

# **Critical Components of an Exemplary Mentorship Program**

(Created by the TQE Mentorship Committee, March, 2005)

1. Selection Process to Identify Mentors
2. Application versus selection.
3. Mentor Training/Mentee Training
4. Mentor Incentive/s- District driven
5. Time to Mentor
6. Consistent Program with Differentiation According to Individual Needs
7. University Involvement
8. Program Goals & Evaluation
9. Administrative Support & Involvement
10. Cognitive Program
11. Resources for new teacher and mentors
12. Opportunities for new teachers to meet with other new teachers
13. A "tiered" mentor program
14. Sustainability

## **Mentor Training Components**

The TQE Mentor Training Workshop is a seven hour workshop that contains the following elements:

- *What Makes a Good Mentor?*
- *Communication Skills Needed in Mentoring*
- *Mentee/Mentor Conferencing*
- *Cognitive Coaching*
- *Mentoring Resources - Mentor Handbook*