

## History of SCSU Workforce Demographics, 1996-2008

<b>ADMINISTRATIVE * (MnSCU Admin &amp; MSUAASF) * (also see pg. 3 for breakdown)</b>	<b>Black</b>	<b>Asian</b>	<b>Hispanic</b>	<b>American Indian</b>	<b>Caucasian</b>	<b>Unknown</b>	<b>Total Minority</b>	<b>% of Total</b>	<b>Male</b>	<b>% of Total</b>	<b>Female</b>	<b>% of Total</b>	<b>Total</b>
October 31, 1996	9	3	0	2	115	1	14	11%	59	45%	71	55%	130
October 31, 1997	7	3	0	2	109	0	12	10%	57	47%	64	53%	121
October 31, 1998	10	3	1	3	110	0	17	13%	63	50%	64	50%	127
October 31, 1999	9	4	0	4	121	0	17	12%	64	46%	74	54%	138
October 31, 2000	8	6	0	3	141	1	17	11%	65	41%	94	59%	159
October 31, 2001	9	6	0	3	131	3	18	12%	63	41%	89	59%	152
October 31, 2002	9	7	0	2	140	0	18	11%	68	43%	90	57%	158
October 31, 2003	7	5	0	1	141	0	13	8%	65	42%	89	58%	154
October 31, 2004	8	5	0	3	148	0	16	10%	74	45%	90	55%	164
October 31, 2005	10	7	0	2	153	0	19	11%	78	45%	94	55%	172
October 31, 2006	9	4	0	2	175	1	15	8%	84	44%	107	56%	191
October 31, 2007	12	3	2	3	179	1	20	10%	90	45%	110	55%	200
October 31, 2008	13	4	2	3	179	2	22	11%	90	44%	113	56%	203
Net Change from Prior Year	1	1	0	0	0	1	2		0		3		3
Net % Change from Prior Year	8.3%	33.3%	0.0%	0.0%	0.0%	100.0%	10.0%		0.0%		2.7%		1.5%
Net Change from 1996-2008	4	1	2	1	64	1	8		31		42		73
Net % Change from 1996-2008	44.4%	33.3%	200.0%	50.0%	55.7%	100.0%	57.1%		52.5%		59.2%		56.2%

<b>FACULTY**</b>	<b>Black</b>	<b>Asian</b>	<b>Hispanic</b>	<b>American Indian</b>	<b>Caucasian</b>	<b>Unknown</b>	<b>Total Minority</b>	<b>% of Total</b>	<b>Male</b>	<b>% of Total</b>	<b>Female</b>	<b>% of Total</b>	<b>Total</b>
October 31, 1996	16	35	12	3	529	9	66	11%	394	65%	210	35%	604
October 31, 1997	16	37	13	2	528	9	68	11%	391	65%	214	35%	605
October 31, 1998	18	47	11	4	541	12	80	13%	396	63%	237	37%	633
October 31, 1999	17	50	12	5	560	16	84	13%	402	61%	258	39%	660
October 31, 2000	21	53	16	5	569	17	95	14%	411	60%	270	40%	681
October 31, 2001	23	54	18	7	545	23	102	15%	398	59%	272	41%	670
October 31, 2002	25	59	19	6	546	12	109	16%	406	61%	261	39%	667
October 31, 2003	25	56	18	6	511	12	105	17%	384	61%	244	39%	628
October 31, 2004	28	58	20	6	520	13	112	17%	382	59%	263	41%	645
October 31, 2005	25	68	20	6	529	12	119	18%	388	59%	272	41%	660
October 31, 2006	27	72	20	7	563	14	126	18%	397	56%	306	44%	703
October 31, 2007	29	83	19	8	559	15	139	19%	408	57%	305	43%	713
October 31, 2008	30	84	22	8	554	16	144	20%	402	56%	312	44%	714
Net Change from Prior Year	1	1	3	0	-5	1	5		-6		7		1
Net % Change from Prior Year	3.4%	1.2%	15.8%	0.0%	-0.9%	6.7%	3.6%		-1.5%		2.3%		0.1%
Net Change from 1996-2008	14	49	10	5	25	7	78		8		102		110
Net % Change from 1996-2008	87.5%	140.0%	200.0%	166.7%	4.7%	77.8%	118.2%		2.0%		48.6%		18.2%

\* Administrators and MSUAASF include fixed-term, probationary and permanent hires and does not include temporary hires.

