Learning Software

- Comprehensive bank of 1,500+ test questions, including a pretest to gauge current knowledge, module-specific tests, glossary and a post-test that mirrors the certification exam
- An interactive case study featuring real-life scenarios to apply concepts learned throughout the course

Online Resource Center

- Up-to-date HR Legislative changes, free webcasts, test-taking strategies, and related links

NEW Mobile Study Tools!

- Access custom formatted online tests, flashcards, and resources using the browser on your iPhone, BlackBerry, Palm Pre, Windows Mobile, or Google Android.

COMPLETE HR TRAINING

The SHRM Learning System course teaches the following six modules covering topics that are most relevant to today's HR professionals and matches the HR Certification Institute body of knowledge on which the PHR/SPHR exams are based.

- Strategic Management
- Workforce Planning and Employment
- Human Resource Development
- Total Rewards
- Employee and Labor Relations
- Risk Management

Also includes a SPHR Preparation Book specifically designed for SPHR certification preparation.



DID YOU KNOW? Professionals who use the SHRM Learning System to prepare for the PHR and SPHR exams consistently beat the national pass rate, year after year.

Questions? Contact Tammy@scsutrainning.com or 320.308.4252.
To register or for more information or visit our website at:

www.scsutrainning.com/HRCERT