

ST. CLOUD STATE UNIVERSITY
Community Anti-Racism Education Initiative

C.A.R.E. TEAM
Meeting Summary
September 21, 2006

Attendance: Members Present; Theresia Fisher, Baba O'dukale, Monica Segura, Geoffrey Tabakin, Adrece Thighman-Nabe, Michael Tripp, Rex Veeder, Michelle Benolkin, Mary Clifford, Rodriguez Barnett, Kevin Coleman, Buddy King, Debra Leigh, Wanjiru (Ciru) Mugo, Eddah Mutua –Kombo, Mark Ochu.

Members absent: Darlene St. Clair, Michael Spitzer, Tamrat Tademe, Hedy Tripp, Margaret Villanueva, Kelly Weiley, Lalo Zavala, Frances Condon, Lisa Foss, Balsy Kasi, Gary Loch, Niloufer Merchant, Lindah Mhando, Tracy Ore, Sharon Cogdill

Good News/ Announcements:

Accolades University Newsletter is up and running. Contact Rex Veeder with information about your exciting accomplishments!

Introduction of Sister Chrispina Lekule – Sister Chrispina is the graduate assistant for the CARE Initiative for this year.

Review of CARE notebooks:

Each member received a red CARE notebook for keeping their CARE materials together. The team was instructed to bring their notebooks with them to each meeting as new materials will be added each month.

Motion to approve minutes:

Buddy King: Motion to approve September 1, 2006 Meeting Notes Summary.

Mary Clifford: second.

Discussion followed and the motion passed.

Theresia Fisher moved to accept the September 1, 2006 Meeting Notes minutes as written.

Buddy Kind second. Discussion followed. Motion passed.

Meeting Dates for the Year:

Meeting dates and times were reviewed. The team will meet on the first and third Tuesday during the month of November due to the Thanksgiving Holiday. The team will meet once during the months of in December and January. Discussion followed. The meeting dates were approved

Buddy King's cell phone number was updated.

Informational sheets included the Red Team Notebook were discussed.

Website:

The team reviewed a page from the CARE website. The color pictures and messages look great. Thanks to Kevin Coleman for his diligent work on the web page. Sister Chrispina will continue to update the history portion of the website.

Northland Inn Follow-up:

The team reviewed the letter to the Northland Inn general manager and senior sales manager. Some recommendations were made to change some of the language. Mary Clifford moved to approve the letter with changes to the Northland Inn. Michael Tripp second. Discussion followed. Motion approved. The letter will be sent immediately.

Bremer Grant Discussion:

The team briefly reviewed the history and long term, mid-term, and short term goals of the CARE team found in the Higher Education Anti-Racism Team, (HEART) Bremer Grant Report. Discussion followed. A recommendation was made to establish quarterly meetings with the President during each school year.

Strategic Plan Summary:

The team reviewed the strategic plan summary for the past two years. Discussion about the budget, success indicators, training, and communications followed to determine where we want to focus some of the team's work for the next two years.

Action

A concern was expressed about the HR department.

Motion:

Rex Veeder made a motion to set up a meeting with HR regarding the collaboration and participation in CARE Team activities. Geoffrey Tabakin second. Discussion followed. Motion passed.

Action

A concern was raised about the issue of Racial Issues Colloquium curriculum. There is a need to address in the COE that accreditation requires racial issues be taught in each class, but this doesn't happen. A team member will provide more information for next meeting.

Meet Dr. Susan Moss, Affirmative Action Officer:

Geoffrey moved the agenda to discussion w/ Dr. Moss from AA office. Mary Clifford seconded. Motion passed.

Meeting adjourned:

The meeting ended as scheduled 10:00 am.

Notes recorded by Dr. Mary Clifford/Sister Chrispina Lekule 9/21/06