\*\* Faculty includes fixed-term and probationary hires and does not include adjunct hires.

\*\*\* Classified includes MAPE, AFSCME, MMA, Confidential, MN Nurses and Health Professionals permanent hires and does not include temporary hires.

## History of SCSU Workforce Demographics, 1996-2008

<b>CLASSIFIED***</b>	<b>Black</b>	<b>Asian</b>	<b>Hispanic</b>	<b>American Indian</b>	<b>Caucasian</b>	<b>Unknown</b>	<b>Total Minority</b>	<b>% of Total</b>	<b>Male</b>	<b>% of Total</b>	<b>Female</b>	<b>% of Total</b>	<b>Total</b>
October 31, 1996	0	5	1	1	451	0	7	2%	175	38%	283	62%	458
October 31, 1997	0	5	1	2	440	0	8	2%	176	39%	272	61%	448
October 31, 1998	2	3	1	2	445	2	8	2%	172	38%	283	62%	455
October 31, 1999	2	4	1	2	449	2	9	2%	176	38%	284	62%	460
October 31, 2000	2	4	1	0	471	2	7	1%	187	39%	293	61%	480
October 31, 2001	1	1	1	1	415	3	4	1%	164	39%	258	61%	422
October 31, 2002	2	1	1	0	442	1	4	1%	202	45%	245	55%	447
October 31, 2003	2	2	2	0	452	3	6	1%	258	56%	203	44%	461
October 31, 2004	3	4	3	0	463	1	10	2%	207	44%	267	56%	474
October 31, 2005	2	4	2	1	491	0	9	2%	217	43%	283	57%	500
October 31, 2006	4	2	1	2	476	0	9	2%	200	41%	285	59%	485
October 31, 2007	5	2	2	2	496	0	11	2%	204	40%	303	60%	507
October 31, 2008	4	3	2	3	498	0	12	2%	212	42%	298	58%	510
Net Change from Prior Year	-1	1	0	1	2	0	1	0.002	8		-5		3
Net % Change from Prior Year	-20.0%	50.0%	0.0%	50.0%	0.4%	0.0%	9.1%		3.9%		-1.7%		0.6%
Net Change from 1996-2008	4	-2	1	2	47	0	5		37		15		52
Net % Change from 1996-2008	400.0%	-40.0%	100.0%	200.0%	10.4%	0.0%	71.4%		21.1%		5.3%		11.4%

<b>TOTAL SCSU WORKFORCE</b>	<b>Black</b>	<b>Asian</b>	<b>Hispanic</b>	<b>American Indian</b>	<b>Caucasian</b>	<b>Unknown</b>	<b>Total Minority</b>	<b>% of Total</b>	<b>Male</b>	<b>% of Total</b>	<b>Female</b>	<b>% of Total</b>	<b>Total</b>
October 31, 1996	25	43	13	6	1095	10	87	7%	628	53%	564	47%	1192
October 31, 1997	23	45	14	6	1077	9	88	7%	624	53%	550	47%	1174
October 31, 1998	30	53	13	9	1096	14	105	9%	631	52%	584	48%	1215
October 31, 1999	28	58	13	11	1130	18	110	9%	642	51%	616	49%	1258
October 31, 2000	31	63	17	8	1181	20	119	9%	663	50%	657	50%	1320
October 31, 2001	33	61	19	11	1091	29	124	10%	625	50%	619	50%	1244
October 31, 2002	36	67	20	8	1128	13	131	10%	676	53%	596	47%	1272
October 31, 2003	34	63	20	7	1104	15	124	10%	707	57%	536	43%	1243
October 31, 2004	39	67	23	9	1131	14	138	11%	663	52%	620	48%	1283
October 31, 2005	37	79	22	9	1173	12	147	11%	683	51%	649	49%	1332
October 31, 2006	40	78	21	11	1214	15	150	11%	681	49%	698	51%	1379
October 31, 2007	46	88	23	13	1234	16	170	12%	702	49%	718	51%	1420
October 31, 2008	47	91	26	14	1231	18	178	12%	704	49%	723	51%	1427
Net Change from Prior Year	1	3	3	1	-3	2	8		2		5		7
Net % Change from Prior Year	2.2%	3.4%	13.0%	7.7%	-0.2%	12.5%	4.7%		0.3%		0.7%		0.5%
Net Change from 1996-2008	22	48	13	8	136	8	91		76		159		235
Net % Change from 1996-2008	88.0%	111.6%	100.0%	133.3%	12.4%	80.0%	104.6%		12.1%		28.2%		19.7%

