

# MESABA AIRLINES

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January 16, 2008

Mesaba Airlines, in conjunction with St. Cloud State University has formed a bridge program with respect to Mesaba's pilot hiring program. Mesaba recognizes the experience and quality of training pilots are able to receive through the St. Cloud State University aviation program and in its support of this program. Mesaba will interview applicants who successfully complete the following with the grade of 'C' or better:

- **AVIT 101 Private Pilot Ground School** (or equivalent)
- **AVIT 102 Private Pilot Flight Instruction** (or equivalent)
- **AVIT 203 Instrument Ground School** (or equivalent)
- **AVIT 204 Basic Instrument Flight instruction** (or equivalent)
- **AVIT 210 Multi Engine Rating** (or equivalent)
- **AVIT 351 Commercial Ground School** (or equivalent)
- **AVIT 354 Commercial Pilot Flight I CRM/LOFT**
- **AVIT 356 Commercial Pilot Flight II** (or equivalent)

In addition to the courses listed above, the courses listed below will be required to bridge between the St. Cloud State University flight training program and the Mesaba flight training program:

- **AVIT 205 Aircraft Electronic Systems**
- **AVIT 325 Aviation Safety and Human Factors** (or equivalent)
- **AVIT 379 Advanced Aerodynamics** (or equivalent)
- **AVIT 421 Advanced Aircraft Systems** (or equivalent)
- Letter of Recommendation from the Dean or other faculty

Students must also meet the following Company requirements:

- FAA Commercial Pilot Certificate (AMEL) with Instrument Rating
- Current First Class Medical
- Current Passport
- FCC Radio Operators Permit
- Authorization to work in the United States

After completing the requirements listed above, candidates will be permitted to interview with Mesaba. The interview process will consist of a panel interview, a simulator evaluation, a cognitive and technical assessment. Applicants who successfully complete the interview process may be granted a conditional offer of employment based on Mesaba's hiring needs. This program may be discontinued at any time by either party.

Mesaba is very excited about this alliance and looks forward to a long and successful relationship.

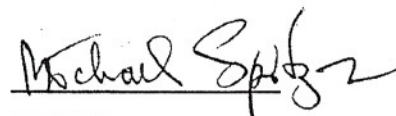
Please sign this letter in the space provided below to confirm St. Cloud State University's acceptance of this program.

Sincerely,



Captain Joseph Restifo  
Director of Operations  
Mesaba Airlines

Accepted and Acknowledged by:



Michael Spitzer  
St. Cloud State University