

History of SCSU Workforce Demographics, 1996-2010

ADMINISTRATIVE * (MnSCU Admin & MSUAASF) * <small>(also see pg. 3 for breakdown)</small>	Black or African American	Asian	Hispanic or Latino	American Indian or Alaska Native	Native Hawaiian/ Other Pacific Islander	White	Unknown	Total Minority	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	9	3	0	2		115	1	14	11%	59	45%	71	55%	130
October 31, 1997	7	3	0	2		109	0	12	10%	57	47%	64	53%	121
October 31, 1998	10	3	1	3		110	0	17	13%	63	50%	64	50%	127
October 31, 1999	9	4	0	4		121	0	17	12%	64	46%	74	54%	138
October 31, 2000	8	6	0	3		141	1	17	11%	65	41%	94	59%	159
October 31, 2001	9	6	0	3		131	3	18	12%	63	41%	89	59%	152
October 31, 2002	9	7	0	2		140	0	18	11%	68	43%	90	57%	158
October 31, 2003	7	5	0	1		141	0	13	8%	65	42%	89	58%	154
October 31, 2004	8	5	0	3		148	0	16	10%	74	45%	90	55%	164
October 31, 2005	10	7	0	2		153	0	19	11%	78	45%	94	55%	172
October 31, 2006	9	4	0	2		175	1	15	8%	84	44%	107	56%	191
October 31, 2007	12	3	2	3		179	1	20	10%	90	45%	110	55%	200
October 31, 2008	13	4	2	3		179	2	22	11%	90	44%	113	56%	203
October 31, 2009	13	3	3	3		183	3	22	11%	94	45%	114	55%	208
October 31, 2010	10	2	3	2	0	182	1	17	9%	91	46%	109	55%	200
Net Change from Prior Year	-3	-1	0	-1	0	-1	-2	-5		-3		-5		-8
Net % Change from Prior Year	-23.1%	-33.3%	0.0%	-33.3%	0.0%	-0.5%	-66.7%	-22.7%		-3.2%		-4.4%		-3.8%
Net Change from 1996-2010	1	-1	3	0	0	67	0	3		32		38		70
Net % Change from 1996-2010	11.1%	-33.3%	300.0%	0.0%	0.0%	58.3%	0.0%	21.4%		54.2%		53.5%		53.8%

FACULTY**	Black or African American	Asian	Hispanic or Latino	American Indian or Alaska Native	Native Hawaiian/ Other Pacific Islander	White	Unknown	Total Minority	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	16	35	12	3		529	9	66	11%	394	65%	210	35%	604
October 31, 1997	16	37	13	2		528	9	68	11%	391	65%	214	35%	605
October 31, 1998	18	47	11	4		541	12	80	13%	396	63%	237	37%	633
October 31, 1999	17	50	12	5		560	16	84	13%	402	61%	258	39%	660
October 31, 2000	21	53	16	5		569	17	95	14%	411	60%	270	40%	681
October 31, 2001	23	54	18	7		545	23	102	15%	398	59%	272	41%	670
October 31, 2002	25	59	19	6		546	12	109	16%	406	61%	261	39%	667
October 31, 2003	25	56	18	6		511	12	105	17%	384	61%	244	39%	628
October 31, 2004	28	58	20	6		520	13	112	17%	382	59%	263	41%	645
October 31, 2005	25	68	20	6		529	12	119	18%	388	59%	272	41%	660
October 31, 2006	27	72	20	7		563	14	126	18%	397	56%	306	44%	703
October 31, 2007	29	83	19	8		559	15	139	19%	408	57%	305	43%	713
October 31, 2008	30	84	22	8		554	16	144	20%	402	56%	312	44%	714
October 31, 2009	27	84	24	6		521	14	141	21%	374	55%	302	45%	676
October 31, 2010	28	75	21	7	1	468	13	132	22%	334	54%	279	46%	613
Net Change from Prior Year	1	-9	-3	1	1	-53	-1	-9		-40		-23		-63
Net % Change from Prior Year	3.7%	-10.7%	-12.5%	16.7%	100.0%	-10.2%	-7.1%	-6.4%		-10.7%		-7.6%		-9.3%
Net Change from 1996-2010	12	40	9	4	1	-61	4	66		-60		69		9
Net % Change from 1996-2010	75.0%	114.3%	200.0%	133.3%	100.0%	-11.5%	44.4%	100.0%		-15.2%		32.9%		1.5%

* Administrators and MSUAASF include fixed-term, at will, probationary and permanent hires and does not include temporary hires.

