I-O Program Courses

Student Learning Outcomes	PSY 505 Ethics	PSY 602 Psychometrics	PSY 603 Inferential Stats 1	PSY 604 Inferential Stats II	PSY 560 Org. Psych	PSY 661 Crit. Devp.	PSY 662 Train and OD	PSY 663 Personnel Selection	PSY 671 Advanced Social	PSY 696 Practicum	PSY 699 Thesis	PSY 525 Creativity	PSY 592 Health Psyc	PSY 630 IPA	PSY 640 Advanced Devp	PSY 647 Psyc of Aging
Students will demonstrate understanding of the core areas of I-O psychology as recommended by the Society for Industrial-Organizational Psychology (Professional Ethics, Job Analysis, Performance Appraisal, Criterion Development, Personnel Selection and Individual Psychological Assessment, Employee Training and Organizational Development, and Organizational Psychology, Attitude and Group Theory).	x	x	x	x	x	x	x	x	x					x		
Students will demonstrate fundamental knowledge and skills of key concepts in psychological research methods, statistics, and psychometrics.		x	x	x												
Students will demonstrate understanding of key concepts in related disciplines such as management and sociology through curriculum electives which will broaden their perspective and further their knowledge in concepts that underlie effective organizational functioning.									x			x	x		x	x
Students will orient their education toward one of two goals: (a) to pursue a further graduate education or (b) to seek employment.	x	x	x	x	x	x	x	x		x	x			x		
Students will be able to formulate testable hypotheses describing an organization's situation and identify appropriate methods for testing the hypotheses.		x	x	x	x	x	x	x						x		
Students will understand the role of data in organizational analysis and development (both diagnosis and assessment) and be prepared to be a knowledgeable and critical consumer of data, collecting and using data, and data analysis.		x	x	x	x	x	x	x						x		
Students will demonstrate an understanding of the ethical and social implications of diversity in work settings.	x				x		x	x								
Students will acquire a fundamental understanding of contemporary issues in industrial-organizational psychology.	x				x		x	x						x		
Students will demonstrate the ability to utilize conceptual and theoretical knowledge, empirical analysis, and intervention strategy selection to solve organizational problems in a variety of settings.					x		x	x		x		x				