

Program or Initiative Proposal Evaluation Criteria

Criteria	3	2	1	0
<i>Fits with Distinctive Competencies</i>	Clearly fits with and enhances the Distinctive Competencies of SCSU	Moderate fit	Small fit	No fit with and no impact on enhancing the Competencies of SCSU
<i>Impact on students</i>	Clearly measureable, significant positive impact on student outcomes (retention, graduation, learning, satisfaction)	Moderate positive impact	Little/Small positive impact	No impact or potential negative impact
<i>Addresses a Weakness or an External Threat</i>	Clearly impacts or addresses a weakness of SCSU	Moderate impact	Small impact	No impact
<i>Urgency</i>	Needs to be implemented immediately because of external requirement or small window of opportunity	Needs to be implemented within the next 1 to 2 years because of external expectations or window of opportunity	May need to be implemented at some point because of growing external expectations or potential opportunity	Implementation timeline is open – no external expectations
<i>Impact on revenue/expense "ROI" and/or external funding potential</i>	Initiative will clearly generate positive revenue to expense or will lead to efficiencies resulting in substantial cost savings OR External funds identified/available	Has potential to generate positive revenue to expense or may lead to efficiencies resulting in slight cost savings OR external funds probably available	Cost neutral OR external funds potentially available	Negative revenue to expense and/or No external funding available
<i>Best practice</i>	Clearly a proven best practice. Documented best practice that peers have already adopted	Practice implemented at some peer institutions but limited documentation on impact	Practice being discussed by some peer institutions but none have implemented	An unproven practice
<i>Impact on the community</i>	Clearly measureable, significant positive impact on the community	Moderate impact	Little/Small impact	No impact or potential negative impact
<i>Within institutional capability and processes</i>	Process exists and staff currently have necessary skills	Processes exist but will need to be slightly modified and staff will need some training	Processes will need to be significantly re-engineered or substantial employee retraining will need to occur	New processes will need to be developed/new employees hired/existing employees substantially retrained
<i>Impact on diversity</i>	Clearly measureable positive impact on diversity of campus community	Moderate impact	Little/Small impact	No impact or potential negative impact
<i>Impact on employees</i>	Clearly measureable, significant positive impact on employees (recruitment, retention, development, satisfaction)	Moderate impact	Little/Small impact	No impact or potential negative impact
<i>Collaboration or interdisciplinary work</i>	Initiative involves clear interdisciplinary or external partnerships or collaborations	Initiative identifies potential partners or collaborators but not relationships exist	Initiative has the potential for collaboration or partnerships exist but none are identified	No partnerships or collaborations possible.
<i>"Gut feel"</i>	Just seems like a great idea (very innovative or creative)	Just seems like a good idea	Just seems like an okay idea	Just doesn't seem like a good idea