\* Administrators and MSUAASF include fixed-term, probationary and permanent hires and does not include temporary hires.

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### Breakdown of Excluded Administrators and MSUAASF

MnSCU ADMINISTRATORS *	Black	Asian	Hispanic	American Indian	Caucasian	Unknown	Total Minority	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	1	0	0	0	28	0	1	3%	17	59%	12	41%	29
October 31, 1997	Breakdown of data not found.												
October 31, 1998	4	0	1	1	27	0	6	18%	18	55%	15	45%	33
October 31, 1999	Breakdown of data not found.												
October 31, 2000	Breakdown of data not found.												
October 31, 2001	5	2	0	1	23	2	8	24%	21	64%	12	36%	33
October 31, 2002	4	3	0	1	30	0	8	21%	25	66%	13	34%	38
October 31, 2003	3	2	0	0	26	0	5	16%	19	61%	12	39%	31
October 31, 2004	4	2	0	0	30	0	6	17%	22	61%	14	39%	36
October 31, 2005	5	2	0	0	29	0	7	19%	23	64%	13	36%	36
October 31, 2006	4	0	0	0	32	0	4	11%	22	61%	14	39%	36
October 31, 2007	4	0	1	0	34	0	5	13%	25	64%	14	36%	39
October 31, 2008	3	0	0	0	32	1	3	8%	21	58%	15	42%	36
Net Change from Prior Year	-1	0	-1	0	-2	1	-2		-4		1		-3
Net % Change from Prior Year	-25.0%	0.0%	-100.0%	0.0%	-5.9%	100.0%	-40.0%		-16.0%		7.1%		-7.7%
Net Change from 1996-2008	2	0	0	0	4	1	2		4		3		7
Net % Change from 1996-2008	200.0%	0.0%	0.0%	0.0%	14.3%	100.0%	200.0%		23.5%		25.0%		24.1%

MSUAASF *	Black	Asian	Hispanic	American Indian	Caucasian	Unknown	Total Minority	% of Total	Male	% of Total	Female	% of Total	Total
October 31, 1996	8	3	0	2	87	1	13	13%	42	42%	59	58%	101
October 31, 1997	Breakdown of data not found.												
October 31, 1998	6	3	0	2	83	0	11	12%	45	48%	49	52%	94
October 31, 1999	Breakdown of data not found.												
October 31, 2000	Breakdown of data not found.												
October 31, 2001	4	4	0	2	107	2	10	8%	42	35%	77	65%	119
October 31, 2002	5	4	0	1	110	0	10	8%	43	36%	77	64%	120
October 31, 2003	4	3	0	1	115	0	8	7%	46	37%	77	63%	123
October 31, 2004	4	3	0	3	118	0	10	8%	52	41%	76	59%	128
October 31, 2005	5	5	0	2	124	0	12	9%	55	40%	81	60%	136
October 31, 2006	5	4	0	2	143	1	11	7%	62	40%	93	60%	155
October 31, 2007	8	3	1	3	145	1	15	9%	65	40%	96	60%	161
October 31, 2008	10	4	2	3	147	1	19	11%	69	41%	98	59%	167
Net Change from Prior Year	2	-1	1	1	2	0	4		3		3		6
Net % Change from Prior Year	40.0%	-25.0%	100.0%	50.0%	1.4%	0.0%	36.4%		4.8%		3.2%		3.9%
Net Change from 1996-2008	0	0	1	1	58	0	2		23		37		60
Net % Change from 1996-2008	0.0%	0.0%	100.0%	50.0%	66.7%	0.0%	15.4%		54.8%		62.7%		59.4%

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