

**Mission Statement: TQE Multi-District Mentorship Program**  
(Created by the TQE Mentorship Committee, March, 2005)

The purpose of an induction and mentorship program is to provide professional, cognitive, development and on-going support for beginning teachers in order to improve the academic performance of students. Therefore, the mission of the Teacher Quality Enhancement Induction and Mentorship Collaboration is to support district induction and mentorship programs through multi-district partnership opportunities that:

1. Support beginning teachers through a non-evaluative, differentiated program resulting in their professional success and retention.
2. Establish a tiered support system to improve the instructional skills of beginning teachers.
3. Provide media resources for beginning teachers and their mentors.
4. Create a formal structure for communication to support beginning teachers and their mentors.
5. Support and provide professional development for mentors of beginning teachers.
6. Ensure continuous program improvement through ongoing research, development and evaluation.