** Faculty includes fixed-term and probationary hires and does not include adjunct hires.

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History of SCSU Workforce Demographics, 1996-2010

CLASSIFIED***	Black or African American	Asian	Hispanic or Latino	American Indian or Alaska Native	Native Hawaiian/ Other Pacific Islander	White	Unknown	Total Minority	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	0	5	1	1		451	0	7	2%	175	38%	283	62%	458
October 31, 1997	0	5	1	2		440	0	8	2%	176	39%	272	61%	448
October 31, 1998	2	3	1	2		445	2	8	2%	172	38%	283	62%	455
October 31, 1999	2	4	1	2		449	2	9	2%	176	38%	284	62%	460
October 31, 2000	2	4	1	0		471	2	7	1%	187	39%	293	61%	480
October 31, 2001	1	1	1	1		415	3	4	1%	164	39%	258	61%	422
October 31, 2002	2	1	1	0		442	1	4	1%	202	45%	245	55%	447
October 31, 2003	2	2	2	0		452	3	6	1%	258	56%	203	44%	461
October 31, 2004	3	4	3	0		463	1	10	2%	207	44%	267	56%	474
October 31, 2005	2	4	2	1		491	0	9	2%	217	43%	283	57%	500
October 31, 2006	4	2	1	2		476	0	9	2%	200	41%	285	59%	485
October 31, 2007	5	2	2	2		496	0	11	2%	204	40%	303	60%	507
October 31, 2008	4	3	2	3		498	0	12	2%	212	42%	298	58%	510
October 31, 2009	5	3	2	3		497	0	13	3%	212	42%	298	58%	510
October 31, 2010	3	3	2	2	0	495	0	10	2%	207	41%	298	59%	505
Net Change from Prior Year	1	0	0	0	0	-1	0	1	0.002	0		0		0
Net % Change from Prior Year	20.0%	0.0%	0.0%	0.0%	0.0%	-0.2%	0.0%	7.7%		0.0%		0.0%		0.0%
Net Change from 1996-2010	3	-2	1	1	0	44	0	3		32		15		47
Net % Change from 1996-2010	300.0%	-40.0%	100.0%	100.0%	0.0%	9.8%	0.0%	42.9%		18.3%		5.3%		10.3%

TOTAL SCSU WORKFORCE	Black or African American	Asian	Hispanic or Latino	American Indian or Alaska Native	Native Hawaiian/ Other Pacific Islander	White	Unknown	Total Minority	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	25	43	13	6		1095	10	87	7%	628	53%	564	47%	1192
October 31, 1997	23	45	14	6		1077	9	88	7%	624	53%	550	47%	1174
October 31, 1998	30	53	13	9		1096	14	105	9%	631	52%	584	48%	1215
October 31, 1999	28	58	13	11		1130	18	110	9%	642	51%	616	49%	1258
October 31, 2000	31	63	17	8		1181	20	119	9%	663	50%	657	50%	1320
October 31, 2001	33	61	19	11		1091	29	124	10%	625	50%	619	50%	1244
October 31, 2002	36	67	20	8		1128	13	131	10%	676	53%	596	47%	1272
October 31, 2003	34	63	20	7		1104	15	124	10%	707	57%	536	43%	1243
October 31, 2004	39	67	23	9		1131	14	138	11%	663	52%	620	48%	1283
October 31, 2005	37	79	22	9		1173	12	147	11%	683	51%	649	49%	1332
October 31, 2006	40	78	21	11		1214	15	150	11%	681	49%	698	51%	1379
October 31, 2007	46	88	23	13		1234	16	170	12%	702	49%	718	51%	1420
October 31, 2008	47	91	26	14		1231	18	178	12%	704	49%	723	51%	1427
October 31, 2009	45	90	29	12		1201	17	176	13%	680	49%	714	51%	1394
October 31, 2010	41	80	26	11	1	1145	14	159	12%	632	48%	686	52%	1318
Net Change from Prior Year	-4	-10	-3	-1	1	-56	-3	-17		-48		-28		-76
Net % Change from Prior Year	-8.9%	-11.1%	-10.3%	-8.3%	100.0%	-4.7%	-17.6%	-9.7%		-7.1%		-3.9%		-5.5%
Net Change from 1996-2010	16	37	13	5	1	50	4	72		4		122		126
Net % Change from 1996-2010	64.0%	86.0%	100.0%	83.3%	100.0%	4.6%	40.0%	82.8%		0.6%		21.6%		10.6%

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Breakdown of MnSCU Administrators and MSUAASF

MnSCU ADMINISTRATORS *	Black or African American	Asian	Hispanic or Latino	American Indian or Alaska Native	Native Hawaiian/ Other Pacific Islander	White	Unknown	Total Minority	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	1	0	0	0		28	0	1	3%	17	59%	12	41%	29
October 31, 1997	Breakdown of data not found.							0						0
October 31, 1998	4	0	1	1		27	0	6	18%	18	55%	15	45%	33
October 31, 1999	Breakdown of data not found.							0						0
October 31, 2000	Breakdown of data not found.							0						0
October 31, 2001	5	2	0	1		23	2	8	24%	21	64%	12	36%	33
October 31, 2002	4	3	0	1		30	0	8	21%	25	66%	13	34%	38
October 31, 2003	3	2	0	0		26	0	5	16%	19	61%	12	39%	31
October 31, 2004	4	2	0	0		30	0	6	17%	22	61%	14	39%	36
October 31, 2005	5	2	0	0		29	0	7	19%	23	64%	13	36%	36
October 31, 2006	4	0	0	0		32	0	4	11%	22	61%	14	39%	36
October 31, 2007	4	0	1	0		34	0	5	13%	25	64%	14	36%	39
October 31, 2008	3	0	0	0		32	1	3	8%	21	58%	15	42%	36
October 31, 2009	3	1	0	0		32	2	4	11%	25	66%	13	34%	38
October 31, 2010	3	1	0	0	0	33	0	4	11%	25	68%	12	32%	37
Net Change from Prior Year	0	0	0	0	0	1	-2	0		0		-1		-1
Net % Change from Prior Year	0.0%	0.0%	0.0%	0.0%	0.0%	3.1%	-100.0%	0.0%		0.0%		-7.7%		-2.6%
Net Change from 1996-2010	2	1	0	0	0	5	0	3		8		0		8
Net % Change from 1996-2010	200.0%	100.0%	0.0%	0.0%	0.0%	17.9%	0.0%	300.0%		47.1%		0.0%		27.6%

MSUAASF *	Black or African American	Asian	Hispanic or Latino	American Indian or Alaska Native	Native Hawaiian/ Other Pacific Islander	White	Unknown	Total Minority	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	8	3	0	2		87	1	13	13%	42	42%	59	58%	101
October 31, 1997	Breakdown of data not found.													
October 31, 1998	6	3	0	2		83	0	11	12%	45	48%	49	52%	94
October 31, 1999	Breakdown of data not found.													
October 31, 2000	Breakdown of data not found.													
October 31, 2001	4	4	0	2		107	2	10	8%	42	35%	77	65%	119
October 31, 2002	5	4	0	1		110	0	10	8%	43	36%	77	64%	120
October 31, 2003	4	3	0	1		115	0	8	7%	46	37%	77	63%	123
October 31, 2004	4	3	0	3		118	0	10	8%	52	41%	76	59%	128
October 31, 2005	5	5	0	2		124	0	12	9%	55	40%	81	60%	136
October 31, 2006	5	4	0	2		143	1	11	7%	62	40%	93	60%	155
October 31, 2007	8	3	1	3		145	1	15	9%	65	40%	96	60%	161
October 31, 2008	10	4	2	3		147	1	19	11%	69	41%	98	59%	167
October 31, 2009	10	2	3	3		150	1	18	11%	69	41%	100	59%	169
October 31, 2010	7	1	3	2	0	149	1	13	8%	66	40%	97	60%	163
Net Change from Prior Year	-3	-1	0	-1	0	-1	0	-5		-3		-3		-6
Net % Change from Prior Year	-30.0%	-50.0%	0.0%	-33.3%	0.0%	-0.7%	0.0%	-27.8%		-4.3%		-3.0%		-3.6%
Net Change from 1996-2010	-1	-2	3	0	0	62	0	0		24		38		62
Net % Change from 1996-2010	-12.5%	-66.7%	300.0%	0.0%	0.0%	71.3%	0.0%	0.0%		57.1%		64.4%		61.4%

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